

APRIL, 1964

THE INTERNATIONAL Teamster

DEDICATED TO SERVICE



CLASS OF SERVICE
This is a fast message unless its deferred character is indicated by the proper symbol.

WESTERN UNION TELEGRAM
W. P. MARSHALL, President
87-1201 (4-40)

SYMBOLS
DL = Day Letter
NL = Night Letter
LT = International Letter Telegram

The filing time shown in the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination.

LIC226 CTB249
GT KVA484 PU 7 EXTRA KNOXVILLE TENN 5 412P EST
JAMES R. HOFFA GEN PRES INTL BROTHERHOOD OF TEAMSTERS
25 LOUISIANA AVE NORTHWEST WASHDC
BE ADVISED THE OFFICERS AND MEMBERS OF THIS LOCAL UNION ARE
IN FULL ACCORD WITH YOUR SENTIMENTS REGARDING THE OUTCOME OF
THE TRIAL IN CHATTANOOGA. WE STAND READY AND WILLING TO
ASSIST YOU IN ANY WAY POSSIBLE TO SEE THAT JUSTICE IS DONE.
WE ARE BEHIND YOU ALL THE WAY.
S. A. LEITNER PRES H. L. PAYNE, SEC AND TREAS TEAMSTERS
LOCAL UNION 621

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607A EST CIA006 LA009
L LLY428 NL PD LOS ANGELES CALIF 22
JAMES HOFFA PRES
INTL TEAMSTERS UNION OR FORWARD CHATTANOOGA TENN
I AM AN AMERICAN THAT WORKS FOR A LIVING I'M 100 PERCENT FOR
YOU BECAUSE YOU ARE FOR THE WORKING CLASS YOU ARE HONEST AND
RIGHT THE ONLY MAN THAT I KNOW OF WHO STANDS UP FOR A DECENT
WAGE FOR THE WORKING CLASS GOOD LUCK AND GOD BLESS YOU
MRS JEWELL NEMETZ

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LLG 2 16 RA 371
W. R. CFDO 55 PO
CHARLOTTE NCAR 9 347P EST
JAMES R. HOFFA, GENERAL PRESIDENT INTERNATIONAL BROTHERHOOD
OF TEAMSTERS
25 LOUISIANA AVE NORTHWEST WASHDC
WE HAVE UTMOST FAITH AND CONFIDENCE IN YOUR INTEGRITY AND
LEADERSHIP AND PREVAİL
WILL TRIUMPH AND PREVAIL
R. L. YOUNG, PRESIDENT CAROLINA JOINT COUNCIL #9

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LLE276 0A402 LC500
L LLD225 PD LOS ANGELES CALIF 4 411 P PST
JAMES R HOFFA GEN PRES INTER BROTHERHOOD TEAMSTERS
25 LOUISIANA AVE NW WASHDC
THE EXECUTIVE BOARD STAFF AND MEMBERSHIP OF LOCAL 208 GOES
ON RECORD AS SUPPORTING YOU 100 PER CENT AS THE GENERAL
PRESIDENT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
EDWIN R BLACKMARR SEC TREA FREIGHT DRIVERS UNION 208

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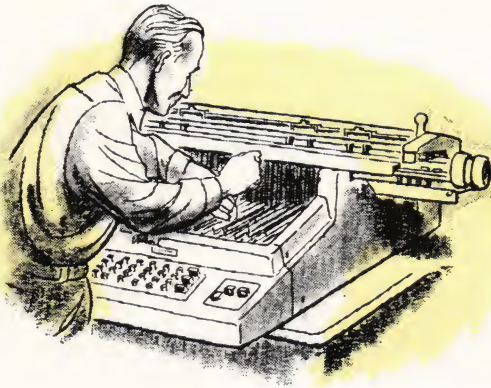
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LLE226 CTB250 MB339
M SPA245 PD ST PAUL MINN 5 321P CST
JAMES R HOFFA GEN PRES INT BRO TEAMSTERS WASHDC
WE IN JOINT COUNCIL NUMBER 34 ST PAUL MINNESOTA WANT YOU TO
KNOW THAT WE ARE SOLIDLY BEHIND YOU AND ARE CERTAIN THAT YOU
WILL BE VINDICATED IN YOUR APPEAL. THE ATMOSPHERE IN WHICH
YOU WERE TRIED WAS WORSE THAN THAT IN RUSSIA. IF WE CAN BE
OF ANY ASSISTANCE PLEASE ADVISE
GORDON R CONKLIN PRES TEAMSTER JT COUNCIL 34

Hoffa Receives Floodtide of Support see page 1



The Teamsters Salute DAYTON

Dayton, Ohio, 50th-ranking U. S. city in size with a 1960 population of 258,196, has seen much of its growth in comparatively recent years.

The first permanent settlement was established in 1796. After young Dayton acquired a canal link to Lake Erie via Cincinnati, the canal operators resisted intrusion by the railroads, the only other commercial carrier of the times. The city's really spectacular growth began when a couple of brothers who operated a bicycle repair shop began to experiment with "flying machines." Daytonians Wilbur and Orville Wright flew their first powered airplane in controlled flight on Dec. 17, 1903. After that, Dayton became a place of aviation accomplishments. Here have occurred the first parachute jump, first solo instrument landing, night flying advances, world altitude records, and pioneering in aerial photography.

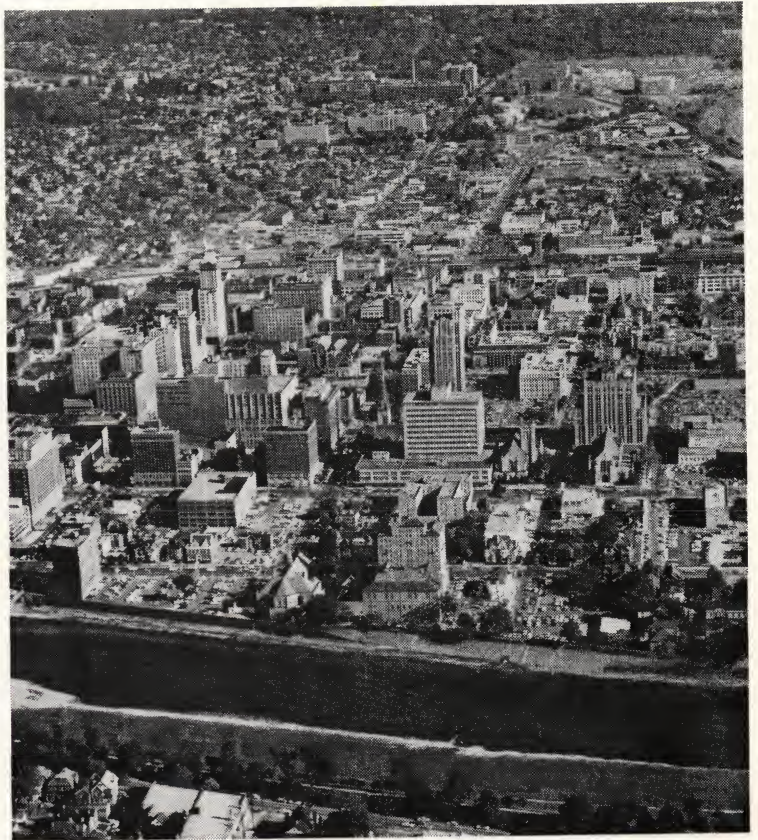
A disastrous flood in 1913 led to the construction of a vast system of flood control dams which insure the city against any repetition of the disaster. Dayton's burgeoning industrial plants hummed with vitality when World War I came along. During the years which followed, industrial concentration in Dayton increased.

When World War II erupted, Dayton industries turned to production of war material. Wright-Patterson Air Force Base was enlarged tremendously. Delco, founded by famed Charles Kettering, and other General Electric operating divisions, have plants in Dayton. Other principal industries include manufacture of chemicals, cash registers and other business machines, electric motors, refrigerators, computing scales, auto and airplane parts.

The city has a larger than usual proportion of skilled labor, reflected by the fact that 72 percent of all families have incomes over \$4,000 a year. Dayton is also the hub of a large trading area, both wholesale and retail, and all these activities are served by many local and national trucking firms operating over the numerous good roads radiating from Dayton.

A jet-propelled Teamster salute to Dayton, "The Birthplace of Aviation!"

America's Cities—No. 50 in a Series





POSTMARKS

Floodtide Protests Justice Dept. Tactics, Pledges Hoffa Support

A FLOODTIDE of protest against the vendetta justice of Bobbie Kennedy has swept the headquarters of the International Brotherhood of Teamsters.

Communications from hundreds and hundreds of people from all walks of life have reached the desk of Teamster President James R. Hoffa.

All express two general themes:

1. None of the senders is satisfied that justice was rendered in Chattanooga.

2. All wish the Teamster president success in his quest of ultimate justice through the appeals courts.

What distinguishes this gigantic wave of protest against Hoffa's conviction in Chattanooga is that it is a

spontaneous uprising from the grass roots. It is not the work of professional liberals versed in the art of promoting letter writing campaigns.

Rank-and-file members, officers of Teamster local unions and officers of other international and national unions, nuns, union members other than Teamsters, strangers, casual acquaintances, people from every corner of America are declaring that the cloud and taint of vendetta justice hangs over Bobbie Kennedy's campaign to get Jimmy Hoffa.

All letters and telegrams are signed. There are no anonymous well wishers seeking to hide their identity.

Letters came on fancy letterheads,

on scraps of paper with the message penned in shaky handwriting, some on paper obviously torn from a child's school tablet.

Some were typed, some were printed laboriously, some were barely legible. Some of the spelling was meticulous. Others may have demonstrated a lack of formal education of the sender, but were clear and articulate in expressing an insight into the working of justice when it is tainted with political overtones. What follows here is a sampling of these expressions of surprise, shock, disbelief, disgust with the tainted decision, and expressions of support, hope and wishes for success for Teamster President James R. Hoffa:

Dear Jim:

Listed below are names of members of Local Union 657 who signed the following resolution:

Whereas, James R. Hoffa, General President of the International Brotherhood of Teamsters, has devoted his entire adult life to the betterment of the working conditions and income of the members of Local 657 of the General Drivers Union in San Antonio, Texas, and

Whereas, we, the members of such local union are mindful of the above and appreciate his work in our behalf, and

Whereas, we feel it is appropriate

at this time to so inform our General President of our attitude and appreciation in this regard;

Now, therefore be it resolved by Local 657, General Drivers and Helpers Union, proudly affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, that this union, now, as always in the past, stands solidly behind its General President James R. Hoffa, and in appreciation of his services to us will continue in our support of him; and

Be it further resolved that a copy of this resolution be attested by our President and Secretary and forward-

ed immediately to our General President.

John J. Kocian, Joe M. Davis, Charles L. Erwin, J. V. Wilson, Ralph C. Dawson, James E. Beyer, James F. Shepherd, Harold Koenig, Doyle Shepherd, Wilber E. Chapman, Jack E. Bunch, Jim A. Baker, Ben B. Donald, Jackie Wheeler, A. Rodriguez, H. Johnson, Lee A. Donaldson, W. G. Suntain, W. Hays, A. Williamson, T. A. Southworth, John Galnan, S. L. Boyd, Walter L. Cox, Harvey L. Davis, Walter Richter, Jack Corbitt, B. C. Pittman, A. Frederickson, J. Popovic, John Tolin, J. Davis, T. Bartz, J.

B. Dobbs, A. R. Weems, T. C. Mason, Ed Birk, E. C. Mowdy, W. R. Hill, W. W. Law, Joe Davis, Jr.

Dear Jim:

Sorry to read about the decision and I want you to know that I, like the rest of the Teamsters, feel that it is a bum one.

I know that when it goes to the higher court the decision will be reversed. The many people that I have had the occasion to talk to who are outside the labor movement have expressed their opinion that it is definitely a vendetta of Bobby Kennedy. I wish you all the luck in the world and if there is anything I can do to help, please feel free to call on me.

Edwards Davis
Los Angeles, Calif.

Dear Sir and Brother:

As a truck driver and member of Local 445, I am deeply involved in any and all matters which pertain to my local union and the International Union as well. One of the most important matters of course was the—in my opinion—unjust conviction you received. The appeal to the same judge, of course, was expected to be denied. This I realize had to be done in order for you to go to the higher courts.

I fear, that unless you win this case (which I in all sincerity hope you do) the unions, and I include all trade unions, will lose one of the smartest and best informed labor leaders of our times.

I say to you, Mr. Hoffa, don't give up hope. Keep fighting now as you have in the past. The truth will win out and you will be absolved of these charges. I am sure that you have the backing of the membership. You sure have mine, for whatever help I can offer.

Leo Clark
Poughkeepsie, N. Y.

Dear Jim:

Keep your spirits up, Jimmy. We are all for you.

The Orlowskis
Duane, David, Helen,
Dennis, Donna, Edmund
Detroit, Michigan

Dear Jimmy:

Very sorry about the Chattanooga temporary setback. Always remember, you can lose a battle, but win the war.

My best wishes always for your

continued success. I am as close to you as your telephone. If I can ever be of service at any time, don't hesitate to call.

Edward J. Donovan
Chicago, Illinois

Dear Sir:

Never have we been so outraged as when we learned of the conviction of a fine person like Mr. James Hoffa on his so-called fair trial in Chattanooga. He has been persecuted enough. It's about time all those people that want to persecute him would clean up their own back yards. Mr. Hoffa is one outstanding man, who has done more for the Teamsters and their families. More power to Mr. Hoffa.

Mrs. S. Calderon
Los Angeles, Calif.

Dear Sir and Brother:

I would like to take this opportunity to express my concern and deep sympathy for the shambles Bobbie Kennedy has made of justice in America. As a former coal miner,

Union Collects \$2,285 for Hoffa

(Editor's Note: The following Associated Press dispatch appeared in the Minneapolis Morning Tribune, Friday, March 13, 1964.)

Chattanooga, Tenn. (AP)—Birmingham, Ala., Teamsters Union members presented union President James R. Hoffa a check for \$2,285 Thursday, labeling it "a truckers' fund for a railroad job."

The reference was to Hoffa's assertion following his conviction on jury tampering charges that he had been railroaded by the Justice Department headed by his longtime foe Atty. Gen. Robert F. Kennedy.

The gift was presented by G. Sam Webb, president of Birmingham Teamsters Local 612, and John Pierce, secretary-treasurer of the local, after Hoffa was sentenced to eight years in prison and fined \$10,000.

Webb said the gift to Hoffa represented \$1 per member for use "whichever way you see fit."

I feel as you, that all organized labor is in for a rough time as long as we permit this police state to continue.

Harry C. Beale
Rupert, W. Va.

Dear Sir:

I was a Teamster member in San Francisco for 10 years, having been a union cab driver. You know how I feel about what is going on in Chattanooga. I feel that James Hoffa is the victim of revenge.

V. W. Rundle
Boston, Mass.

Dear Jim:

At our executive board meeting Thursday, March 5th, and at our regular meeting Sunday, March 8th, the executive board and the rank-and-file stated that they are 100 per cent behind you and ordered this letter to be sent to you.

They stated they were convinced from what they had read in the papers that your appeal would certainly vindicate you and they ordered me to so state.

With Best Wishes, we are:

Edward F. Burke
Local No. 428
Steubenville, Ohio

Dear Mr. Hoffa:

Recent newspaper accounts of federal court action against you has given me cause to become quite concerned. I am a member of organized labor, the International Typographical Union, AFL-CIO.

There may have been a few times that I was not entirely in accord with some of your line of thinking, yet there has never been a time when I lost respect for you as the great labor leader and organizer that you are.

Wishing you every possible legal recognition in your appeal attempts. With utmost respect and admiration, I am

E. M. McClellan
Golden, Colorado
(Not a relative of the Senator)

Dear Jimmy:

It is with deep regret and shock that I am writing to you regarding the outcome of the trial in Tennessee.

I can only say this, that a man such as yourself, who has done so much

for so many working men, is sure to win in the end.

I am a trustee in Local 310, and we the members in this locality stand ready to back you all the way. As I said in the beginning, I was shocked, but you are a fighter, and I am sure that you will take them all the way.

Clayton Anderson
Tucson, Arizona

Dear Senator Kuchel:

I just want to let you know how I feel about the tactics used and what I think was used by the federal government in the trial against James Hoffa.

If his guilt is caused by counter attacking the intimidation of the federal government, then I feel he acted as anyone should and would for his own survival. I still don't believe James Hoffa isn't a dedicated person. Furthermore, my love for Bobby Kennedy is getting less.

Something should be done to stop any government intimidation of anyone and let's face it. We all know it is being done.

cc: James R. Hoffa

Robert J. Gross
San Francisco

Dear Jimmy Hoffa:

I am sorry to hear the results of your trial, but pleased to know that you have the means and intentions to appeal. I also share with you the final exoneration that the appeal must return.

The fair, proper and lawful administration of justice is a desired Utopia. But how can this be accomplished when the power of suggestion, the daily prejudiced newspapers are instilled into the minds of a future juror. There is no doubt in my mind that you were convicted before the jury was ever picked. The fair, proper and lawful administration of justice is the responsibility of the presiding magistrate, and he owes this to both the state and the defendant. Not to those alone who may be responsible for his appointment or future success.

My own good wishes to you for your successful appeal and from my wife and family, best wishes to Mrs. Hoffa for her speedy recovery, and may you both enjoy many, many more happy years together.

Herbert A. Diner
Martinsville, N. J.

Dear Sir and Brother:

I want you to know that the Business Manager, Randy Miller, the

President, K. B. Bingham, myself and all the other business agents in Teamster Local 968 have been with you, are with you now and will be in the future. Our members are calling and coming by and without exception their feelings about your current problems are the same as ours . . .

Walter M. Breeland,
Business Representative,
Houston, Tex.

Dear Jim:

We, in Wisconsin, heard yesterday with regret that the Kennedy clan has been temporarily successful in their

admitted vendetta against America's most successful labor leader.

We want you to know that our faith has not been shaken one bit. In fact, from the reaction of our members to this sad situation, we can say the support for your administration is more solid than ever. . .

We trust that you will continue as our General President for many, many years and you can count on us in Wisconsin . . .

Frank H. Ranney,
Secretary-Treasurer,
Wisconsin Joint Council 39

Jimmy Hoffa Defended As Outstanding Leader

(Editor's Note: The following letter to the editor appeared in the March 16, 1964, issue of the Portland, Maine, Press Herald.)

Editor of the Press Herald:

Bobby Kennedy now has his pound of flesh. Numerous times he has tried to convict Jimmy Hoffa and failed. Now his representative at the trial phones to tell him, "We made it". Using all the forces his Justice Department can command, he finally gets his man. What is the heinous crime Hoffa is accused of? ATTEMPTING to tamper with a prospective juror at a previous trial in which the untampered members of the jury failed to agree on a verdict. Big deal! The majority of Congress are tampered with nearly every day by lobbyists to have them make and pass laws detrimental to most of the nation's population and for the benefit of a few.

Negro children in Birmingham are bombed to death at Sunday School. Did Bobby and his Justice Department aides find their murderer? Is it more important to destroy a labor leader than protect lives?

Labor in this century has had four standout leaders. Four men who have fought to better the working conditions of the people they represented.

First: John L. Lewis was persecuted for giving the miners a living wage and safer mines.

Second: Harry Bridges was threatened with deportation and branded a Communist because he was too good an organizer. He organized the West Coast longshoremen and also the pineapple workers in Hawaii. Now his union has the best solution to date to combat automation.

Third: Walter Reuther was beaten by Ford's goons and barely escaped with his life from a murderer's bullet. Incidentally the man who fired the gun was never found. All this because he helped organize the auto workers, the unorganized.

Fourth: James Hoffa who, in spite of expulsion from the AFL-CIO, has built the Teamster's Union to the largest and strongest in the land. This was done while other unions were losing members.

What did these four have in common? True profiles in courage. Hated by the controlling interests but loved by their memberships. They must be discouraged. They must be stopped by fair means or foul.

Right now Jimmy Hoffa looks as if he was licked, but don't count him out. The wheels of justice, like the wheels of the gods, grind slowly but surely. Hoffa will rise again bigger and stronger than ever and I, for one, will be proud to call him friend and leader.

One of the members of his union reaping the fruits of retirement.

Oxford

Albert E. Willis

Dear Jim:

Nothing that has happened in Chattanooga, Tenn., in the past few days has shaken our belief that you are the victim of an elaborate scheme to eliminate you from leadership of our International.

Your recently negotiated nationwide contract was a precedent-setting example of labor statesmanship. Yet even this tremendous advance was distorted by the kept press and the Chamber of Commerce boys into a "threat" to the economic well-being of our nation.

The officers of Teamster Local 810 and I want you to know that you have our unqualified and unstinting support, both for you personally and for keeping you in the leadership of the Labor Movement for which you

have done so much.

Milton Silverman,
President,
New York City.

Dear Sir and Brother:

Carmin Napoli, our president, believes that the membership of Teamster Local 404 is behind you all the way in your present situation.

Joseph G. DeChristopher,
Secretary-Treasurer,
Springfield, Mass.

Dear Sir and Brother:

We are pleased to enclose a copy of a resolution which was introduced and passed unanimously by the delegates to Teamster Joint Council 25 sitting in full complement at its regular monthly meeting (RE-

SOLVED, that Teamster Joint Council 25 and its affiliated local unions do hereby reaffirm their faith in and their loyalty to General President James R. Hoffa; Avow that they will, in every way legally possible, assist him in his fight to vindicate his honor and his reputation; and pledge that they will continue to carry out his program and the policies adopted by his administration and will oppose any efforts made either outside of or within the International Union to create disharmony and disunity).

Ray Schoessling,
President,
Chicago, Ill.

Dear Sir and Brother:

We in 603 are still back of you. Anything we can do to be of assistance, please do not hesitate to let us know. Best of luck on your request for appeal.

William Godfrey,
President,
St. Louis, Mo.

Dear Jim:

One round does not decide the fight. How in the name of all that is Holy this case ever went to a jury is more than I can understand. A case based on the unsupported word of a man under investigation and indictment by the federal government and without a doubt under severe pressure to do their bidding should never go to trial. I am sure that an appeal will see that justice will be done.

If there is anything that I can do. . .

Gene Williams
Minneapolis

Dear Mr. Hoffa:

We have been following your career for many years and have felt your contribution to the welfare of the working man has been considerable. More than once we intended to write you, but the work of our Center seemed to keep us from it.

Now, when you are undergoing real suffering, we want you to know that we recognize your efforts toward upgrading the condition of the laboring man. We feel that it will give you strength to know that two obscure nuns hidden away in a convent are keeping your hopes and desires in their prayers. We shall remember your whole family as well during these critical days. Would you be kind enough to say a prayer that the work

Teamster Local 247

Detroit, Mich.

March 9, 1964

Resolution in support of International President James R. Hoffa:

- WHEREAS: Our International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America has prospered and grown under the guidance of our outstanding General President since he took office, in spite of constant harassment by federal agencies, and
- WHEREAS: It is the intent of said agencies to eliminate our General President, James R. Hoffa, in order to defeat and destroy our organizations, and
- WHEREAS: Our General President has been found guilty of attempting to bribe a jury, and
- WHEREAS: This conviction was achieved by trickery, wire tapping, unscrupulous investigators, bribery, and witnesses for the prosecution of questionable character and reputation, and
- WHEREAS: It is the desire of the officers and members of this local union to continue to be guided by our General President, James R. Hoffa; be it therefore
- RESOLVED: That the executive board of Teamster Local 247 by resolution will make every effort to support in all respects our General President, James R. Hoffa, and that we stand ready and willing to assist him in any manner necessary in order to keep him in office so that he may continue his outstanding work for the membership of our highly respected organization and for all laboring people as a whole.

George Strandloff,
Secretary-Treasurer.

of our Center continues to prosper and grow?

Thank you, Mr. Hoffa, and God bless you in the days ahead.

Sincerely in Our Lord,
Sister M. Elizabeth, IHM
Sister M. Johnice, IHM
Pius XII Religious Education
Center
Monroe, Michigan

Dear Mr. Hoffa:

I realize that you are very busy and have many problems, and it is certainly not my intent to waste your time with silly prattle. I just wanted to write to you and express my feelings for what they are worth.

You have worked too long and hard to have your career jeopardized by a kangaroo decision. I just want to say, "please stay in there and pitch," as I am sure that right will triumph and the recent decision will be reversed by the higher courts. You have experienced many difficult encounters before and things have worked out o.k., and I am sure the same holds true now.

I am still stupid and naive enough to believe that we still have the greatest, free country in the world, in spite of Bobby Kennedy. I am certain the decision of the higher courts will prove me right.

Morton Chatkin
Pittsburgh

Dear Mr. Hoffa:

I saw and heard you make your statements on television yesterday after the end of the trial in Chattanooga, and I want to tell you that I both sympathize, and agree one hundred per cent with your resentment at the way our American legal processes sometimes can be manipulated as a weapon by various people with powerful influence on the courts.

Bernhard Haffner
Manhasset, N. Y.

Mr. James Hoffa:

You do not know me nor have you ever heard of me. But I want you to know that I am grateful to know that there is one man like you who has the guts, the ability and the love of America to stand up to goons like Bobby Kennedy. He is not prosecuting you, he is persecuting you because you will not join in his plan to kill America.

I am just an old lady 78 years old any my prayers may not mean anything to you. But I want you to

know I shall continue to pray for you.

You may be a demon with horns, or an angel with wings, I do not know. All I know is that you are man enough to fight.

No member of my family belongs to a Teamster local so I am not polishing.

Mrs. Susan Joan Hunt
Pasadena, Texas

Dear Mr. Hoffa:

I am a Teamster. I have a withdrawal card from Local 128, Pittsburgh. I am purely for you and as far as I am concerned, you were railroaded. I think you have done more for the ordinary Teamster than anybody we ever had.

James W. Grace
Harrisburg, Pa.

Dear Mr. Hoffa:

I am terribly sorry to hear of the lousy verdict handed down to you, Mr. Hoffa, and pray you appeal the verdict immediately. It is a great railroad job, and I hope and pray you fight it all the way. I, not even being a member of your union, am 100 per cent behind you. I will pray for you every night and for your acquittal.

Mr. Hoffa, don't get disgusted, but fight them all the way.

Wishing everyone at your home the best of health, luck and happiness.

Julius J. Deak
Staten Island, N. Y.

Dear Mr. Hoffa:

In my opinion you had three strikes against you when you went into the Chattanooga federal court, including the power of the attorney general's office and the influence it has on the appointees and employees of the federal government. All of this conspired against your winning.

May God bless you and help you to win.

Joseph Ostrander
Painted Post, N. Y.

Dear Mr. Hoffa:

Even though things may look dark through today's verdict, **keep fighting**. I am pulling for you and **will** help you in any way possible.

Seymour S. Rovner
Tarzana, California

Dear Sir and Brother:

Just a line to let you know that we in Local No. 146 will always

Ormont Workers Join IBT



Teamster Local 810 President Milton Silverman (center) is surrounded by happy workers of Ormont Mfg., Co., in a meeting at the local union's headquarters following a successful National Labor Relations Board election won by the Teamsters, 28 to 4. The vote was taken at the company's insistence only two days after Teamster organizers came on the scene. Ormont makes, services, and sells heavy machinery such as clickers, continuous feed die presses and stuffing machines.

be behind you in your fight against those who have chosen to make a farce out of true justice in a democracy and who make all out efforts to destroy our great International Union under your able leadership.

Fred Bierig, President
Colorado Springs

undermine the causes of justice and liberty in our country. We await the successful outcome of the appeal with impatience.

Joel Dressler
Executive Secretary
Committee for Miners
Washington, D. C.

Dear Brother Hoffa:

We are both shocked and dismayed at the outcome of the trial at Chattanooga. Tactics such as those used by the prosecution can only serve to

Justice Department
Washington, D. C.
Sirs:

I read with dismay that you have temporarily sacked James R. Hoffa,

the esteemed and respected President of the Teamsters Union. Temporary as this may be, this is a demonstration of injustice. It is a sad commentary for this country to scuttle one of the great leaders of the workingman's complement. It appears that the legal and administrative branches will stoop to any level to deny citizens their rights.

Russell J. Hall
Denver, Colorado

cc: James R. Hoffa

Dear Mr. Hoffa:

The enclosed copy of a letter that this writer sent to the attorney general is self-explanatory. I trust that there may be a great many other American citizens do as I have done, perhaps then the little . . . will think twice before he tries any more of his dirty little tricks.

Joseph M. Shepherd
Organizer, President
Senior Citizens Protective
League, Inc.
Miami, Florida

Mr. Robert F. Kennedy
U.S. Attorney General
Washington, D. C.

Sir:

This writer is 75 years old, does not belong to any union, and at my age never expect to join another one. However, at one time in my life. I was a general organizer for the AFL under Sam Gompers and Frank Morrison.

I hope you will be forgiven for the hate you have engendered into that little heart of yours, and the venom you have displayed, at the expense of the tax paying American public, against James Hoffa.

Joseph M. Shepherd
Organizer, President
Senior Citizens Protective
League, Inc.
Miami, Florida

Mr. James R. Hoffa:

Retired Teamsters know full well that when driving three horses with a 'jerk line' you've got to have a good lead horse.

Let's hope we don't lose our lead horse. Now, as never before, we

Wright Guessed Right



Robert S. Wright, a member of Teamster Local 299, is shown with his wife, Barbara, selecting the colors for a Dodge pickup truck which he won by making the correct guess of how many persons were attending the recent Detroit auto show. Wright estimated the total official attendance for the 8-day show would be 119,201—and it was.

must put our shoulder to the wheel and get the wagon out of the mud.

The road is rough, visibility is poor, the load is heavy, storms are ahead. Yet, remember, after the storm comes the sunshine. 1,750,000 Teamsters are a lot of man power.

"Lead kindly light amid the encircling gloom, lead thou me on."

Fred A. Gokenbach
Retired Teamster,
Local 600
St. Louis

Dear Brother Hoffa:

In the matter that the jury voted against you, may I take this moment to tell you that I have all the confidence in your innocence and that I and all the members of the Borden Dairy, 20 of us, are behind you all the way. Hoping for success in the near future, I remain.

Harry Smith
Tucson, Arizona

Dear Jimmy:

I am writing you at this time to let you know how I feel about the recent decision handed down by the court in Chattanooga, Tenn. I think the decision stinks, and don't think you got a fair trial. As a member of the Teamsters since 1933, I am in a position to know what you have done for us, and I as well as hundreds of thousands of other truck drivers and warehousemen, know what you have done and we appreciate it. I want you to know we are still 100 per cent behind you. I hope and pray that when your case comes up in the court of appeals that the decision will be reversed. Good Luck Jimmy.

Samuel Path
Baltimore, Maryland

Dear Jim:

To hell with the weak sisters and all the finks in the world. The fight is not over. Keep fighting. Some of our guys give up too easy. When the going gets tough, that's the time to fight. The real Teamsters are with you to the end. Good luck and God bless you.

Howard Wells
Tampa, Florida

Dear Mr. Hoffa:

Well, I see that trouble maker got you. Well, its just a shame. There are people in this world who can't mind their own business.

I am going to pray that all will go well for you. You are a person who did good for others. I shall pray and pray that the case is prolonged. I'm just a poor widow storekeeper, but I'll go pray for you and your family.

Ruth Sloan
Norfolk, Virginia

Mr. Hoffa:

As a member of the Teamsters for 10 years, I would like you to know I am with you all the way. If I can

be of any help in your appeal, please let me know. I know you got a bad deal.

I hope there will always be a Hoffa around to help the working man. Thanks for all you have done for me and a lot of little guys.

Marvin Seel
Huntington Wood, Mich.

Dear Mr. Hoffa and Family:

When I heard you were guilty of certain charges, I couldn't believe it. I don't feel you could be guilty any more than I could.

I've never belonged to a union, but if I ever did, I would hope it was the Teamsters.

The Most Tried Man

Our 'verdict' in the latest case of Mr. James R. Hoffa, president of the International Brotherhood of Teamsters, is being written without waiting for the decision of the Federal District Court in Chattanooga, Tenn. The verdict is that this most tried man in the nation would not have been once again dragged into a court, this time to face the charge of attempting to "fix" a jury, were it not that he is the target of a personal vendetta of the U.S. Attorney General, Robert F. Kennedy. How do we know this? Easy, everyone knows it: judges, prosecutors, members of juries, the press and many others. The differences in whatever these people have to say about Mr. Hoffa are not explainable by what they believe to be true about him and his actions; what explains them are the varying degrees of readiness knowingly to participate in the Attorney General's private manhunt.

It is a disgrace that the huge judicial and law enforcement apparatus of the nation should be allowed to engage in the whimsical vendetta of any one man. Such abuse of authority should be unthinkable in a civilized country. Mr. Robert F. Kennedy should at long last realize that the Justice Department is not his personal toy and that the laws of this country do not exist in order to be twisted by a spoiled young man to serve his personal whims, likes and dislikes. The nation should deny this toy to its Attorney General and finally say to him:

"Lay off Hoffa!"

(This editorial appeared in the March, 1964, issue of the magazine "The Minority of One," listed as an "Independent Monthly for an American Alternative—Dedicated to the Eradication of all Restrictions on Thought." It lists among its sponsors Nobel Prize Winners Linus Pauling, Dr. Albert Schweitzer, Bertrand Russell, and Prof. Albert Szent-Gyorgyi.)

No matter what they do to you, I'll always believe in you. May God grant you health and faith to fight this thing. I hope your wife is much better and can once again be by your side.

Mrs. Wm. S. Foor
Jackson, Michigan

Dear Friend:

In spite of the jury's verdict, I want you to know that my opinion of your personal character is as high as ever, and I stand ready to serve you and support you in any way you may ask. Your case has been in my prayers every day and will remain so and I am sure I shall serve out my term in our International Union under you.

Al Evans
Baltimore

Dear Mr. Hoffa:

Please accept my sincere sympathy for the shameful treatment you received in Chattanooga. I realize the court's decision was most difficult on you and your family, but I feel certain a higher court will reverse it. We in Chicago are 100 per cent behind you and hope you will continue to fight as you have in the past. Good luck and good health to you and your family.

LaVerne Murray
Chicago

Dear Sir:

Teamsters and their families are not going to take this recent infamous conviction lying down. You have friends with influence and votes. I am one of those friends.

Mrs. Gracia Tessier
Glendale, California

Dear Jimmy:

I just want you to know that the outcome of your trial in Chattanooga did not and could not change my attitude or feelings toward you. I am one-hundred per cent with you and for you. Hoping this finds you in the best of health and with best wishes I remain

Leo Da Liser
Baltimore, Maryland

Dear Jimmy:

May Our Dear Lord give you strength and courage in your time of trial. Place your unbounded confidence in Christ. He will send some-

one to you, someone who will reach into the lives of others and make things right.

There is something I do want you to know and that is we are praying for you daily that God will inspire your lawyers with the knowledge that will be profitable to you.

With kind regards and many prayers,
Sister Jean Baptist ASST
St. Marian Convent
Cleveland, Ohio

Dear Josephine Hoffa:

As far as I am concerned the "conviction" of Mr. Hoffa is another in a series of labor frameups.

I would like to take this opportunity as the wife of a Teamster to assure you that my husband and I, along with many other Teamster families here, will exert every effort to see that Jimmy Hoffa goes free.

LaMyra Smith Weintraub
San Francisco, California

Dear Sir and Brother:

I have been a Teamster since 1935. Through the years I saw what you have done for the line driver. I have not been out on a strike yet, but every

Victory Vote



Teamster Local 832 recently won a representation election in the New York City Department of Licenses as eligible voters cast a total of 46 ballots for the Teamsters Union and 7 for an independent association. Frank Mancuso (left), departmental representative, is shown casting the first ballot. Anthony Tivoli (right), New York City labor department representative, was in charge of the election.

year my wages and working conditions have improved.

I hope you can beat this last frame. When we can use the Justice Department of the U.S. to promote a private feud, we are going about as far down as we've been on the ladder of "justice."

I just want you to know that there are thousands of us who are in back of you 100 per cent and hope you win in your appeal.

Emery S. Walker
Brighton, Colorado

Dear Sir:

Who's next?

Good luck to the greatest union man this country ever developed.

Paul A. Cousineau
Carpenters Union
Hartford, Connecticut

Dear Sir and Brother:

I thought I would drop you a line to let you know that I'm still on your side, as all the Teamsters I have talked to are. Even others who aren't Teamsters are on your side.

In my opinion you got a rotten deal at your trial and it seems that when a stunt like Bobby pulls through the use of our federal court system and the tax payers money, that it is a dark day for the life of our country and our democracy.

I always thought a person was innocent until proved guilty, but as far as I could see, the concerted efforts of our attorney general and the forces of his office, along with the use of the press, radio and TV (which slants everything one way) you were convicted before you ever got to court.

Labor's hopes depend on you and for you to get a fair shake.

My Prayers and Wishes
Herman Miller
Pontiac, Michigan

Dear Brother Hoffa:

My wife and I are very sorry things turned out as they have. It has depressed us very deeply. We are both hoping and praying for your success. If there is anything that we can do that will help in any small way, we will certainly do it. We realize that you are the greatest leader we ever had.

Earl and Anoline Leston
Vidor, Texas

Dear Jim:

I am sure you know how badly I feel about your trial. Southern Justice

ran true to form. But I feel confident that the rotten decision will be reversed. It takes a strong person to stand up under this type of persecution. You are exactly that. I want you to know that if there is anything financial or otherwise that I and my associates can do, please try us.

Bill Williams
San Francisco, California

Brother Hoffa:

Please expect my moral support in the hope you will win in your recent court battle. Also in regards to the personal vendetta waged against you and our union by Attorney General Bobby Kennedy.

I firmly believe you had an uphill battle all the way by having to stand trial in the Southern part of the U.S. plus the use of the news media. These things I hope will change the place of venue for any future court action.

Daniel M. Coates
Petaluma, California

Dear Mr. Hoffa:

I just had to write to you and let you know how dissatisfied I was with the outcome of your trial. To me, that was one of the greatest mistrials of justice that could have happened. We are all aware that it is no more than a scheme to break the union and its president.

We are willing to do anything to keep you in your fight for justice because you know you are innocent of these charges. Don't give up. We are all rooting for you.

Mrs. Virginia McBurroughs
Baltimore, Maryland

Dear Friend of Hope School
and Its Children

Though many miles separate us, all of your friends here were shocked to learn of the verdict of the jury. We were all set to send you a message of congratulations, but now we can only say that we believe in you and your ultimate vindication.

Until such time as you are vindicated by a new trial, may Heaven smile upon you and yours and God walk with you all the way.

Hope School
Sid Eisenberg
President

Dear Sir:

I would like to extend my sympathy to a true American whose rights guaranteed him under law have been denied. Your crime was and is that you are the target of Bobby Kennedy, a man who was appointed to the office without ever trying a case. I don't feel like the union which you head would elect a man who had never attended a union meeting, but this is the case with our Attorney General. We were forced to accept a man who had never tried a case.

Now everyone is supposed to be equal in the eyes of the law, and this is truly the biggest joke of all. Sometime back a former Administration official was convicted of not filing an income tax for two years. He paid a fine and spent 30 days in jail.

I am not and have never been a member of the Teamsters Union.

William T. Dodd
Grand Prairie, Texas

Dear Jim:

I am confident that ultimately you will not only be acquitted, but that—

out of this—you will also find that you have many really true friends whose loyalty will never be questioned. The members of my family, who know you, join me in these expressions.

John Bridge
Chicago, Illinois

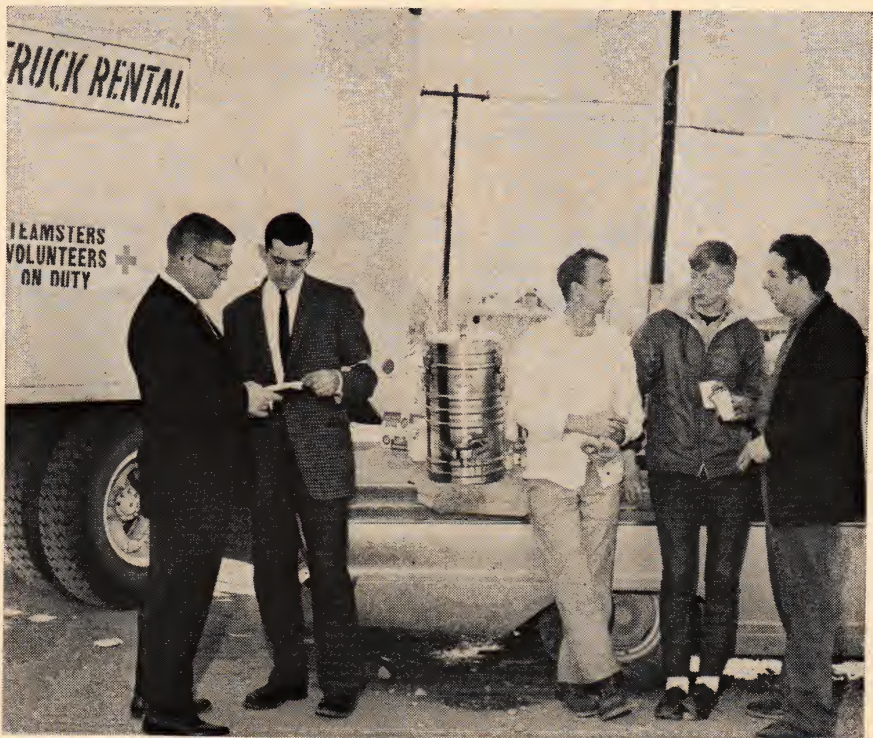
Dear Sir and Brother:

The executive board and directors of Teamsters Union Local 901's Stewards Council held an emergency meeting on the night of March 4, 1964, to appraise the situation in light of the shocking outcome of the Chattanooga trial.

We wish to convey to you personally, and as General President of the International Brotherhood of Teamsters Chauffeurs, Warehousemen and Helpers of America, our unflinching, unconditional, sincere and absolute support and that of our organization in Puerto Rico.

Frank Chavez
Secretary-Treasurer

Flood Volunteers



Teamsters Union members of Local 89 in Louisville, Ky., are shown here during a coffee break while aiding victims of early spring flooding. The three members at the right helped move flood victims and their furniture to safety. Earl Snawder (far left), assistant business manager, is checking an emergency message with a Red Cross worker. Snawder operated the emergency communications car to coordinate the work of Local 89 volunteers.

Dear Mr. Hoffa:

I admire your fighting spirit and and wish you success in current battle with the powers that be. We could use someone like you in our organization, but we are sworn in when we are appointed to our jobs and it would be dishonorable to violate such a pledge. I am a letter-carrier, have been since 1930, and have been following your career with much interest.

I wish you success and good health.

Vincent Amatrude
Bronx, N. Y.

Dear Jimmy:

The reason I'm writing to you at the moment is to wish you luck in your appeal against the jury tampering charges. I can't help remembering that another great American, Clarence Darrow, had to fight exactly the same charges in California at the time that he was doing so much for the American working man.

David A. Lloyd-Jones
University of Toronto

Dear Sir:

Congratulations to you and your lawyers for the excellent court presentation and legal battle collectively made at Chattanooga in your trial. This is a fight to save not only the Teamsters Union but all the unions

in the U.S.A. and perhaps in the world.

Paul A. Henley,
Detroit, Mich.

Dear President:

Just a few lines to let you know my wife and five kids are standing with you. As you know, we have it very good. We feel you made it that way.

It makes me sick to read the papers. You just have to keep your job. Sorry to hear about your wife being sick. But being the real man you are, before it's over you're going to show them all. We didn't want to hear the word, "Successor."

Joe Thompson,
Wyandotte, Mich.

Dear Mr. Hoffa:

You were framed and denied a fair trial guaranteed by the Constitution. There is no such thing as justice and a fair trial under (Bobby) Kennedy. He ignored a subpoena . . . would any civilian get away with it?

Take your case to the Supreme Court and show them that you were framed by Kennedy.

The whole method of handling your case is mockery and a disgrace to the American courts. Kennedy should be disbarred from the government service, also Wilson and Neal.

Mrs. A. Connor,
Snohomish, Wash.

Dear Brother:

Pray for our President, James R. Hoffa. We know he is not guilty. We are deeply hurt the way they treat him.

Larue Blair,
Louisville, Ky.

To Jimmy Hoffa:

We the rank and file through this area are with you.

Duane L. Swan,
Three Rivers, Mich.

Dear Sir and Brother:

We (in Teamster Local 232) would like to take this opportunity to tell you, that even though we are a small local averaging about 250 members, everyone is behind you all the way.

Hoping that everything will turn out well for you and that you will have continued success in all of your future undertakings is our wish for you.

George F. Pierce,
Secretary-Treasurer,
Fort Edward, N. Y.

Dear Jim:

The entire executive board of Teamster Local 426 was amazed that such a miscarriage of justice could take place in this country. We have no doubt that the court of appeals will recognize the true facts and completely exonerate you.

We just want to reassure you that you have our complete and unqualified support today and in the future the same as we have supported you for many years in the past.

We stand ready, as always, to assist you in any way possible.

Leroy M. Griffin,
President,
Baltimore, Md.

Dear Sir and Brother:

At the general meeting held Sunday, March 8, 1964, it was voted unanimously by members of Teamster Local 891 to stand behind you and assist you in any way at all possible within our means.

L. M. Hoover,
Business Representative,
Jackson, Miss.

Dear Jimmy:

Enclosed is a resolution which is

Safety Banquet



Some 29 members of Teamster Local 100 in Cincinnati, Ohio, received safe-driving awards from Spade Continental Express, Inc., for accident-free driving in recent years. Taking prominent roles in the banquet were (left to right): Robert Spade, president of the company; James Matheson of Local 100; Frank Poto, Local 100 member and president of the safety club; Jerry Harshman and David Spade, management executives; Ira Farmer, Local 100 business agent; George Starling, president of Local 100, and Mike McCrary, insurance official.

self explanatory (. . . BE IT RESOLVED by Teamster Local 657, proudly affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, that this Union now, as always in the past, stands solidly behind its General President, James R. Hoffa, and in appreciation of his services to us will continue in our support of him). It was a unanimous decision of Local 657 to pass this resolution . . .

R. C. Shafer, President,
San Antonio, Tex.

Dear Jim:

We feel you have been a victim of politicians, and not convicted on facts. All these things we know that you are aware of. We want you to know that we have always been with you and we still are.

M. G. Redinbo,
Secretary-Treasurer,
Teamster Local 908,
Lima, Ohio

Dear Sir and Brother:

Enclosed is a petition signed by Teamster Local 208 and 357 members employed at Pacific Motor Trucking Co., this is the feeling of all our members "Dear Jimmy: Stay With Us. We're With You All the Way"—more than 60 signatures).

Edwin R. Blackmarr,
Secretary-Treasurer,
Los Angeles, Calif.

Dear Sir and Brother:

After a lengthy discussion by the executive board of Local 128 of the case of the federal government against you it was voted unanimously at our general membership meeting of March 10 that this local union stands behind you 100 per cent. Our membership realizes that you as the General President have shown the greatest leadership of any Teamster General President.

President,
Jack Armand,
Pittsburgh, Pa.

Dear Sir and Brother:

The membership voted at a general membership meeting last night to go on record to back you in your recent trials and tribulations.

Joseph E. Wyra,
Secretary-Treasurer,
Teamster Local 661,
Cincinnati, Ohio

Dear Brother Hoffa:

I was very upset at hearing the jury's verdict at Chattanooga. I feel that an injustice so great has been committed in this land of ours that we should all hang our heads in shame. I feel that this has been a great injustice to you personally, to our great union, and to all organized labor by our so-called "court of justice."

I had hoped and prayed that the minds of the jurors had not been poisoned by the powerful influence of our press and the office of the attorney general.

Jaime Solano
Tampa, Florida

Dear Jim:

I have followed the trial, the hysteria, and the very short deliberation

of the jury in Chattanooga. I notice that you have been convicted on two counts and that your case is on appeal. What most of the people of this country, and especially some of the labor leaders, fail to understand is that you were tried on television by the McClellan Committee four years ago, during which time you had no right to defend yourself, or to ask any questions. I believe that the decision in your case was made then—not now.

However, I am sure this is not the end of the road, and that when your case comes up on appeal that the more enlightened men and women will take a second look.

The Teamsters Union was born in struggle. The injustice, the frame up, and the rigged or scared jury are not new to the truck drivers of America.

Then and Now



John C. Watson of Teamster Local 790 in Marshalltown, Ia., retired at the close of 1963 after 45 years of freight handling and highway driving. The top photo shows Watson in the early 20's with his double team dray; the bottom photo shows Watson with the last power unit he drove (for Pals Transfer, Inc.) shortly before his retirement. A native Iowan, the 60-year-old Watson first took up reins at the age of 15. He drove a team and wagon for 10 years and became "motorized" in 1928. Nearly all his driving was done between Iowa points.

I know nothing of the inner working of your organization, but I feel certain that truck drivers all over this country are with you. I am with you as I am with any other man who lived through the depression of the early 1930's and who had to take the responsibility of feeding a rather young and helpless family on the enormous wage of 32 cents an hour—that is, whenever the employer felt that generous.

All I can say during these moments of hysteria is good luck to you, because if the powers that be succeed in stifling your voice, then the small unions in the United States will be dragged back to the gutter from which they sprung.

Michael J. Quill, President
Transport Workers of America,
AFL-CIO, New York City

Dear Mr. Hoffa:

Today I scrutinized the cartoon in the Detroit *Free Press* with your name attached to a prize fighter knocked out in a prize fight ring. This cartoon represents the foulest blow ever struck the millions of American workers in the history of American labor movements.

The experience of this so-called legal trial will be of utmost value to you. It will show up the phoney leaders embedded in the American labor movement. To all true labor leaders this verdict will hurt them as much as it will the Teamsters.

Call on all labor organizations. Ask them to denounce this verdict. When they refuse, put them in your records as unfit to represent labor and never think of joining them unless the phonies are taken out.

The Teamsters have never been given the consideration and respect they merit, a great organization composed of millions of decent citizens who conduct and service the greatest transportation system in the world.

A verdict like that in an American court is beyond the understanding of all Americans who provide their services to America's great economy.

Davitt Barry,
Saginaw, Mich.

Dear Mr. President:

I enclose a small donation (\$10) toward the defense of your person and office in the appeal.

I am pleased to know that your Union is with you in seeing American justice maintained.

Thank you for keeping justice for our nation.

Joseph A. Patnel,
Troy, N. Y.

Dear Mr. Hoffa:

I belong to DRIVE Ladies Auxiliary 745 . . . I would like to know if there is any way we can help out here in Dallas. We are for you 100 per cent. My best regards to Mrs. Hoffa.

Mrs. Henry L. Mills,
Dallas, Tex.

Dear Sir and Brother:

I am one of the thousands of your members who may not at all times agree with everything that you do, but I also am a real union member. I realize that what you do is for the benefit of the majority of us. Not just for this generation but for the future union members.

I also believe in your battle with the government and as a loyal member know that you, Mr. President, are needed to guide this great and wonderful organization of which I am proud to be a member.

I have met you a few times when I was a representative of my local union. I am sure you will not remember me, but I shall never forget you. Therefore, I am enclosing a small check which if only one-fifth of our membership follows will help you in your fight to defeat the enemies of labor. This check has not been asked for by anyone. I send it because I believe that you are being unjustly persecuted by the enemies of labor.

So Jim, keep fighting as I and hundreds of thousands of your members are all behind you and will say a prayer that you win. Good luck and God bless you.

William R. Bennett,
Syracuse, N. Y.

Dear James R. Hoffa:

Letting you know I'm with you all the way. If I can do something to help you, tell Chuck O'Brien about it. You are still our President and will always be the boss of the Teamsters.

Leo J. Sembarski,
Detroit, Mich.

Dear Sir and Brother:

We were extremely sorry to hear the verdict of the jury in Chattanooga. We believe as you do that it was the result of unfair tactics and stands as

Settlement Appeal



Ray Schoessling (right), president of Teamster Joint Council 25, is shown shaking hands with Norman Stepelton, president of National Tea Co., while Sid Luckman, coach for the Chicago Bears, looks on. The trio discussed plans for the 3rd annual fund-raising event to benefit 26 settlement houses in Chicago. Schoessling heads the labor division, Luckman is associate campaign chairman, and Stepelton is general chairman of the 1964 United Settlement Appeal.

a travesty upon the word of justice in America. We are still for you 100 per cent and are most confident you will obtain a reversal upon appeal. If there is anything at all that we can do, please call upon us. The officers, staff, and members of this local union are supporting you now and in the future as we have in the past.

Lloyd Reisner, President,
Teamster Local 135,
Indianapolis, Ind.

Dear Sir:

From an old coal miner to another union man, I have watched you for the last 2 or 3 years and if we lose men like you, we could fold up this country. This bunch that's in power is out to get us.

For 61 years I have worked for some of the biggest coal companies in Southern Illinois, and I have never walked through a picket line.

I have raised five kids under the old U.M. of A. and other unions. I have starved to get what the miners have today.

This New Frontier is out to kill all unions. Amen.

L. J. Hearne,
Carrier Mills, Ill.

Dear Sir and Brother:

Despite the results of your trial at Chattanooga, the entire executive board and members of Teamster Local Union 391 are behind you all

Provenzano Testimonial Dinner



Dinner Treasurer Dominick Calabrese (at microphone) reports to Father Philip Hoover and International Vice President Anthony Provenzano that proceeds of a testimonial dinner for Tony will assure even greater opportunity for Teamster children to gain higher education under the Josephine Provenzano Scholarship Program. At right is Toastmaster Ted Nalikowski. Seated (left to right) are International Vice Presidents Frank Fitzsimmons and Harold Gibbons.

the way. Your troubles are our own.
If we can be a help, please advise.

D. S. Willard,
President,
Greensboro, N. C.

Dear Sir and Brother:

The executive board and membership of Teamster Local 405 wish you good luck on your appeal and want you to know we are with you all the way.

Joseph F. Bommarito,

Secretary-Treasurer,
St. Louis, Mo.

Dear Sir and Brother:

The executive board and the entire membership of Teamster Local 879 have complete faith in General President Hoffa. Be assured also that President Hoffa has unqualified support of this entire membership.

R. Taggart,
President,
Hamilton, Ontario, Canada

Dairy Conference Delegates



Wives of delegates join their husbands in a session of the recently completed Mid-States East Coast Dairy Conference in White Sulphur Springs, W. Va. Delving into problems

facing Teamster members employed in the dairy industry, delegates also adopted a resolution calling for political action through DRIVE. Chairman of the Conference is Thomas Haggerty. Howard Haynes is secretary.

Telegrams:

JAMES R. HOFFA

DEAR JIM LOCAL UNION 99 STANDS BEHIND YOU AND PLEDGES FULL SUPPORT TO YOU DURING YOUR HOUR OF NEED

CHARLES J BUCKOVICH PRES
THOMAS J KENNY SEC TREAS

JAMES R. HOFFA

IT IS DIFFICULT TO SAY IN A TELEGRAM OUR FEELINGS FOR YOU AS A WIRE DOES NOT FULLY EXPRESS THE YEARS OF HARASSMENT THAT YOU IN OUR GREAT INTERNATIONAL UNION HAVE RECEIVED. HOWEVER, MAY THIS WIRE SINCERELY EXPRESS OUR SORROW AT THE INJUSTICE SHOWN YOU IN THE UNFAIR OUTCOME OF YOUR TRIAL. IN BEHALF OF THE ENTIRE MEMBERSHIP OF GENERAL TRUCK DRIVERS LOCAL NUMBER 235, IT'S OUR SINCEREST HOPE THAT YOU KEEP ON FIGHTING FOR THE RIGHTS OF ORGANIZED LABOR. BECAUSE AS PRESIDENT OF OUR GREAT TEAMSTERS UNION, YOU HAVE ALWAYS BEEN IN THE FOREFRONT. NEEDLESS TO SAY, IF WE CAN BE OF HELP IN ANY WAY PLEASE DO NOT HESITATE TO CALL. HOPING THIS WIRE FINDS YOU IN THE BEST OF HEALTH,

I REMAIN FRATERNALLY AND SINCERELY

PETE KURBATOFF, SECRETARY
TREASURER, GENERAL TRUCK
DRIVERS LOCAL NUMBER 235.

JAMES HOFFA

CONSIDER CONVICTION OUTRAGEOUS.

NEWTON V. HATTEN, MEMBER
LOCAL 387, LOS ANGELES.

JAMES R. HOFFA

THIS IS TO LET YOU KNOW THAT WE SINCERELY PLEDGE OUR WHOLE HEARTED SUPPORT TO YOU AT THIS TIME AND IN THE FUTURE. IF THERE IS ANYTHING WE CAN DO, PLEASE LET US KNOW.

THE EXECUTIVE BOARD, TRUCK
DRIVERS UNION, LOCAL 164.

JAMES R. HOFFA

IN LINE WITH OUR "TELEGRAM" OF MARCH ELEVENTH, 1964: "MEMBERS OF LOCAL 626 AT THEIR MEETING OF MAR. 10, INSTRUCTED ME TO SEND YOU BEST WISHES FOR A SUCCESSFUL APPEAL AND TO LET YOU KNOW THEY ARE BEHIND YOU 100 PER CENT. KEEP FIGHTING". THIS IS NOT ONLY THE THOUGHT OF OUR MEMBERSHIP, BUT IT IS THE PERSONAL WISHES OF MYSELF

THAT YOU KEEP UP THE GOOD WORK. KNOWING THE NEW SECRETARY TREASURER OF LOCAL 626 IS IN YOUR CORNER, YOU MAY CALL ON ME FOR ANY AND ALL ASSISTANCE THAT I MAY BE ABLE TO RENDER. SINCERELY AND FRATERNALLY

A. J. MENARD, PRESIDENT,
MEAT AND PROVISION DRIVERS
UNION LOCAL 626.

JAMES R. HOFFA

YOU HAVE OUR FULL CONFIDENCE AND SUPPORT.

STUDIO TRANSPORTATION DRIVERS LOCAL 399 RALPH H. CLARE, SECY. TREAS.

JAMES R. HOFFA

REACTIONARY ANTI LABOR ELEMENTS BELIEVE THEY HAVE WON A VICTORY WITH THE RAILROAD CONVICTION GIVEN YOU, THE TRIAL WAS UNFAIR AND HIGHLY PREJUDICED BUT YOU CAN BE CERTAIN THAT THE CONSTRUCTION AND BUILDING MATERIAL TEAMSTERS OF LOCAL 70 WILL SUPPORT YOU AGAINST THIS FRAME UP JOB BY THE SO CALLED JUSTICE DEPARTMENT HARRY BRIDGES FOUGHT THESE SAME BUMS FOR 20 YEARS AND THE SUPREME COURT VINDICATED HIM SEVERAL TIMES DURING WHICH HIS MEMBERS STOOD WITH AND BY HIM WE WILL DO THE SAME WITH EQUAL VIGOR FOR YOU.

JOE SAWYER, BUSINESS AGENT,
LOCAL 70.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF LOCAL 241 ARE WITH YOU ALL THE WAY WE ARE CONFIDENT YOUR APPEAL WILL BE SUCCESSFUL.

AUTOMOTIVE WAREHOUSEMEN,
LOCAL 241 SAN FRANCISCO.

JAMES R. HOFFA

WE WANT YOU TO KNOW THAT ALL OFFICIALS AND MEMBERS OF LOCAL 70 ARE BEHIND YOU AT THIS TIME AND KNOW YOU WILL BE VINDICATED BEST OF LUCK.

WILLIAM RODGERS, SECY. TREA.
LOCAL 70.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF LOCAL 216 PLEDGE THEIR WHOLEHEARTED SUPPORT IN YOUR BEHALF.

J. F. WARD LOCAL 126, SAN
FRANCISCO.

DEAR JIM

KEEP YOUR CHIN UP RANK AND FILE MEMBERS ARE BEHIND YOU 100 PER CENT THEY KNOW YOUR POSITION IS THE CORRECT ONE ANYTHING WE CAN DO IN SUPPORT OF YOU WILL BE DONE.

JOSEPH M. DILLON, SEC. TREA.,
WAREHOUSE LOCAL 655.

Muscular Dystrophy Benefit



Four Teamster local unions in New York City are co-sponsoring a Milkman's ball this spring along with milk industry management for the benefit of the Muscular Dystrophy Assns. of America, Inc. The ball is scheduled for May 30. The locals are Milk Drivers and Dairy Employees Unions 584, 602, and 607, and Ice Cream Drivers and Employees 757. John Kelly (second from right), president of Local 584, and Irving Wisch, president of the Milk Handlers and Processors Assn., are shown witnessing the crowning of Maureen Connell as queen of the ball. Doing the honors is Dorothy Collins, national board member of the MDAA.

JAMES HOFFA

LOCAL 96 IS BEHIND YOU KEEP UP THE FIGHT FOR THE BENEFIT OF ALL WE ARE CERTAIN THE APPELLATE COURTS WILL VINDICATE YOU.

ELTON BOVEY, VICE PRES., LOCAL 96.

JAMES R. HOFFA

THIS MESSAGE CAN ONLY CONVEY THE SENTIMENTS OF THE OFFICERS AND MEMBERS OF LOCAL 856 WHO BELIEVE IN YOUR INNOCENCE AND WHO OFFER THEIR FULL SUPPORT YOUR ASSISTANCE TO THIS LOCAL UNION IS CONSTANTLY EVIDENT IN THE BETTER WORKING CONDITIONS ENJOYED BY OUR MEMBERS THE BATTLE HAS BEEN LONG AND TRYING BUT NO MAN DEDICATED TO THE RIGHTS OF HIS PEOPLE SHALL KNOW DEFEAT. WE HAVE EVERY CONFIDENCE THAT YOU WILL CONTINUE THE DIFFICULT AND OFTEN DISCOURAGING FIGHT FOR THE RIGHTS OF ORGANIZED LABOR.

RUDY THAM LOCAL 836.

JAMES HOFFA

OFFICERS AND MEMBERS OF LOCAL 265 JOIN ME ASSURING YOU OUR CONFIDENCE AND SUPPORT.

W. S. BILL ALLEN, SEC-TREAS.

JAMES R. HOFFA

WE ARE BEHIND YOU 100 PER CENT.

BAKERY WAGON DRIVERS LOCAL 432.

JAMES R. HOFFA

DEAR SIR AND BROTHER THE EXECUTIVE BOARD OF TEAMSTERS LOCAL 527 PLEDGES ITS UNANIMOUS SUPPORT AND HOPES THE HIGHER COURTS SEE THROUGH THIS DASTARDLY ATTEMPT ON THE PART OF THE JUSTICE DEPARTMENT TO RAILROAD INTERNATIONAL PRESIDENT JAMES R. HOFFA.

FRATERNALLY YOURS, TEAMSTERS LOCAL UNION 527 FRANK J. SAVAGE, FINANCIAL SECRETARY TREASURER.

DEAR JIMMY

IN SPITE OF TODAY ADVERSE DECISION I WANT YOU TO KNOW THAT I AM IN YOUR CORNER I WILL PERSONALLY PLEDGE THE SUM OF \$100 TO A DEFENSE FUND IF NECESSARY.

MORRIS LESS, REC. SEC., LOCAL 216.

J. R. HOFFA

WE WISH TO TAKE THIS OPPORTUNITY TO EXPRESS OUR COMPLETE CONFIDENCE AND SUPPORT.

CHAUFFEURS UNION, LOCAL 923, HERBERT H. SCOTT, SECY. TREAS.

JAMES R. HOFFA

THE BROTHERHOOD OF TEAMSTERS LOCAL 85 BELIEVES IN YOUR INNOCENCE.

JOSEPH J. DIVINY, PRESIDENT
THOMAS BURKE, SECRETARY.

JAMES R. HOFFA

REGARDLESS OF PUBLIC OPINION WE KNOW THAT YOUR SINCERITY IN THE WELFARE OF THE WORKING PEOPLE IS GENUINE. GOOD LUCK.

S. GIANNINI, SEC. TREA., LOCAL 280.

JAMES R. HOFFA

SORRY TO HEAR OF THE OUTCOME OF YOUR TRIAL WE HAVE FULL CONFIDENCE THAT YOUR APPEAL WILL PROVE YOUR INNOCENCE. OUR THOUGHTS ARE WITH YOU AND IF WE CAN BE OF ASSISTANCE PLEASE CALL ON US.

WM. O. KENYON, GENERAL TEAMSTERS 890.

JAMES R. HOFFA

KEEP UP THE GOOD WORK WE ARE BEHIND YOU 100 PER CENT.

BOB TIMMERMAN, BUD COMLEY, ED MARLOW, DALE CORNEY, ROLAND KUNEFF, MOTOR PARTS WAREHOUSE LOCAL 190, BILLINGS, MONTANA.

JIMMY HOFFA

WERE SHOCKED TO HEAR VERDICT WE WILL WORK HARDER TO ELECT LABOR PEOPLE INTO OFFICE SO THIS WILL NOT HAPPEN AGAIN.

LADIES DRIVE AUXILIARY 190.

JAMES R. HOFFA

IN THIS MOMENT OF DASTARDLY ACTION AND VICIOUS ATTACK UPON YOU WE WISH TO EXTEND OUR MOST SINCERE HOPE DO NOT GIVE UP THE TEAM FOR AS A DRIVER AND A PERSONAL FRIEND TO ALL LABOR THEY MUST HAVE YOUR CONTINUED SUPPORT. KEEP UP THE FIGHT AND SMILE BEST WISHES.

JOSEPH C. LASHWAY, SECY. TREA. LOCAL 45, GREAT FALLS, MONT.

JAMES R. HOFFA

YOU HAVE OUR SOLID SUPPORT AND BEST WISHES.

BUTTE TEAMSTER LOCAL 2, ED KANGAS, JIM SLOAN, JOE ROSSMAN, BEN BENTLY, LOUIS MATTISCH, ART SPERAW, FRANK MALYEVAC, AUDREY DUNFORD.

JAMES R. HOFFA

SORRY TO HEAR OF THE COURT DECISION, OFFICERS AND MEMBERS OF LOCAL 448 ALL BACKING YOU IF THERE IS ANYTHING WE CAN DO PLEASE ADVISE.

F. M. BURGER, SECRETARY OF LOCAL 448.

DEAR JIM

OFFICERS AND MEMBERS OF LOCAL 576 ARE BEHIND YOU 100 PERCENT AND OFFER OUR FULL SUPPORT FRATERNALLY YOURS.

ROBERT GUNDERSEN, SECY. TREA., LOCAL 576.

JAMES R. HOFFA

REGRET THE DECISION OF THE COURT YOU HAVE THE BACKING OF THE OFFICERS AND EXECUTIVE BOARD OF TEAMSTERS WAREHOUSE LOCAL 853.

FRANK M. FARRO, SEC. TREAS., LOCAL 853.

JAMES R. HOFFA

AS A MEMBER OF LOCAL 921 WANT YOU TO KNOW WE ARE WITH YOU ALL THE WAY AND AS A WORKING TEAMSTER WHO APPRECIATES YOUR LEADERSHIP WOULD LIKE TO CONTRIBUTE SOMETHING TO HELP IN YOUR FIGHT TOWARD JUSTICE.

MICHAEL AND DORIS GOLDBERGER.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF LOCAL 860 EXPRESS OUR SINCERE CONFIDENCE IN YOUR INNOCENCE AND FEEL CERTAIN THAT YOUR APPEAL WILL BE SUCCESSFUL.

MARK J. O'REILLY, SEC. TREAS.

JAMES R. HOFFA

PLEASE NOTIFY ME IF PERSONAL CONTRIBUTIONS ARE NEEDED TO ESTABLISH A LEGAL FUND TO CONTINUE YOUR FIGHT FOR ALL ORGANIZED LABOR.

BARNEY APFEL, SEC. TREA., LOCAL 960, SAN FRANCISCO.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF THIS LOCAL UNION ARE 100 PER CENT BEHIND YOU PLEASE KEEP UP THE FIGHT FOR ALL OF US WE ARE CERTAIN THE APPELLATE COURT WILL CORRECT THIS GROSS MISCARRIAGE OF JUSTICE.

BARNEY APFEL, SEC. TREA., LOCAL UNION 906.

DEAR JIM

WE ARE FOR YOU ALL THE WAY: YOU WILL BE VINDICATED FROM THIS MISCARRIAGE OF JUSTICE THAT IS THE BIGGEST FRAME UP SINCE DEBS. FRATERNALLY YOURS.

GEORGE P. PEDRIN, SEC. TREA., LOCAL 12.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF THIS LOCAL UNION ARE BEHIND YOU 100 PERCENT WE ARE CONVINCED YOU WILL BE VINDICATED FROM THIS VERY GRAVE MISCARRIAGE OF JUSTICE.

GARAGE AND SERVICE STATION EMPLOYEES LOCAL 665, ARNOLD MOSS, SECY. TREA.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF OUR LOCAL UNION ARE 100 PER CENT BEHIND YOU PLEASE KEEP UP THE FIGHT FOR THE BENEFIT OF US ALL WE ARE CERTAIN THAT THE APPELLATE COURT WILL VINDICATE THIS GROSS MISCARRIAGE OF JUSTICE.

AL BERGEZ, SECT. TREA., LOCAL 921.

JIMMY HOFFA

I AM A MEMBER OF LOCAL 94. I WAS SORRY TO HEAR OF YOUR CONVICTION. WE HAVE FIFTY LINE DRIVERS AT THE FIRM WHERE I WORK AND THE FEELING AMONG ALL OF THEM IS THAT ABOVE ALL WE DO NOT WANT TO SEE YOU GIVE UP YOUR POSITION OF PRESIDENT OF OUR UNION. WE HOPE YOU THE BEST OF LUCK WITH THE APPEAL.

LEON F. WRIGHT, VISALIA, CALIF.

JAMES R. HOFFA

DON'T GET DISCOURAGED. WE'RE STILL WITH YOU.

EXECUTIVE BOARD LOCAL 452.

JIMMY HOFFA

WITH BOBBY KENNEDY RUNNING THE GOVERNMENT I THOUGHT HE WOULD HOOK YOU SOMEHOW. YOU BELIEVE IN FREEDOM WHICH WE DON'T HAVE AND ABOVE ALL THE WORKING MAN YOU REPRESENT. I BELIEVE IN YOU ALL THE WAY. GOOD LUCK.

NEIL SNODERLY, LOCAL 435, DENVER.

JAMES R. HOFFA

LOCAL 114 HEREBY GIVES YOU A VOTE OF CONFIDENCE. THE OFFICERS AND MEMBERS OF THIS ORGANIZATION ARE BEHIND YOU ALL THE WAY.

EMIL ISLER, PRES. AND VANIS MIDKIFF, SEC., 114, CINCINNATI.

JAMES HOFFA

PLEASE BE ASSURED OF THE CONTINUED SUPPORT AND BEST WISHES FROM THE MEMBERS AND EXECUTIVE BOARD OF OWNER OPERATOR TRUCKERS LOCAL 675 TO YOURSELF IN YOUR CONTINUING STRUGGLE FOR JUSTICE.

JAMES HAMLIN, PRE LOCAL 675.

JAMES HOFFA

EXECUTIVE BOARD AND MEMBERS OF TEAMSTER LOCAL 149 PLEDGE THEIR SUPPORT AND CONTINUED LOYALTY. IT IS OUR HOPE THAT YOUR APPEAL WILL BE GRANTED AND JUSTICE WILL PREVAIL.

J. ROBINSON, PRESIDENT, LOCAL 419.

Chairman



Paul V. Murphy, secretary-treasurer of Teamster Local 829 in Boston, Mass., recently was elected chairman of the Planning Board for the city of Boston.

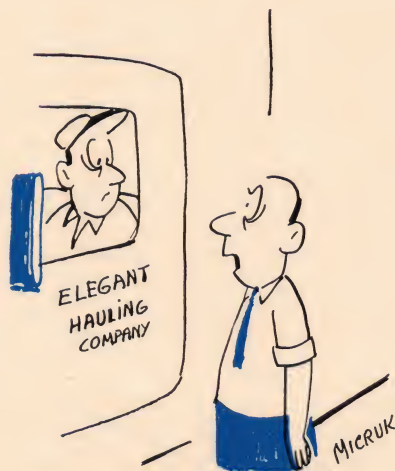
JAMES R. HOFFA

BE ASSURED OF CONTINUED LOYALTY AND SUPPORT OF OFFICERS AND MEMBERS OF LOCAL 847 IN YOUR FIGHT FOR JUSTICE. THE BURLESQUE SHOW PUT BY THE COURTS IN CHATTANOOGA HAS SHOCKED OUR ENTIRE MEMBERSHIP, BUT SHOULD SET THE STAGE FOR A PROPER HEARING IN THE HIGHER COURTS.

I. M. DODDS, PRE LOCAL 847.

JAMES R. HOFFA

OFFICERS AND MEMBERS OF LOCAL 102 AT GENERAL MEETING PASSED RESOLUTION TO BACK YOU IN YOUR FIGHT ON THE APPEAL OF YOUR CASE. PLEASE AD-



"Excellent backing in, Grogan—our rear loading dock's now the front of the warehouse!"

VICE US OF ANY HELP WE MAY BE ABLE TO GIVE.

BEN MERKER, SEC. TREA., LOCAL UNION 102.

JAMES HOFFA

BE ADVISED OF THE ACTION TAKEN AT MEETING OF LOCAL 964. MOTION MADE AND PASSED BY UNANIMOUS VOTE TO INFORM YOU OF THE 100 PERCENT SUPPORT OF OUR LOCAL IN YOUR EFFORTS IN CITING THE INJUSTICE OF YOUR PERSECUTION.

ROBERT HUNT, PRESIDENT, JOSEPH BATMAN, SEC., LOCAL 964.

MR. JAMES HOFFA

WE OFFICERS AND MEMBERS OF LOCAL 880 CONTINUE OUR SUPPORT AND LOYALTY TO YOU IN YOUR FIGHT FOR JUSTICE.

ROBERT L. WILSON, LOCAL 880.

JAMES HOFFA

THIS IS TO ADVISE YOU THAT WE THE OFFICERS OF THIS LOCAL UNION FULLY SUPPORT YOUR PAST AND PRESENT EFFORTS IN OUR BEHALF. WE WANT TO ASSURE YOU IN THESE DIFFICULT AND TRYING DAYS FOR YOU THAT YOU CAN DEPEND UPON OUR FULL SUPPORT. WISHING YOU MUCH SUCCESS IN THE FUTURE.

W. H. TOMPSON, PRESIDENT, JAMES MCGINTY, TREA., LOCAL 23.

JAMES R. HOFFA

WE OF 515 WISH TO ADVISE THAT WE ARE NOW AND ALWAYS WILL BE BEHIND YOU IN YOUR FIGHT TOWARD THE WORKING MEN AND WOMEN OF THIS COUNTRY. IF THIS LOCAL CAN EVER BE OF ASSISTANCE, PLEASE FEEL FREE TO CALL UPON US.

GEORGE E. HICKS, JR., PRESIDENT, LOCAL 515, FOR THE EXECUTIVE BOARD.

JAMES HOFFA

IT WAS WITH DEEP REGRET AND CONCERN THAT WE LEARNED OF THE DECISION RENDERED AGAINST YOU IN THE CHATTANOOGA TRIAL AND HOPE THAT THE DECISION WILL BE REVERSED IN THE APPEALS COURT. WE WANT TO TAKE THIS OPPORTUNITY TO ASSURE YOU OF THE CONTINUED SUPPORT OF LOCAL 667.

OFFICERS OF LOCAL 667.

JAMES R. HOFFA

LOCAL UNION 549 IS STILL SUPPORTING YOU AND BEHIND YOU 100 PER CENT.

PAUL E. SNAPP, PRES., LOCAL 549.

JAMES R. HOFFA

BE ASSURED THAT YOU STILL HAVE LOCAL 612's FULL SUPPORT

AND THAT LOCAL UNION 612 WILL STAND FIRMLY BY YOU.

SAM WEBB, PRES., LOCAL 612.

JAMES HOFFA

YOU HAVE THE SUPPORT OF LOCAL 402. IF WE CAN BE OF SERVICE IN ANY WAY, PLEASE ADVISE.

JAMES A. WATSON, LOCAL 402.

JAMES HOFFA

OFFICERS AND MEMBERS OF LOCAL 519 WOULD LIKE TO TAKE THIS OPPORTUNITY TO ASSURE YOU OF OUR CONTINUED SUPPORT IN YOUR FIGHT FOR THE RIGHTS AND FREEDOMS OF THE WORKING PEOPLE.

HARRISON RAY, PRES., GEO. R. CLAPP, SEC. TREAS., LOCAL 519.

JAMES HOFFA

EVERY MEMBER OF OUR AUXILIARY STANDS READY AND WILLING TO DO EVERYTHING WITHIN OUR POWER TO SEE THAT JUSTICE IS DONE IN YOUR RECENT TRIAL IN CHATTANOOGA. WE ARE AT YOUR SERVICE. BEST OF LUCK.

MRS. HOBBY NEELY, PRES., LUCY J. HOWSARE, SEC. DRIVE AUX., 62.

JAMES HOFFA

OFFICERS OF LOCAL 100 HAVE ASKED US TO EXTEND TO YOU THIS INDICATION OF THEIR WHOLEHEARTED SUPPORT AND TO ADVISE YOU THAT WE AND OUR ENTIRE MEMBERSHIP ARE BEHIND YOU 100 PER CENT. WE ARE APPRECIATIVE OF THE FINE LEADERSHIP WHICH YOU GIVE US AND WE WISH YOU WELL IN YOUR APPEAL AND ALL YOUR OTHER UNDERTAKINGS.

GEO. P. STARLING, PRES., BEN COLLMER, SEC. TREAS.

DEAR JIM

AFTER KNOWING YOU FOR 18 YEARS AND BEING AS WELL ACQUAINTED WITH YOUR PRACTICE OF HANDLING UNION AFFAIRS, I AM SORRY TO HEAR OF THE OUTCOME OF CHATTANOOGA. JIM, THIS DECISION HAS NOT WAIVERED MY OPINIONS OF YOU AND I STILL REMAIN AS A DEFINITE SUPPORTER OF JAMES R. HOFFA AND IF THERE IS ANYTHING THAT I CAN ASSIST YOU IN, FEEL FREE TO CALL AT ANY TIME. WISHING YOU THE BEST OF LUCK.

WM. WILSON, LOCAL 100.

JAS. R. HOFFA

TEAMSTER LOCAL 676 SUPPORTS YOU AND STANDS BEHIND YOU 100 PER CENT IN THE SITUATION THAT HAPPENED RECENTLY. IF WE CAN BE OF ASSISTANCE TO YOU, PLEASE DO NOT HESITATE TO CALL AT ANY TIME.

JOHN GREELEY, PRES., LOCAL 676.

GEN. EX. BOARD

AT THE GENERAL MEETING OF LOCAL 390 HELD ON SUNDAY, MARCH 8th, A RESOLUTION WAS MADE THAT WE WIRE THE INTERNATIONAL GENERAL EXECUTIVE BOARD TO ASSURE THEM THAT THE OFFICERS, BUSINESS AGENTS AND MEMBERS OF LOCAL UNION 390 ARE BEHIND GENERAL PRESIDENT JAMES R. HOFFA 100 PER CENT DURING THESE TRYING DAYS AND IN THE FUTURE.

EXECUTIVE BOARD, LOCAL UNION 390.

JIM HOFFA

LOCAL UNION 911 ONE HUNDRED PER CENT BEHIND YOU.

LEE JUDD, FINANCIAL SECRETARY.

JAMES R. HOFFA

KEEP UP THE FIGHT. KEEP UP THE SPIRIT. TEAMSTERS THROUGHOUT THIS AREA WITH YOU 100 PER CENT. IF THERE IS ANYTHING WE CAN DO TO HELP, LET US KNOW.

GEORGE ROHRER

DEAR JIMMY

THIS IS TO LET YOU KNOW THAT THE OFFICERS AND MEMBERS OF LOCAL 21 ARE HOPING AND PRAYING FOR YOUR SUCCESS IN TRYING TO GET AN APPEAL ON YOUR CONVICTION YESTERDAY. WE ALL REALIZE WE HAVE THE GREATEST UNION IN THE WORLD AND WITHOUT YOUR HELP AND GUIDANCE WE WOULD NOT HAVE THIS GREAT UNION. WE WILL ALWAYS BE GRATEFUL TO YOU.

PETE ARRIS, SEC. TREAS., LOCAL 21.

JAMES R HOFFA

MEMBERS OF LOCAL 626 AT THEIR MEETING OF FEBRUARY 11 INSTRUCTED ME TO SEND YOU BEST WISHES FOR A SUCCESSFUL APPEAL AND TO LET YOU KNOW THEY ARE BEHIND YOU 100 PER-



We voted in this 'right-to-work' law, see . . .

CENT KEEP FIGHTING MEAT AND PROVISIONS DRIVERS UNION LOCAL 626 CHARLES A. POTTER SECRETARY TREASURER.

JAMES R HOFFA

WE REGRET THE DECISION OF THE JURY AT YOUR TRIAL IN CHATTANOOGA. WE ADMIRE YOUR FORTITUDE AND HIGHLY ADMIRE YOUR ACTION TOWARDS APPEALING THE DECISION. THIS LOCAL UNION RESPECTS YOUR ABILITY AND AGGRESSIVENESS ON THIS IMPORTANT ISSUE AND OFFERS ITS FULL SUPPORT AT ANY TIME. GOD BLESS YOU. FRATELLIALLY TEAMSTERS LOCAL UNION NO. 307 JACK ANDERSON SECRETARY TREASURER

JAMES R HOFFA

DEAR SIR AND BROTHER

BE ASSURED OF OUR CONTINUED LOYALTY AND SUPPORT IN YOUR DEDICATED EFFORTS TO BUILD A BETTER LIFE FOR THE MEMBERS OF OUR GREAT UNION.

WE STAND FIRMLY UNITED WITH YOU IN THIS COMMON CAUSE.

THE ATTEMPTS OF OTHERS TO MINIMIZE YOUR ACHIEVEMENTS AND TO DISTRACT YOU FROM YOUR NOBLE GOALS MUST NOT LESSEN YOUR DETERMINATION TO ALWAYS AND EVERYWHERE PROVIDE THE KIND OF VITAL AND ENLIGHTENED LEADERSHIP WHICH OUR MEMBERSHIP HAS ENJOYED UNDER YOU FOR WHICH THEY ARE FOREVER GRATEFUL.

JACK O'NEILL FRED NODAY JOE SAMMARTING ABE SCHWARTZ WILLIAM GAW EXECUTIVE BOARD OF TEAMSTERS LOCAL 377 YOUNGSTOWN OHIO

JAMES HOFFA

NOTWITHSTANDING YOUR CONVICTION IN CHATTANOOGA LOCAL 6 AND ITS TEN THOUSAND MEMBERS SUPPORT YOU IN THE KNOWLEDGE THAT YOU WILL BE VINDICATED IN THE END

WAREHOUSE UNION LOCAL 6 ILWU CHARLES "CHILI" CUARTE, PRESIDENT GEORGE WALTER SECRETARY TREASURER

JAMES R. HOFFA,

THE AUTOMOTIVE TRADES COUNCIL DISTRICT NUMBER ONE OF SAN FRANCISCO UNANIMOUSLY SUPPORTS YOU AND THE DEMOCRATIC TRADES UNION PRINCIPLES ESPOUSED BY YOUR LEADERSHIP WE WISH YOU EVERY SUCCESS IN YOUR BATTLE TO VINDICATE YOURSELF AGAINST THE FORCES WHO WOULD DISCREDIT LABOR

FRED L MARTIN PRES AUTOMOTIVE TRADES COUNCIL

JAMES R HOFFA

AT THE REGULAR MONTHLY

MEETING OF TEAMSTER LOCAL 527 LADIES AUXILIARY A VOTE OF CONFIDENCE IN YOU WAS PASSED UNANIMOUSLY WE SINCERELY HOPE YOU WILL CONTINUE TO SERVE OUR HUSBANDS AND OURSELVES FOR MANY MORE YEARS. MRS. MARCELLA WIBALDA PRESIDENT

JAMES R. HOFFA

AT A SPECIAL CALL MEETING MARCH 7 LOCAL 984 HAD WITH DIVISION OF PLOUGH INC AND AT THE REGULAR BUSINESS MEETING OF LOCAL 984 HELD MARCH 8 IT WAS UNANIMOUSLY VOTED TO SUPPORT YOU AND STAND BEHIND YOU ALL THE WAY IF AT ANY TIME WE CAN BE OF SERVICE TO YOU DO NOT HESITATE TO CALL UPON US.

R A FARRELL PRES TEAMSTERS LOCAL UNION 984

JAMES R. HOFFA

LOCAL 758 MEMBERSHIP SUPPORTS YOU IN YOUR FIGHT AGAINST THE HARASSMENT BY THE ATTORNEY GENERAL WHAT THE LABOR MOVEMENT AND THIS COUNTRY NEEDS IS ANOTHER DOZEN JIMMY HOFFAS

JAMES PINTA BUSINESS MANAGER LOCAL 758 INTL UNION OF MINE MILL AND SMELTER WORKERS 1110 S OAKLEY BLVD

GENERAL PRESIDENT JAMES R. HOFFA

DEAR SIR AND BROTHER: THE MEMBERSHIP OF LOCAL 339 PORT HURON MICHIGAN AT THEIR REGULAR MEETING SUNDAY MARCH 8TH 1964 UNANIMOUSLY ADOPTED A RESOLUTION TO GIVE YOU THEIR FULL SUPPORT TOGETHER WITH A UNANIMOUS VOTE OF CONFIDENCE.

WE ARE WITH YOU COME HELL OR HIGH WATER AND LET BOBBY PUT THAT IN HIS PIPE AND SMOKE IT

SINCERELY AND FRATERNALLY.

COPY OF THIS WIRE TO FRANK FITZSIMMONS INTL VICE PRESIDENT

2741 TRUMBULL DETROIT MICHIGAN

WALTER SACHARCZYK PRESIDENT

JAMES KING VICE PRESIDENT
FRANK SZCEPANSKI SECRETARY
TREASURER

GEORGE BONNER RECORDING SECTY

JOHN MALLORY TRUSTEE

FRANK BRITTON TRUSTEE
ROBERT HERRICK TRUSTEE

JAMES R. HOFFA

PRESIDENT HOFFA, TEAMSTERS WILL SUPPORT THEIR PRESIDENT. THE ODDS MAY BE GREAT BUT WE STAND TOGETHER.

LOCAL 3 190 GLENDIVE MONT
WM. HARPSTER
WES WYMAN

DONALD HARTZE
JAMES GIETZEN
HARROLD STANFORD
RALPH DOMART #190

JAMES R. HOFFA

I AM SOLIDLY BEHIND YOU AND THE RANK AND FILE IS ALSO 100 PERCENT WITH YOU WE KNOW YOU ARE INNOCENT IN SPITE OF THE DECISION OF THE DISTRICT COURT OF TENNESSEE WE ARE CONFIDENT THAT THIS INJUSTICE WILL BE CORRECTED
DANIEL DE GREGORY
SECY TREAS LOCAL UNION 926

JAMES R. HOFFA

LOCAL 606 EXECUTIVE BOARD AND MEMBERS PLEDGE THEIR SOLID SUPPORT IN THE DAYS AHEAD

CARL C BATES
SECRETARY TREASURER

JAMES R. HOFFA

JIMMY WE ARE WITH YOU 100 PERCENT AND IF YOU NEED OUR HELP IN ANY WAY PLEASE CALL US

JOE CARADONNA AND
OSCO STEEL MEMBERS

JAMES R. HOFFA, GENERAL PRESIDENT

WHEREAS, GENERAL PRESIDENT JAMES R. HOFFA HAS PROVIDED THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA AND ITS MEMBERS WITH DYNAMIC AND EFFECTIVE LEADERSHIP AND HAS CONTRIBUTED SUBSTANTIALLY TO THE IMPROVEMENT OF THE

GENERAL WELFARE AND STANDING OF TEAMSTER MEMBERS THROUGHOUT THE COUNTRY, INCLUDING CONNECTICUT, AND WHEREAS, HE HAS BEEN REQUIRED TO DEFEND HIMSELF IN MANY ACTIONS BROUGHT BY THE GOVERNMENT AIMED AT REMOVING HIM FROM OUR LEADERSHIP, AND

WHEREAS, WE ARE OF THE OPINION THAT THE PRESENT CAMPAIGN TO REMOVE GENERAL PRESIDENT HOFFA CAN ONLY RESULT IN HARM TO THE TEAMSTERS OF OUR STATE AND WOULD BE DETRIMENTAL TO THE BEST INTERESTS AND WELFARE OF OUR MEMBERS,

BE IT RESOLVED THAT THIS JOINT COUNCIL #64 EXPRESS THEIR CONFIDENCE IN THE GENERAL PRESIDENT AND PLEDGE THEIR WHOLE HEARTED SUPPORT TO HIS LEADERSHIP AT THIS TIME

FRED J ROBERTO, PRESIDENT
JOHN PISANO, SECRETARY-TREASURER, WILLIAM MILLER, JOINT COUNCIL #64

LOCAL 536 H. C. DAUPHINAIS
LOCAL 677 TIMOTHY M COLLINS
WALTER DINKOWSKI JAMES GALULLO

LOCAL 559 EDWARD KAMINSKY
JOSEPH DOYLE PETER ROSANO
LOUIS TEMPO

LOCAL 671 JOHN MAHER JOHN KELLY ARTHUR BELL

LOCAL 191 FRED J ROBERTO
MICHAEL J ALLEN JOSEPH QU-COTT LEO M KUENSTLER

1040 JAMES SIMONELLI ESPEDITO
PAUCIELLO
1150

Schanno Testimonial



Shown here is a small part of the crowd of 600 persons who gathered to honor Clifton H. Schanno, former secretary-treasurer of Teamster Local 120 in St. Paul, Minn., with a testimonial dinner upon the occasion of his retirement. Schanno (back row, third from left) is shown with his wife (directly in front of him), sons and daughters-in-law, and his mother (foreground). Schanno was first elected secretary-treasurer in 1954 and served in that office until his retirement late last year.

VINCENT J. CAPOCCITTI FRANCIS
M FOX
443 JOSEPH KALUSKI FRANK PI-
SANO MATHEW RUOPPOLO JOHN
PISANO
145 JOSEPH P CLEARY JOHN HEA-
NUE FRANK REGNERY WM KUBA
493 EDWARD RICE ARTHUR RO-
BARGE

JAMES R. HOFFA

WHAT A TRAGIC MISCARRIAGE
OF JUSTICE WE'RE BEHIND YOU
ALL THE WAY WE WISH MRS
HOFFA A SPEEDY RECOVERY SIN-
CERE REGARDS BOB AND SALLY
CHAMBERS STEWARD OF GREAT
LAKES EXPRESS

MR AND MRS JAMES HOFFA

DLR CARE INTL TEAMSTERS 25
LOUISIANA AVE NORTHWEST
WASH DC
WE ARE WITH YOU ALL THE WAY
KEEP YOUR CHINS UP. LOVE

VIRGINIA AND NICK SANSOTTA.

JAMES R HOFFA

THE ENTIRE GANG AT GREAT
LAKES EXPRESS (AND AT MY
CHURCH) ARE BEHIND YOU WE
ALL THOUGHT IT WAS A KANGA-
ROO COURT JUST CALL IF THERE
IS ANYTHING WE CAN DO

JOHN SWANGIM PHONE VINE-
WOOD 27094

JAMES HOFFA

SORRY VERY SORRY BEATEN BY
LEGAL PROFESSION YOU DIDN'T
KNOW IT VICTIM OF SAME YOU
CANT BEAT IT BUT YOU DIDNT
KNOW IT WE'RE ALL WITH YOU
FRIENDS THAT YOU HAVENT
KNOWN ABOUT. ACKNOWLEDGE
DAVE SMITH

JAMES R HOFFA

CARE PATTON HOTEL CHATTA-
NOOGA TENN
DEAR JIM AFTER THE STORM THE
SUN ALWAYS SHINES KEEP THE
FAITH AND WILL COME OUT
OKAY, WITH YOU AS ALWAYS
WIN LOSE OR DRAW
YOUR PAL PAUL FOX

JAMES HOFFA

JIMMIE BEHIND YOU ALL THE
WAY

LES SUMMERS STEWART DALLAS
AND MAVIS FORWARDING

JAMES R. HOFFA

DEAR SIR AND BROTHER THE EX-
ECUTIVE BOARD COMPRISED OF
ALL THE OFFICERS AND STEW-
ARDS WHO HAVE MADE THEIR
WISHES KNOWN EXPRESS THEIR
COMPLETE LOYALTY AND UN-
SWERVING FAITH IN YOUR IN-
NOCENSE OF THIS CRUSADE
AGAINST YOU AND THE INTER-
NATIONAL UNION MEMBERS. WE
THEREFORE PLEDGE TO YOU OUR
FAITH AND ALL THE RESOURCES
POSSIBLE. FRATERNALLY AND
RESPECTFULLY

EXECUTIVE BOARD STEWARDS
AND MEMBERS OF THE TAXICAB
DRIVERS UNION LOCAL 156 PHIL-
ADELPHIA PENNA

DEAR JIM

AT THE GENERAL MEMBERSHIP
MEETING HELD JAN. 26, THE
MEMBERSHIP OF TEAMSTER LO-
CAL UNION 161 VOTED UNANI-
MOUSLY TO PLEDGE THE WHOLE-
HEARTED SUPPORT OF THIS LO-
CAL UNION IN ANY FASHION YOU
MAY DEEM NECESSARY TO YOU
IN YOUR CURRENT FIGHT
AGAINST THE EVER-PRESENT
HARASSMENT BY THOSE FORCES
THAT WOULD ENJOY SEEING THE
DESTRUCTION OF OUR GREAT
INTERNATIONAL UNION AND
THOSE THAT WISH TO SEE OUR
ECONOMIC GAINS CURTAILED
AND SET BACK TO THE DAYS
OF WANT. BEST WISHES AND
BEST OF LUCK TO YOU.

JAMES R. HARDING, INTERNA-
TIONAL TRUSTEE.

JIMMY HOFFA

I ADMIRE YOU. I HAVE BEEN
WITH YOU ALL THE TIME AND
GOD BLESS YOU.

HELGE JOHANSON

JAMES R. HOFFA

THE EXECUTIVE BOARD OF
TEAMSTER LOCAL 938 WAS
SHOCKED AT THE DECISION
HANDED DOWN AT CHATTA-

NOOGA. WE ARE HOPEFUL THAT
THIS DECISION WILL BE RE-
VERSED. BE ASSURED THAT THIS
EXECUTIVE BOARD WILL CON-
TINUE TO SUPPORT YOU AND EX-
ECUTIVE VICE PRESIDENT FRANK
FITZSIMMONS IN ANY WAY POS-
SIBLE. BEST WISHES TO BOTH OF
YOU.

KEN MCDougALL, PRESIDENT

JAMES R. HOFFA

THE EXECUTIVE BOARD OF
TEAMSTER LOCAL 141 CONTIN-
UES ITS LOYAL SUPPORT FOR
YOU AND EXECUTIVE VICE
PRESIDENT FITZSIMMONS IN
YOUR FIGHT FOR JUSTICE.

J. P. MURRAY, SECRETARY
TREASURER.

JAMES R. HOFFA

NOT WIRING AS ADMIRER BUT
BELIEVE YOU HAVE BEEN
FRAMED. FOR WHATEVER COM-
FORT RENDERED, KNOW A COUN-
TRYMAN NOT ORDINARILY IN
YOUR CAMP RECOGNIZES JUST-
ICE HAS BEEN TRAMPLED. IN
YOUR APPEAL, MAY TRUTH TRI-
UMPH.

MRS. JOHN T. MOORE

JAMES R. HOFFA

WE ADMIRE WHAT YOUR DAUGH-
TER SAID ON THE PRESS TONIGHT
JAN. 22. WE ARE FOR YOU 100
PER CENT AND NEED MORE MEN
LIKE YOU IN OUR NATION. THAT

Birthday Celebration



Barbara Josephine Crancer, 10-month-old grandchild of General President James R. Hoffa, was the star attraction at a party honoring the GP's 51st birthday recently. The tot is shown in the arms of her mother, the former Barbara Hoffa, wife of Robert Crancer, steel executive who is not in the photo. Enjoying the situation with the GP are his son, James (far left), Mrs. Jo Hoffa, and Attorney William Bufalino.

GOES ALL THE WAY. WE'RE FROM ANNISTON, ALA. AND BEEN IN CALIFORNIA SINCE 1959. HOPE YOU ALL SUCCESS IN THE WORLD.

MR. AND MRS. A. B. JONES

JAMES R. HOFFA

CONSUMMATING 30 YEARS OF PLANNING AND TREMENDOUS EFFORT YOU HAVE ACCOMPLISHED FOR US, YOUR TEAMSTER BROTHERS AND SISTERS, ONE OF THE FINEST TRUCKING CONTRACTS EVER NEGOTIATED IN THE UNITED STATES. ALSO AS YOU HAVE SAID "THIS UNPRECEDENTED CONTRACT OPENS THE DOOR FOR SIMILAR LABOR CONTRACTS." THE COST TO YOU OF THIS LATEST VICTORY HAS BEEN AND STILL IS CONTINUED LEGAL HARASSMENT AND IMMENSE EMOTIONAL PRESSURE. WE CONTINUE OUR CERTAINTY IN YOUR VICTORY IN THIS CASE AS IN ALL THE OTHERS AND LOOK FORWARD TO WELCOMING BOTH YOU AND MRS. HOFFA IN A VICTORY CELEBRATION WHEN NEXT YOU COME TO LOS ANGELES.

E. R. BLACKMARR, SECRETARY
TREASURER, EDWARD T. DIERICH, EDWARD SHAPIRO, JOHN T. WILLIAMS, AND MANUEL MAGAN, LOCAL 208; JOE CAMPBELL AND JAMES DYCUS OF LOCAL 598; ALICIA DYCUS, OLIVE GELERNTER AND MATT GELERNTER OF LOCAL 495.

JAMES HOFFA

THE MID-STATES-EAST COAST DAIRY CONFERENCE AT THEIR MEETING OF 100 DAIRY LOCALS COMPRISING OVER 300,000 MEMBERS NOW AT WHITE SULPHUR SPRINGS, W. VA. WISH TO CONVEY TO YOU THEIR UNANIMOUS SUPPORT IN YOUR CASE IN THAT CITY. WE HOPE THAT A DESERVING DECISION OF VINDICATION WILL BE ADDED TO THE MANY ORDEALS YOU HAVE UNDERGONE IN FIGHTING FOR THE INTERNATIONAL TEAMSTER MEMBERS.

THOMAS J. HAGGERTY AND GENE HUBBARD

JAMES HOFFA

THIS IS TO ADVISE YOU THAT OUR TRUCK DRIVERS LOCAL 41 IS BEHIND YOU AS OUR GENERAL PRESIDENT AND OF OUR GREAT TEAMSTERS INTERNATIONAL UNION AND WE ARE SURE THAT WHEN YOU HAVE THE FINAL DAY IN COURT YOU WILL BE EXONERATED WITH ALL OUR BEST WISHES

ROY L. WILLIAMS, PRES. 41

JAMES R. HOFFA

TEAMSTER JOINT COUNCIL 56 IS BEHIND YOU AS OUR GENERAL PRESIDENT OF OUR GREAT TEAMSTERS INTERNATIONAL UNION

Gass Retires



Clarence F. Gass (left), president of Teamster Local 619 in Manitowoc, Wis., for nearly 30 years, retired recently after handing the gavel to his successor, Claude Marek (right). Gass was a charter member of Local 619 and was the union's first and only president to Jan. 2, 1964.

AND WE ARE SURE THAT WHEN YOU HAVE THE FINAL DATES IN COURT YOU WILL BE EXONERATED.

TEAMSTER JOINT COUNCIL 56.

JAMES R. HOFFA

LOCAL UNION 552 IS BEHIND YOU AS OUR GENERAL PRESIDENT. WE ARE SURE THAT YOU WILL BE EXONERATED WHEN YOU HAVE YOUR FINAL DAY IN COURT.

F. D. MCGUYRE, PRESIDENT, TEAMSTER LOCAL 552.

Safe Driver



Clarence Vogt, a member of Teamster Local 126 in Fond du Lac, Wis., was named "Driver of the Year 1963" by the Wisconsin Truckers Safety Council. Vogt has compiled a record of 1,144,000 miles without accident since 1944.

JAMES R. HOFFA

WISH TO ASSURE YOU OF THE CONTINUED LOYALTY AND SUPPORT OF THE OFFICERS AND MEMBERS OF THIS LOCAL UNION. IT IS OUR HOPE AND BELIEF THAT YOUR APPEAL WILL BE UPHELD AND THAT ONCE MORE JUSTICE WILL PREVAIL.

SAM E. SMITH, PRESIDENT, TEAMSTER LOCAL 795.

BROTHER JAMES R. HOFFA

THE MEMBERSHIP AND OFFICERS OF LOCAL UNION 823 WISH TO EXTEND A VOTE OF CONFIDENCE IN YOU AND YOUR CONTINUED LEADERSHIP. WE ALSO PLEDGE FULL SUPPORT IN YOUR BEHALF ALL THE WAY.

FLOYD G. WEBB, PRESIDENT, LOCAL UNION 825.

JAMES R. HOFFA

OFFICERS AND DELEGATES OF JOINT COUNCIL 81 STAND BEHIND YOU IN YOUR FIGHT FOR JUSTICE AND A FAIR TRIAL. IT IS OUR OPINION THAT THE CONSTITUTIONAL RIGHTS OF ALL CITIZENS ARE INVOLVED IN THIS FIGHT.

BERT PARKER, PRESIDENT, TEAMSTER JOINT COUNCIL 81.

DEAR JIM

EXECUTIVE BOARD AND MEMBERS OF TEAMSTER LOCAL 204 PLEDGE FULL SUPPORT TO YOU, ALSO ENCOURAGE YOUR CONTINUED FIGHT FOR CONSTITUTIONAL JUSTICE AND LEADERSHIP OF OUR INTERNATIONAL UNION.

STEVE DUROS, PRESIDENT, TEAMSTER LOCAL 204.

JAMES R. HOFFA

ELECTED OFFICERS, AGENTS, AND RANK AND FILE MEMBERS OF TEAMSTER LOCAL 554 PLEDGE 100 PER CENT SUPPORT TO YOU IN YOUR FIGHT FOR CONSTITUTIONAL RIGHTS AND CONTINUED LEADERSHIP OF THIS INTERNATIONAL UNION.

ALBERT S. PARKER, SECRETARY TREASURER, TEAMSTER LOCAL 554.

DEAR JIMMY

WE ARE WISHING YOU THE VERY BEST OF LUCK DURING THIS TIME OF STRESS. MAY GOD BE WITH YOU.

JAMES PULLAM AND FRANCIS VERNIER, LOCAL 299 MEMBERS.

JAMES R. HOFFA

THE ENTIRE EXECUTIVE BOARD OF YOUR LOCAL UNION WISHES YOU THE BEST OF LUCK AND STANDS FOUR-SQUARE BEHIND YOU.

THE EXEC BOARD, LOCAL 299.

JAMES R. HOFFA

LAST NIGHT THE J. L. HUDSON COMPANY EMPLOYEES, WHILE IN THEIR MEMBERSHIP MEETING

WITH 300 IN ATTENDANCE INCLUDING DRIVERS AND HELPERS, VOTED UNANIMOUSLY GIVING YOU FULL SUPPORT IN YOUR APPEAL WITH CONFIDENCE IN YOU AS THEIR PRESIDENT AND GENERAL PRESIDENT.

DAVID E. JOHNSON, REC. SEC., LOCAL UNION 299.

JAMES R. HOFFA
YOU CAN COUNT ON ME AND THIS LOCAL UNION TO SUPPORT YOU ALWAYS.

LLOYD C. MCKIM.

JAMES R. HOFFA
YOUR LIFE AND EFFORTS IN THE LABOR MOVEMENT ARE PARALLEL TO SO MANY OTHER GREAT MEN IN OUR HISTORY. THIS IS LITTLE CONSOLATION FOR THE HORRIBLE PRICE ONE PERSON MUST PAY WHO HAS DONE SO MUCH FOR SO MANY. THE OFFICERS OF THIS UNION HOPE WITH YOU THAT YOUR APPEAL WILL BE GRANTED. YOUR DETERMINATION TO STAND FAST IS AN EXAMPLE FOR EVERY AMERICAN.

ROBERT F. LEWIS, SECRETARY TREASURER, TEAMSTER LOCAL 6.

DEAR JIM
WE DEEPLY REGRET THE RECENT DECISION IN CHATTANOOGA AND SEND OUR SINCERE WISHES FOR A SUCCESSFUL APPEAL. OUR ENTIRE STAFF HAS THE SAME FEELING AS WELL AS THE MEMBERS WHOM WE HAVE CONTACTED IN THE PAST FEW DAYS. THIS FEELING UNANIMOUSLY PRESENT AT OUR GENERAL MEMBERSHIP MEETING MARCH 4. IT IS A TERRIBLE WAY TO TRY TO COUNT SOMEONE OUT. KEEP IN THERE PITCHING AND REMEMBER YOUR FRIENDS ARE ON YOUR TEAM.

ED DORSEY AND MEL HORN.

JAMES R. HOFFA
SORRY BUT DON'T GIVE UP. YOU HAVE A TREMENDOUS LOT OF REAL FRIENDS.

JOE VERHELLE.

DEAR JIM
IT IS WITH SINCERE REGRET THAT THE MEMBERSHIP, OFFICERS, AND STAFF OF LOCAL 682 AND MYSELF SEND THIS WIRE. WE HAVE HEARD THE VERDICT OF GUILTY BEING BROADCAST AGAINST YOU AND THE THREE GENTLEMEN WHO WERE CONVICTED ALONG WITH YOU. I, PERSONALLY, MUST EXPRESS MY OPINION AS TO THE INJUSTICE OF THIS VERDICT AND CAN SINCERELY SAY TO YOU THAT IF THERE IS ANY JUSTICE TO BE HAD IN THIS GREAT COUNTRY OF OURS, YOUR APPEAL WILL BE RECOGNIZED BY THE HIGHER COURTS AND THIS TRAVESTY OF JUSTICE AND MOCKERY OF A TRIAL THAT HAS BEEN HELD IN CHATTANOOGA, TENN., WILL BE

REVERSED . . . I HAVE DISCUSSED THIS MATTER AT GREAT LENGTH WITH THE RANK AND FILE MEMBERS OF LOCAL 682 AND THEY HAVE EXPRESSED THEIR DESIRE THAT IF YOU CAN FIND THE TIME IN THE NEAR FUTURE THEY WOULD MOST CERTAINLY WELCOME AND APPRECIATE YOUR RETURNING FOR A VISIT WITH US AS PRINCIPLE GUEST AND SPEAKER AND ALSO IF THERE IS ANY POSSIBLE WAY THAT WE CAN BE OF SERVICE PLEASE ACCEPT OUR INVITATION TO CALL UPON US AT ANY TIME.

GENE WALLA, PRESIDENT AND BUSINESS MANAGER.

DEAR JIMMY
BEST OF LUCK ON YOUR APPEAL. CROMWELL WILL BE REMEMBERED FOR HIS TYRANNY IN IRELAND. BARBARIANISM HAS OUTHERODED HEROD. IN CHATTANOOGA JUSTICE THERE IS NONE (PARTIN) WE ARE WITH YOU ALL THE WAY.

JAMES J. MULLALLY, LOCAL 367.

JAMES R. HOFFA
THE MEMBERSHIP, THE EXECUTIVE BOARD, ALL OFFICERS AND EMPLOYEES OF LOCAL 600 WANT TO REASSURE YOU AT THIS TIME OF OUR CONTINUED FAITH AND CONFIDENCE IN YOU AS OUR INTERNATIONAL LEADER. IT IS AT A TIME LIKE THIS WE SPEAK OUT TO TELL YOU WHAT A TOWER OF STRENGTH YOU ARE AND WHAT YOUR LEADERSHIP MEANS TO US. WE THINK YOU SHOULD ALSO KNOW THAT WE HAVE ALL BEEN BEHIND YOU STEP BY STEP THROUGH THE TRIBULATIONS OF YOUR RECENT TRIAL AND THAT THE DECISION FOR MANY MANY REASONS WAS DEFINITELY UNJUST. OUR FEELINGS ARE THAT THE APPEAL WILL PROVIDE THE PROPER OPPORTUNITY FOR YOU TO COME OUT ON TOP.

CHARLES W. GROGAN, PRESIDENT, PATRICK M. NEARY, SECRETARY-TREASURER.

JAMES HOFFA
TOUGH BREAK, JIM. ALL OF US WISH YOU THE BEST IN YOUR APPEAL ACTION.

LESLIE DICKENS, SECRETARY TREASURER, LOCAL 700.

JAMES R. HOFFA
LOCAL 133 BREWERY DRIVERS EXTENDS THEIR WHOLEHEARTED SUPPORT TO YOU. HOPE YOU ARE SUCCESSFUL IN YOUR APPEAL FROM THE CHATTANOOGA DECISION.

LESTER A. MUSSMANN, SECRETARY TREASURER.

JIMMIE HOFFA
CONSIDER VERDICT GROSS MISCARRIAGE OF JUSTICE. HAVE EVERY CONFIDENCE IN YOUR EFFORTS TO SET ASIDE THIS PREJU-

DICIAL DECISION WITH EVERY GOOD WISH AND ALL OUR MORAL SUPPORT IN THIS FIGHT.

EXECUTIVE BOARD AND OFFICERS TEAMSTERS LOCAL 54, CHARLES L. JONES, PRESIDENT, AND JOHN R. HARRUSS, SECY. TREAS.

JAMES R. HOFFA
THE OFFICERS AND MEMBERS OF LOCAL UNION 368 ARE SOLIDLY BEHIND YOU IN YOUR FIGHT FOR JUSTICE AND FAIR TREATMENT IN YOUR CHATTANOOGA TRIAL. WE WISH YOU SUCCESS IN YOUR APPEAL FROM THIS UNFAIR DECISION.

CLIFFORD E. BURNS, SECY TREAS, LOCAL UNION 368.

JAMES R. HOFFA
OFFICERS AND MEMBERS OF LOCAL 833 JOIN WITH TEAMSTERS THROUGHOUT THE COUNTRY TO WISH YOU GOOD LUCK WITH YOUR APPEAL.

W. L. ANDERSON, SECRETARY TREASURER.

JAMES HOFFA
THE MEN OF DISMAS HOUSE ARE HOPING AND PRAYING FOR THE BEST OF EVERYTHING FOR YOU.

FRED L. ZIMMERMAN, SJ.

JAMES R. HOFFA
WISHING YOU THE VERY BEST OF LUCK ON YOUR APPEAL.

OFFICERS AND MEMBERS OF TEAMSTER LOCAL 864.

JAMES R. HOFFA
THE MEMBERS OF LOCAL 574 CAPE GIRARDEAU DO WISH YOU THE BEST OF LUCK ON YOUR APPEAL.

THOMAS EDWARDS, SECRETARY TREASURER.

JAMES R. HOFFA
AS SPOKESMAN FOR THE EXECUTIVE BOARD OF LOCAL 611 WE WANT YOU TO KNOW THAT WE ARE BEHIND YOU 100 PER CENT IN THOUGHT AND ACTION. WE WILL DO ANYTHING WITHIN OUR POWER TO HELP YOU CLEAR YOUR NAME NOT ONLY AS OUR GENERAL PRESIDENT ALSO AS JIMMY HOFFA, ANOTHER TEAMSTER. WE FEEL THAT THERE HAS BEEN A TREMENDOUS MISCARRIAGE OF JUSTICE. KEEP PUNCHING JIM AND REMEMBER THAT YOU STILL HAVE A LOT OF BUDDIES.

HOWARD LOGAN, SECRETARY TREASURER, LOCAL 611.

JAMES R. HOFFA
ON BEHALF OF THE MEMBERSHIP OF TEAMSTER LOCAL 610 WE WISH TO TAKE THIS OPPORTUNITY TO WISH YOU ALL THE SUCCESS IN YOUR APPEAL.

PETE SAFFO, SECRETARY TREASURER, TEAMSTER LOCAL 610.

JAMES R. HOFFA
KEEP PUNCHING, WE'RE ALL
WITH YOU.

ROBERT MARKOV, LOCAL 777.

JAMES HOFFA
KEEP UP THE FIGHT. ALL TEAM-
STERS 777 ARE BEHIND YOU.

ALBERT FRADKIN.

JAMES R. HOFFA
GOOD LUCK AND GOOD HEALTH
AND KEEP FIGHTING.

LEO CARRINEAU.

JAMES R. HOFFA
KEEP FIGHTING. THE TAXI CAB
TEAMSTERS ARE FOR YOU.

ANN GIUFFRE.

JAMES R. HOFFA
THE OFFICERS AND MEMBERS
OF TEAMSTER LOCAL 688 DESIRE
FOR YOU THE MOST FAVORABLE
TERMINATION OF YOUR APPEAL
FOR A NEW TRIAL. WE ARE WITH
YOU ALL THE WAY.

TEAMSTER LOCAL 688 HAROLD
J. GIBBONS, SECRETARY-TREASURER,
AND JOHN NABER, PRESIDENT.

JIMMY
WE ARE ALL BEHIND YOU. KEEP
FIGHTING. I KNOW YOU ARE GO-
ING TO WIN.

JAMES H. DELETTA AND RO-
LAND RYAN, TEAMSTERS 777.

JAMES R. HOFFA
WE WISH TO INFORM YOU THAT
OUR LOCAL STANDS BEHIND YOU

100 PER CENT AND THAT THIS
MISCARRIAGE OF JUSTICE WE
FEEL WILL BE CORRECTED AND
THAT YOU WILL CONTINUE BE-
ING OUR LOVED INTERNATIONAL
PRESIDENT FOR MANY MANY
YEARS TO COME.

OFFICERS OF LOCAL 408, AN-
THONY CUSANO, PRESIDENT; VIN-
CENT AMIANO, JAMES CICALESSE,
EDWARD STAUCARTIS, J. EDWARD
YOUNG, KEVIN BEIRNE, RAY-
MOND LA PIERRE.

DEAR JIMMY
REST ASSURED THAT WHEN YOUR
APPEAL IS GRANTED THAT YOU
WILL BE FOUND INNOCENT OF
CHARGES. WE WISH TO ASSURE
YOU THAT OUR OFFICERS AND
MEMBERS OF OUR LOCAL UNION
WILL STAND BY YOU IN THIS
REGARD. KEEP UP YOUR GOOD
WORK AND WE ALL LOVE YOU.

OFFICERS AND MEMBERS OF
LOCAL 945 TEAMSTERS.

JAMES R. HOFFA
KEEP FIGHTING. WE ARE WITH
YOU.

LOUIS GIAMPA, LOCAL 777.

JAMES R. HOFFA
SORRY ABOUT BAD SHAKE. BEST
WISHES FOR FUTURE.

LEONARD RICHARD, LOCAL 777
TEAMSTERS.

DEAR JIMMY
THIS IS A BLACK AND SAD DAY
FOR OUR TEAMSTERS. WE WISH
ON BEHALF OF THE EXECUTIVE
BOARD OF LOCAL 641 TO EXPRESS

OUR COMPLETE FAITH AND
TRUST IN YOUR LEADERSHIP.
WE SINCERELY HOPE AND PRAY
AS WE KNOW YOU DO. BUT IF
THERE IS ANY JUSTICE, YOU WILL
BE VINDICATED IN YOUR AP-
PEAL. THIS LOCAL IS WITH YOU
ALL THE WAY.

LAWRENCE MCDERMOTT, PRES-
IDENT, AND DOMINICK CALA-
BRESE, SECRETARY TREASURER.

JAMES R. HOFFA
THE DECISION IN TENNESSEE IS
OBVIOUSLY AN UNJUST ONE. WE
FEEL SURE YOU WILL WIN IN
THE APPEAL. KEEP UP THE GOOD
FIGHT. WE ARE ALL BEHIND
YOU.

ANDY CONTALDI, SECRETARY
TREASURER, LOCAL 866 IBT.

DEAR JIM
YOU HAVE LOST BATTLES BE-
FORE BUT IN OUR HEARTS WE
KNOW YOU WILL WIN THE WAR.
LOVE ALWAYS.

MARIE, JOSEPHINE MARIE, AND
DOREEN PROVENZANO

DEAR SIR AND BROTHER:
AT A SPECIAL MEETING THE EX-
ECUTIVE BOARD OF TEAMSTER
LOCAL UNION 999 WENT ON REC-
ORD EXTENDING TO YOU A VOTE
OF CONFIDENCE IN VIEW OF THE
DECISION HANDED DOWN IN
CHATTANOOGA, TENN. WE
PLEDGE TO YOU FULL SUPPORT
IN THE DAYS AHEAD. THIS LO-
CAL, ITS OFFICERS AND MEM-
BERS, ARE AT YOUR DISPOSAL
WITH ANY HELP WE CAN GIVE.

JAMES PERROTTI, PRESIDENT;
LAWRENCE DE ANGELIS, SEC.
TREAS.; PAUL LEMBO, VICE PRES-
IDENT; FRANK MITCHELL, RE-
CORDING SECRETARY; JOHN ME-
LILLO, SIDNEY FISHER, AND CAR-
MINE COSTA, TRUSTEES.

JAMES R. HOFFA
A MEETING OF THE LOCAL UN-
ION EXECUTIVE BOARD AND
PRESIDENTS ADVISORY COMMIT-
TEE WAS HELD MARCH 5 AT
WHICH TIME A RESOLUTION
WAS UNANIMOUSLY ADOPTED
EXTENDING A VOTE OF CONFI-
DENCE TO OUR GENERAL PRES-
IDENT AND WITH THE FULL BE-
LIEF THAT HIS CONVICTION WAS
UNFAIRLY OBTAINED WOULD BE
OVERRULED AND FULL VINDICA-
TION WILL BE REALIZED
THROUGH THE HIGHER COURTS.

E. HENRY GARROD, SEC.-TREAS.,
TEAMSTER LOCAL 97.

JAMES R. HOFFA
LOCAL 660 IS BEHIND YOU 100
PER CENT. YOUR TRIAL WAS A
GREAT MISCARRIAGE OF JUSTICE
BUT WE KNOW YOU WILL WIN
OUT IN THE END. KEEP PUNCH-
ING JIMMY.

THE EXECUTIVE BOARD AND
MEMBERS OF LOCAL 660.

210,000-Pound Load



Richard Peck, a member of Teamster Local 236 in Paducah, Ky., is shown standing alongside one of the heaviest loads he ever had to move—in this case a generator base and bearing ring weighing 210,000 pounds. The huge base and ring was installed on the Barkley Dam project at Grand Rivers, Ky. When completed, the dam will form another lake equal to Kentucky Lake with the area between the 2 bodies of water being chosen for a national recreation area to be developed by the Tennessee Valley Authority.

JAMES R. HOFFA
WE THE OFFICERS AND MEMBERS
OF LOCAL 312 STAND FIRMLY BE-
HIND YOU AND YOUR CONTIN-
UED EFFORTS TO ACHIEVE YOUR
GOAL.

VINCENT DOUGHERTY, SECRE-
TARY TREASURER.

JAMES R. HOFFA
YOU ARE NOT ALONE IN YOUR
FIGHT TO THROW OFF YOUR
WOULD BE SHACKLERS. OUR
MEMBERSHIP IS BEHIND YOU
MORALLY AND LEGALLY. THIS
FIGHT IS OURS AS WELL AS
YOURS.

PETER B. SCHULTZ, PRESIDENT,
TEAMSTER LOCAL 470.

JAMES R. HOFFA
SPEECHLESS AND DUMBFOUNDED
ARE THE ONLY WORDS TO DE-
SCRIBE OUR REACTION TO THE
DECISION ANNOUNCED IN TENN-
ESSEE. TELEGRAMS WILL NOT
RIGHT THIS TRAVESTY ON JUST-
ICE. IT IS JUST OUR WAY OF
EXPRESSING OUR DESIRE TO OF-
FER OUR CONTINUED SUPPORT
BOTH PUBLICLY AND PRIVATELY
AND WISH YOU EVERY SUCCESS
IN THE TRYING DAYS TO COME.

EDWARD J. HARTSOUGH, PRES-
IDENT, EDWARD F. FADIGAN,
SECRETARY TREASURER, TEAM-
STER LOCAL 169.

JAMES HOFFA
WITH YOU ALL THE WAY. GOOD
LUCK.

ED DE LANGE, TEAMSTER LO-
CAL 210.

JAMES R. HOFFA
CONGRATULATIONS ON STRONG,
EFFECTIVE STATEMENT. THIS
WAS A BAD ROUND BUT WE WILL
CERTAINLY WIN THE FIGHT BE-
FORE ITS OVER. TAKE CARE OF
YOURSELF.

WM. LOEB, PUBLISHER MAN-
CHESTER UNION LEADER.

TEAMSTERS HEADQUARTERS
IN MY OPINION, MR. HOFFA IS
AS INNOCENT AS ANY KENNEDY.
R. C. PARKS

JAMES HOFFA
DON'T LET THE B..... GET YOU
DOWN. THE WORKING CLASS IS
BEHIND YOU.

CHAPEL HILL PROGRESSIVE LA-
BOR CLUB.

JAMES R. HOFFA
SORRY TO HEAR ABOUT THE RE-
SULTS OF THE TRIAL. ANYTHING
WE CAN DO TO HELP, FEEL FREE
TO CALL US. WE ARE BACKING
YOU 100 PER CENT.

FRANK SHERRAN, CHARLES
AMOROSA, AND NICK FRANK,
TEAMSTER LOCAL 107.

What Happens to Hoffa Threatens Everyone

(Editor's Note: The following letter to the editor appeared in a recent copy of the Baton Rouge (La.) Advocate.)

Editor, Advocate:

I find it necessary to disagree, to a certain extent, with your editorial "A Union on Trial" (March 11). I do not intend to sing praises of the president of the International Brotherhood of Teamsters, James Riddle Hoffa. Neither do I intend to denounce him. Certainly, Mr. Hoffa is a controversial figure, but he has never pretended to wear a halo. At least he has primarily confined his public activities to labor-management and the interests of his members in this field. There are two other nationally known union leaders who cannot say this. They have ceased to be spokesmen for their rank and file, and have instead, started to dictate to them. They are even attempting to tell their members what to do in their social and private life, even who they should associate with. If unions find their membership and political influence dwindling, the blame can go to these two gentlemen, not James Hoffa.

The most shocking thing about Mr. Hoffa's trial is the gestapo-like tactics used by Atty. Gen. Robert Kennedy and his Justice Department. Mr. Hoffa was not being tried for murder. He was being tried for allegedly tampering with a jury in Nashville in the fall of 1962. The jury in Mr. Hoffa's trial in Chattanooga was locked up every night and on weekends at a downtown hotel where an entire floor had been set aside for them. They were allowed to go home for brief periods but only under the supervision of federal marshals who listened to their conversations with their families. To handle a jury in this manner in such a trial would certainly make the jurors feel someone was definitely going to try to influence them. Wasn't that the very issue they had before them? The verdict was inevitable.

Mr. Hoffa heads the most powerful union in the United States, with a membership of almost two million. He has refused to knuckle under to the Atty. Gen., Bobby Kennedy. This young, arrogant millionaire is furious at being defied by Mr. Hoffa, who had to fight his way up from the slums of Detroit. Mr. Kennedy is using millions of dollars of taxpayers money to "get" one lone labor leader who refuses to become a puppet.

In this trial, Mr. Kennedy has violated every concept of fair play. He makes flowery statements concerning human rights and civil rights when calling for passage of a vicious unconstitutional law to suit his political purposes. Yet, his ruthless attack on one private citizen named James Hoffa is an outrageous violation of fundamental American rights. Is there going to be one type of justice for friends of the attorney general and another type of justice for those who oppose him?

When the federal government concentrates its power on any individual, without regard of fair play or the rights of the individual, it can be considered nothing less than tyranny. What has been happening to James R. Hoffa is a threat to every citizen in this country. If it can be done to Mr. Hoffa, it can be done to anyone!

L. E. LESSEL,
1713 Riverside Dr.,
Bogalusa, La.

JAMES R. HOFFA

DESPITE THE BAD NEWS YOU CAN BE ASSURED OF OUR UNDERSTANDING AND CONTINUED ALL-OUT SUPPORT. WE ARE CONFIDENT THAT IN THE LONG PULL BOBBY KENNEDY AND HIS VICIOUS PERSONAL VENDETTA AGAINST YOU WILL BE DEFEATED. ALL OUR PEOPLE KNOW THE TRUE SCORE OF THE MANY INDICTMENTS AND TRIALS AND WE ALSO KNOW THAT MILLIONS OF OTHER AMERICANS, ESPECIALLY WORKERS, KNOW WHAT IS GOING ON TOO. KENNEDY HAS WON A ROUND, BUT OUR CHIPS ARE ON YOU TO WIN THE BATTLE. BEST OF LUCK IN EVERY WAY.

HARRY BRIDGES, LOUIS GOLDBLATT, J. P. ROBERTSON.

JAMES R. HOFFA

YOUR CONVICTION IS A TRAVESTY OF JUSTICE. RUSSIAN COMMUNIST TYPE PERSECUTION BY POLITICIANS IN POWER IS A DISGRACE TO AMERICAN JUSTICE AND FREEDOM AND CONTRARY TO THE CONSTITUTION THAT GUARANTEES AMERICANS SHALL NOT BE HARASSED, PERSECUTED OR INCARCERATED BY THOSE IN POLITICAL POWER THROUGH POLICE STATE METHODS BY USING UNLIMITED TAXPAYERS MONIES TO ACHIEVE THEIR OBJECTIVES.

I BELIEVE IN YOUR INNOCENCE AND DO NOT DOUBT THE HIGHER COURTS WILL RECOGNIZE THE INJUSTICE PERPETUATED AGAINST YOU. EVEN THOUGH JESUS CHRIST WAS PERSECUTED AND CRUCIFIED BY THOSE IN POLITICAL POWER, CHRISTIANITY SURMOUNTING ALL OPPOSITION HAS LIVED ON—SO WILL JIMMY HOFFA AND THE TEAMSTERS.

R. F. DEPERNO

JAMES R. HOFFA

OFFICERS AND MEMBERSHIP OF LOCAL 331 STAND BEHIND YOU AND SUPPORT YOU IN ALL FORTHCOMING ACTIONS.

FRANK ABRIMONT, SECRETARY-TREASURER.

JAMES R. HOFFA

IT IS DIFFICULT TO SAY IN A TELEGRAM OUR FEELINGS FOR YOU AS A WIRE DOES NOT FULLY EXPRESS THE YEARS OF HARASSMENT THAT YOU IN OUR GREAT INTERNATIONAL UNION HAVE RECEIVED. HOWEVER, MAY THIS WIRE SINCERELY EXPRESS OUR SORROW AT THE INJUSTICE SHOWN YOU IN THE UNFAIR OUTCOME OF YOUR TRIAL.

IN BEHALF OF THE ENTIRE MEMBERSHIP OF TEAMSTER LOCAL 235 IT IS OUR SINCEREST HOPE THAT YOU KEEP ON FIGHTING

FOR THE RIGHTS OF ORGANIZED LABOR. IF WE CAN BE OF ANY HELP, PLEASE DO NOT HESITATE TO CALL.

PETE KURBATOFF, SEC.-TREAS.

JAMES R. HOFFA

WANT YOU TO KNOW THE EXECUTIVE BOARD, STAFF AND MEMBERS OF LOCAL 180 ARE BEHIND YOU 100 PER CENT.

GENE SHEPHERD, SECRETARY-TREASURER.

JAMES R. HOFFA

THIS IS TO LET YOU KNOW THAT WE SINCERELY PLEDGE OUR WHOLE HEARTED SUPPORT TO YOU AT THIS TIME AND IN THE FUTURE. IF THERE IS ANYTHING WE CAN DO, PLEASE LET US KNOW.

EXECUTIVE BOARD, LOCAL 164.

JAMES R. HOFFA

YOU HAVE OUR FULL CONFIDENCE AND SUPPORT.

RALPH H. CLARE, SECRETARY-TREASURER, TEAMSTER LOCAL 399.

JAMES R. HOFFA

THE MEMBERSHIP OF LOCAL 406 THROUGH ITS EXECUTIVE BOARD STANDS BEHIND YOU IN YOUR APPEAL TO THE HIGHEST COURTS UNTIL YOU RECEIVE DUE JUSTICE.

PATRICK E. MECKEY, SECRETARY-TREASURER, LOCAL 406

JAMES R. HOFFA

WE ARE ALL WITH YOU. WISH YOU THE VERY BEST OF LUCK FROM ALL YOUR FRIENDS IN TEAMSTER LOCAL 982.

JAMES M. DURFEY, SEC.-TREASURER.

JAMES R. HOFFA

THE EXECUTIVE BOARD OF TEAMSTER LOCAL 527 PLEDGES ITS UNANIMOUS SUPPORT AND HOPES THE HIGHER COURTS SEE THROUGH THIS DASTARDLY ATTEMPT ON THE PART OF THE JUSTICE DEPARTMENT TO RAILROAD YOU.

FRANK J. SAVAGE, SECRETARY-TREASURER.

JAMES R. HOFFA

THIS TELEGRAM IS BEING SENT TO INFORM YOU THAT YOU HAVE THE FULL SUPPORT OF TEAMSTER LOCAL 245. WE ARE SURE THAT IN THE FINAL ANALYSIS EVERYTHING WILL COME OUT IN YOUR FAVOR.

J. B. DEBERRY.

JAMES HOFFA

WE ASSURE YOU OF OUR FULL SUPPORT DON'T LET THEM GET YOU DOWN.

F. MARKS, ALEX REIN, FRANK BYERS, CHESTER MCDONALD, FRED PUKALL, HENRY KOKE, LEROY CRIST, ED DUNN

Tippit Family Benefit



Shown here is General Organizer Ralph Dixon (left) as he presented a check for \$5,000 to the Dallas Policemen and Firemens' Welfare Fund for the benefit of the J. D. Tippit family. Tippit, a member of the Dallas police force, was slain as he joined in the search for the assassin of the late President John F. Kennedy. The \$5,000 contribution was from the International Brotherhood of Teamsters. The Southern Conference of Teamsters also made a \$1,500 contribution to the Tippit family. Dixon is shown presenting the \$5,000 check to Dallas Chief of Police Jesse E. Curry.

JAMES HOFFA
STILL BELIEVE YOU'RE 100 PER
CENT RIGHT DON'T LET ANYBODY
TELL YOU ANYTHING DIFFERENT
KEEP FIGHTING JIMMY I AM WITH
YOU.

ALEX REIN, SEC TREA LOCAL
435.

JAMES R. HOFFA
THE GUYS IN COLORADO AND
WYOMING ARE STILL WITH YOU
CHARLES F. LINDSAY.

JAMES HOFFA
WE WERE EXTREMELY SORRY TO
HEAR THE VERDICT OF THE JURY
IN CHATTANOOGA WE BELIEVE
AS YOU DO THAT IT WAS THE
RESULT OF UNFAIR TACTICS AND
STANDS AS A TRAVESTY UPON
THE WORD OF JUSTICE IN
AMERICA REGARDLESS OF THE
VERDICT WE ARE STILL FOR YOU
ONE HUNDRED PERCENT AND
ARE MOST CONFIDENT YOU WILL
OBTAIN A REVERSAL UPON AP-
PEAL WE DON'T KNOW EXACTLY
HOW BUT IF THERE IS ANYTHING
AT ALL THAT WE CAN DO PLEASE
CALL UPON US THE OFFICERS,
STAFF AND MEMBERS OF THIS
LOCAL UNION ARE SUPPORTING
YOU NOW AND IN THE FUTURE
AS WE HAVE IN THE PAST.

LLOYD REISNER, PRES.; LORAN
ROBBINS, SEC. TREA.

FRANK FITZSIMMONS
IN THE FACE OF RECENT COURT
DECISION RE GENERAL PRESI-
DENT IN CHATTANOOGA BE AS-
SURED THAT THE EXECUTIVE
BOARD AND THE ENTIRE MEM-
BERSHIP OF LOCAL UNION 879
ONTARIO HAVE COMPLETE FAITH
IN GENERAL PRESIDENT HOFFA
BE ASSURED ALSO THAT THE
PRESIDENT HOFFA HAS UNQUALI-
FIED SUPPORT OF THIS ENTIRE
MEMBERSHIP.

R. TAGGART, PRES. 879.

JAMES R. HOFFA
KEEP ON FIGHTING. WE ARE ALL
BEHIND YOU. YOU HAVEN'T LOST
THE FIGHT, JUST BEGUN. SO MAY
GOD BLESS YOU.

WALLACE BRUN, BUSINESS
AGENT, LOCAL 777.

JAMES R. HOFFA
GIVE THEM HELL AND KEEP ON
FIGHTING FOR ALL OF US.

V. L. LARIMER, LOCAL 777, IBT.

JAMES RIDDLE HOFFA
KEEP UP THE FIGHT. MY FAMILY
AND I ARE WITH YOU 100%.

ROBERT HOWARD, BUSINESS
AGENT, LOCAL 777.

JAMES R. HOFFA
KEEP FIGHTING. WE ARE BEHIND
YOU 100 PER CENT. BEST OF
LUCK IN THE FUTURE.

CLIFFORD PETERSON, ORGAN-
IZER, LOCAL 777, IBT.



MICRUK

"Run me down to the front office, will
yah, Olaf? My feet are killing me!"

DEAR JIMMY
KEEP UP THE FIGHT. GOOD
LUCK.

KENNETH COLLING, TEAM-
STERS UNION 777.

JAMES R. HOFFA
WE ARE WITH YOU ALWAYS.
KEEP FIGHTING. WITH SYMPA-
THY.

RAYMOND FRAZIER, LOCAL 777
IBT.

JAMES R. HOFFA
KEEP ON FIGHTING. WE'RE ALL
BEHIND YOU.

EDWARD LISONSKI SR., TEAM-
STERS 777.

JAMES R. HOFFA
BACKING YOU 100 PER CENT.
WISHING YOU A LOT OF LUCK.

DANIEL BECKER, TEAMSTERS
777.

JAMES R. HOFFA
SHOCKED AT THE RESULT OF
YOUR SO-CALLED TRIAL. I HAVE
CONFIDENCE IN YOUR ABILITY
TO OVERCOME SUCH UNAMERI-
CAN JUSTICE. BEST OF LUCK AND
GOOD HEALTH TO YOU AND
YOUR FAMILY.

OSCAR KOFKIN, LOCAL 777.

JAMES R. HOFFA
KEEP ON FIGHTING. WE'RE ALL
BEHIND YOU.

Q. J. LOLLI, TEAMSTERS 777.

JAMES R. HOFFA
AT A GENERAL MEETING, THE
EXECUTIVE BOARD OF TEAMSTER
LOCAL 713 WAS ORDERED TO
FORWARD TO YOU A VOTE OF

CONFIDENCE FROM OUR ENTIRE
LOCAL MEMBERSHIP.

J. DE LAVAN, LOCAL 713.

JAMES R. HOFFA
KEEP FIGHTING. NEARLY 2 MIL-
LION OF US BACKING YOU UP.
YUSUF MUSTAPHA, TEAMSTER
777.

JAMES R. HOFFA
WHAT A SHOCK THIS VERDICT
HAS BEEN TO YOUR SUPPORTERS
AND MYSELF. I COULD NOT BE-
LIEVE THE JURY COULD RENDER
A DECISION LIKE THAT. I HOPE
THE COURT OF APPEAL WILL RE-
VERSE IT. GOOD LUCK, JIMMY,
KEEP FIGHTING.

JOSEPH GLIMCO, PRESIDENT,
TEAMSTERS LOCAL 777.

JAMES R. HOFFA
ALL OFFICERS OF LOCAL 703 ARE
WITH YOU ALL THE WAY AND
WISH YOU THE VERY BEST OF
LUCK.

JOHN, MIKE, TOM, AND SMITTY,
LOCAL 703.

JAMES R. HOFFA
KEEP ON FIGHTING, WE ARE ALL
WITH YOU.

ALBINO FINIELLO, TEAMSTERS
777.

KEEP ON FIGHTING. WE'RE 100
PER CENT FOR YOU.

JACK BECKER, TEAMSTERS 777.

JAMES R. HOFFA
THE OFFICERS AND STAFF OF LO-
CAL 158 PLEDGE THEIR FULL SUP-
PORT TO OUR GENERAL PRESI-
DENT.

RAYMOND A. GATES, PRESI-
DENT, JACK MILLER, SECY TREAS.

DEAR SIR AND BROTHER
THERE MUST BE A GOOD FRIDAY
BEFORE EASTER SUNDAY. BE AS-
SURED OF THE PRAYERS AND
SOLID SUPPORT OF THIS MEM-
BERSHIP IN YOUR FIGHT FOR
VINDICATION.

WILLIAM GORMLEY, SECY.
TREASURER, TEAMSTER LOCAL
470.

DEAR JIM
IN THESE TRYING DAYS WHEN
THE ENEMIES OF ORGANIZED LA-
BOR CONTINUE TO HARASS YOU,
THE EXECUTIVE BOARD AND EN-
TIRE MEMBERSHIP OF LOCAL UN-
ION 161 PLEDGES TO CONTINUE
OUR 100 PER CENT SUPPORT. OUR
ENTIRE RESOURCES ARE AT
YOUR DISPOSAL IF AND WHEN
NEEDED.

JOHN HETZELL, SEC.-TREAS.

JAMES R. HOFFA
MEMBERS OF LOCAL 626 HAVE
INSTRUCTED ME TO SEND YOU
BEST WISHES FOR A SUCCESSFUL
APPEAL AND TO LET YOU KNOW

THEY ARE BEHIND YOU 100 PER CENT. KEEP FIGHTING. THIS IS NOT ONLY THE THOUGHT OF OUR MEMBERSHIP BUT IT IS THE PERSONAL WISH OF MYSELF THAT YOU KEEP UP THE GOOD WORK. YOU MAY CALL ON ME FOR ANY AND ALL ASSISTANCE THAT I MAY BE ABLE TO RENDER.

A. J. MENARD, PRESIDENT.

JAMES R. HOFFA

THE AUTOMOTIVE TRADES COUNCIL DISTRICT NO. 1 OF SAN FRANCISCO UNANIMOUSLY SUPPORTS YOU AND THE DEMOCRATIC TRADE UNION PRINCIPLES ESPOUSED BY YOUR LEADERSHIP. WE WISH YOU EVERY SUCCESS IN YOUR BATTLE TO VINDICATE YOURSELF AGAINST THE FORCES WHO WOULD DISCREDIT LABOR.

FRED L. MARTIN, PRESIDENT.

JAMES R. HOFFA

MEMBERS OF TRUCKAWAY AND DRIVEAWAY CONFERENCE ASSEMBLED IN DETROIT ARE BEHIND YOU ALL THE WAY.

E. J. ROBILLARD, SECY TREAS.

JAMES R. HOFFA

THE EXECUTIVE BOARD AND OUR 44,000 MEMBERS OF TEAMSTERS JOINT COUNCIL 13 WANT YOU TO KNOW WE ARE BEHIND YOU 100 PER CENT IN YOUR FIGHT FOR A NEW TRIAL. WE WISH YOU SUCCESS.

H. J. GIBBONS, PRESIDENT, TEAMSTERS JOINT COUNCIL 13

JAMES R. HOFFA

WE THE OFFICERS OF THE MISSOURI-KANSAS CONFERENCE OF TEAMSTERS WANT YOU TO KNOW WE ARE BEHIND YOU 100 PER CENT TOGETHER WITH ALL THE MEMBERS IN THE CONFERENCE AND WISH YOU SUCCESS IN YOUR FIGHT AGAINST THE INJUSTICE INDICATED IN YOUR RECENT TRIAL.

H. J. GIBBONS, PRESIDENT; ROY WILLIAMS, VICE PRESIDENT; DALE FERRIS, SEC. TREAS.; WILLARD ANDERSON, REC. SEC.; CHARLES GROGAN, FLOYD WEBB, AND KARL ROGERS, TRUSTEES.

JAMES R. HOFFA

IN BEHALF OF OUR EXECUTIVE BOARD WE WISH TO EXPRESS OUR PROFOUND DISAPPOINTMENT AT THE OUTCOME OF YOUR TRIAL. WE WISH TO EXPRESS OUR WHOLEHEARTED SUPPORT AND CONFIDENCE IN YOUR APPEAL AGAINST THIS UNJUST DECISION.

A. C. SKINNER, PRESIDENT; ASBURY HOWARD, VICE PRESIDENT; IRVING BICHTER, SECRETARY-TREASURER, INT'L UNION MINE MILL & SMELTER WORKERS.

JAMES R. HOFFA

I HAVE COMPLETE CONFIDENCE IN YOUR INNOCENCE AND FEEL CERTAIN THAT THE HIGHER COURTS WILL OVERRULE YOUR CONVICTION. PLEASE BE ASSURED OF MY COMPLETE SUPPORT AND LOYALTY.

JOSEPH J. DIVINY, INTERNATIONAL VICE PRESIDENT.

DEAR SIR AND BROTHER

THE MEMBERSHIP AND OFFICERS OF TEAMSTER LOCAL 381 WOULD LIKE TO OFFER OUR UNANIMOUS SUPPORT IN YOUR APPEAL FOR A NEW TRIAL AS WE HAVE ALWAYS GIVEN YOU OUR WHOLE HEARTED SUPPORT. FIGHT IT ALL THE WAY, WE'RE WITH YOU 100 PER CENT.

BEN SANDERS, SECRETARY-TREASURER

JAMES HOFFA

THE EXECUTIVE BOARD AND MEMBERSHIP OF TEAMSTERS LOCAL 405 WISH YOU GOOD LUCK ON YOUR APPEAL AND WANT YOU TO KNOW WE ARE WITH YOU ALL THE WAY FRATERNALLY YOURS.

JOSEPH F. BOMMARITO, SEC. TREA.

JAMES HOFFA

DESPITE RESULTS OF TRIAL AT CHATTANOOGA ENTIRE EXECUTIVE BOARD AND MEMBERS OF TEAMSTER LOCAL 391 ARE BEHIND YOU ALL THE WAY YOUR TROUBLES ARE OUR OWN IF WE CAN BE OF HELP TO YOU IN ANY WAY PLEASE ADVISE WITH ALL GOOD WISHES FRATERNALLY YOURS.

D. S. WILLARD, PRES.; W. A. MCGUIRE, V.P.; R. V. DURHAM, SEC.; J. P. STUBBS, REC. SEC.; EVERETT DOTSON, TRUSTEE AND B.A.; D. H. SHERRILL, TRUSTEE; NOVELL LEE, TRUSTEE; J. H. CHURCH, B.A.

JAMES HOFFA

MEMBERSHIP VOTED AT GENERAL MEMBERSHIP MEETING LAST NIGHT TO GO ON RECORD TO BACK YOU IN YOUR RECENT TRIALS AND TRIBULATIONS.

JOS. E. WYRA, SECY., LOCAL 661.

JAMES HOFFA

AFTER LENGTHY DISCUSSION BY EXECUTIVE BOARD OF LOCAL 128 OF CASE OF FEDERAL GOVERNMENT AGAINST YOU IT WAS VOTED UNANIMOUSLY AT OUR GENERAL MEMBERSHIP MEETING OF MARCH TENTH THAT THIS LOCAL UNION STANDS BEHIND YOU 100 PERCENT OUR MEMBERSHIP REALIZED THAT YOU AS THE GENERAL PRESIDENT HAS SHOWN THE GREATEST LEADERSHIP OF ANY TEAMSTER GENERAL PRESIDENT AND THAT YOU AS A MAN WHO BELIEVES IN HIS CONVICTION IS DESERVING OF FULL SUPPORT THEREFORE THIS MEMBERSHIP VOTED UNANIMOUSLY TO SUPPORT YOU ALL THE WAY IN ANY SHAPE OR FORM.

JACK ARMAND, PRES., 128.

Protecting the Beaches



Teamster Local 153 in Newark, N. J., has turned into an annual community service the practice of picking up discarded Christmas trees and taking them to the seaward shores of Long Beach Island where they are used to bolster the beaches battered by wind and tide through the months. Teamster volunteers from Local 153 are shown here dumping the trees on the sand.

Chicago Joint Council

Vows to Support Hoffa

Over the years, the strength of this International Union has been based upon the united action of its membership and upon the loyalty and faith of its officers and the rank and file members. On this foundation we have grown larger and stronger, enabling us to improve our standards of living and our working conditions, even while the rest of organized labor everywhere in this country is growing smaller and smaller, numerically and in stature.

In the past decade, we have seen unprincipled forces make every effort to break up our organization, knowing full well that if the Teamsters Union is destroyed, they will succeed in their plans to destroy unions in the United States. In the beginning, the success of such a plan will result in the working man losing the economic gains he has made in the past fifty years. To measure the end results of such a plan, we have only to look at what occurred in those countries in which dictators took over; one of the first acts of such tyrants was to take over or destroy any labor unions which existed.

We are proud of the gains we have made and we propose to continue our fight to keep them and to improve further the status of the working man. Our General President has been so powerful a leader in that fight and so successful that our enemies have recognized that Brother James R. Hoffa must be destroyed or their plans will fail. They have spared no efforts to achieve their results and have even managed to secure the unlimited resources and assistance of certain government agencies to help them. It is apparent they will not stop until they succeed.

The principles of justice in the United States of America and the idea of fair play hold that an accused man is entitled to his day in court, that he should be given a fair trial in accordance with the rules of due process, and that he has the right to have a determination made by a court of final appeal on the matter of whether or not he has had such a fair trial. And, until that final determination is made, he is guilty of no crime. We see no reason to deviate from that concept for our General President, and we do not propose to do so. We urge him to continue his fight and we hope he will do so. To that end, we adopt the following resolution:

RESOLVED, that Teamsters Joint Council No. 25 and its affiliated local unions do hereby:

1. Reaffirm their faith in and their loyalty to General President James R. Hoffa;
2. Avow that they will, in every way legally possible, assist him in his fight to vindicate his honor and his reputation; and
3. Pledge that they will continue to carry out his program and the policies adopted by his administration and will oppose any efforts made either outside of or within the International Union to create disharmony and disunity.

**Joint Council 25
Chicago, Illinois
Ray Schoessling, President**

JAMES R. HOFFA

OFFICERS OF THIS LOCAL UNION WM. F. CARTER, F. R. MACDONALD, R. S. THOMAS, V. A. EISINGER, F. T. CARTER, A. C. SCORGGIN, C. A. CHRISTMAS, ALONG WITH THE MEMBERS ARE 100 PERCENT BEHIND YOU AND WISH YOU EVERY SUCCESS IN YOUR APPEAL.

WM. F. CARTER, SEC. TREA., LOCAL 631.

JAMES R. HOFFA

MEMBERS OF LOCAL 120 AT ITS REGULAR MEETING LAST NIGHT WENT ON RECORD TO GIVE YOU A UNANIMOUS VOTE OF CONFIDENCE AND ENCOURAGEMENT IN YOUR APPEAL.

GORDON R. CONKLIN, PRES.

JAMES R. HOFFA

EXECUTIVE BOARD MEMBERS OF LOCAL 544 ARE BEHIND YOU 100 PERCENT IN YOUR APPEAL FOR JUSTICE.

FRED V. SNYDER, LOCAL 544.

JAMES R. HOFFA

TODAY MARCH FIFTEENTH 1964 LOCAL 24 HELD THEIR REGULAR MONTHLY MEETING THERE WAS A MOTION MADE AND VOTED ON WITH UNANIMOUS APPROVAL TO SEND A WIRE TO YOU WITH A VOTE OF CONFIDENCE FROM ALL THE MEMBERSHIP OF LOCAL 24 WE ARE WITH YOU ONE HUNDRED PERCENT ALL THE WAY FRATELERNALLY YOURS.

OSCAR HAROLD, PRES., LOCAL 24.

JAMES R. HOFFA

YOUR DETERMINATION AND COURAGEOUS EFFORTS TO BRING ABOUT BETTER CONDITIONS FOR THE RANK AND FILE MEMBERS HAVE BEEN EMINENTLY SUCCESSFUL IT IS BECAUSE OF YOU THAT THE RANK AND FILE MEMBERS AND THE OFFICER PERSONNEL OF ALL OF OUR LOCAL UNIONS HAVE PROSPERED AND I CANNOT LET PASS THIS OPPORTUNITY TO EXPRESS MY SINCERE APPRECIATION FOR YOUR ACHIEVEMENTS. THIS IS MY TESTIMONIAL TO YOU AS A GOOD HONEST SINCERE LABOR OFFICIAL YOU HAVE BEEN THE CONSISTANT CHAMPION OF THE UNDERDOG AND THE LITTLE GUY IT HAS BEEN MY PRIVILEGE TO HAVE BEEN PERSONALLY ASSOCIATED WITH YOU IN MANY OF THESE ACHIEVEMENTS I STAND NOW TO BE COUNTED WITH YOU AT THIS TIME AND IN THE FUTURE AS EVER FRATELERNALLY YOURS.

NICHOLAS P. MORRISSEY

JAMES R. HOFFA

I HOPE THAT YOU WILL CONTINUE TO FIGHT FOR YOUR CONVICTIONS FOR I SERVED IN THE MILITARY SERVICE OF THIS COUNTRY AND FOUGHT FOR THE THINGS THAT YOU BELIEVE IN AND NOT WHAT YOU RECEIVED BUT I AM ONLY ONE OF THE MANY WHO BELIEVE LIKE I DO AND I AM A FIRM BELIEVER THAT IF YOU GET THE THINGS IN LIFE YOU ARE ENTITLED TO YOU WILL HAVE TO SACRIFICE WHICH I

KNOW YOU HAVE BUT I WANT YOU TO KNOW THAT I WILL SACRIFICE ALONG WITH MY WIFE AND TWO CHILDREN ONE YEAR OF MY SALARY TO HELP YOU GET THE TYPE OF TREATMENT THAT YOU ARE ENTITLED TO AS A CITIZEN OF THIS COUNTRY. PLEASE KEEP FIGHTING.

CARL P. COOK AND FAMILY.

JAMES HOFFA

WISHING YOU THE MOST FAVORABLE VERDICT AGAINST THE UNFAIR AND PREJUDICED CHARGES AGAINST YOU SINCERELY.

ED CURY.

MR. JAMES R. HOFFA

WHEREAS YOU AS GENERAL PRESIDENT OF OUR INTERNATIONAL UNION HAVE BEEN HOUNDED, HARASSED AND PERSECUTED FOR OVER SEVEN YEARS AND FORCED TO STAND TRIAL AFTER TRIAL IN FEDERAL COURTS, AND WHEREAS, BECAUSE OF THIS UNDUE PRESURE AND PERSECUTION, A TENNESSEE JUDGE AND JURY HAS FINALLY, UNDER THESE PRESURES, FOUND YOU GUILTY, BE IT RESOLVED, THAT WE OF JOINT COUNCIL OF TEAMSTERS 38 BELIEVE IN AND ALWAYS HAVE BELIEVED IN YOUR INNOCENCE AND WE PLEDGE YOU OUR FULL LOYALTY AND SUPPORT IN YOUR FIGHT TO VINDICATE YOURSELF. AND IN YOUR CONTINUING EFFORT TO PROTECT AND BUILD OUR INTERNATIONAL UNION.

JOINT COUNCIL OF TEAMSTERS 38, PRES. GERALD SHERIN. V.P. JOHN DILLON, SEC. WENDEL KISER, REC. SEC. JOHN MC LAUGHLIN, TRUSTEES DAN MILINICH, HARRY KACHADORRIAN, H. C. TORREANO.

MR. JAMES R. HOFFA

KEEP SLUGGING YOU'VE WON TOUGHER FIGHTS THAN THIS WE'RE WITH YOU.

M. S. VIDAVER, JT. COUNCIL 38.

JIMMY HOFFA

AFTER CONSIDERING THE TRYING EVENT OF THE LAST SEVERAL WEEKS IN CHATTANOOGA AND TODAY'S ANNOUNCEMENT OF YOUR CONVICTION I THOUGHT IT MIGHT HELP IF YOU KNOW JUST HOW MUCH THE PEOPLE HERE IN CALIFORNIA ARE BEHIND YOU I HAVE BEEN ATTENDING THIS MEETING AT THE HYATT HOUSE IN BURLINGAME TODAY WITH GEORGE MOCK AND REPRESENTATIVES OF 15 DIFFERENT LOCALS WE ALL DEEPLY REGRET YOUR CONVICTION AND SINCERELY HOPE THAT YOUR APPEAL IS SUCCESSFUL WE ARE BEHIND YOU 100 PER CENT GIVE THEM H——

GOOD LUCK SINCERELY. BUDDY WRIGHT, PRES., TEAMSTER LOCAL 94.

JAMES R. HOFFA

ENTIRE TEAMSTER MOVEMENT OUT HERE AND WITHIN MY JURISDICTION INCLUDING MYSELF ARE

Safe Drivers Honored



Five members of Teamster Local 126 of Fond du Lac, Wis., are shown receiving awards for a record of safe driving that totals 41 years and 1,500,000 accumulated miles without a single preventable accident (left to right): West Bend terminal manager for Alson Transportation Co., Richard Welwiche, and Local 126 members Melvin Bohn, Anthony Wolf, Bernard Wolf, Gerald Faber, and Merlin Bierterz.

BEHIND YOU FULL BLAST WE CERTAINLY KNOW THAT THIS VERDICT AND PAST AND CONTINUED ACTION AGAINST YOU IS PERSONAL PRESSURE ACTION BECAUSE POWERFUL INFLUENCES WANT TO WRECK THIS TEAMSTER ORGANIZATION THROUGH PERSECUTION OF YOU I KNOW THAT ALL TEAMSTER ELEMENTS WILL BE MORE TIGHTLY CONSOLIDATED BEHIND YOU THAN EVER TO THE FINISH I KNOW THAT WHEN THE COURTS ARE THROUGH WITH YOUR CASE YOU WILL BE COMPLETELY VINDICATED THE TEAMSTERS IN FULLY BODY I KNOW WILL SEE TO IT THAT THOSE POLITICAL AND ECONOMIC ENEMIES OF THE TEAMSTERS WHO ARE RESPONSIBLE FOR THIS PERSONAL PERSECUTION WILL EVENTUALLY BE STRIPPED OF THEIR POWER TO DELIBERATELY PERSECUTE YOU OR ANY TEAMSTER LEADER BECAUSE OF A PERSONAL VENDETTA BEST WISHES AND THE FULL MEASURE OF KINDEST PERSONAL REGARDS FROM EVERYBODY OUT HERE.

GEORGE MOCK.

JAMES HOFFA

AT A MEETING IN SAN FRANCISCO THE FOLLOWING RESOLUTION WAS ADOPTED BY THE UNDERSIGNED, WHEREAS BECAUSE WE BELIEVE THAT THE RECENT CONVICTION OF OUR GENERAL PRESIDENT JAMES R. HOFFA BY A TENNESSEE JURY IN A TENNESSEE COURT WAS THE RESULT OF A PREJUDICED ATMOSPHERE INDUCED BY PRESSURE, BIAS AND UNDUE AND MISUSED OFFICIAL INFLUENCE ON THE PART OF THE ATTORNEY GENERAL OF THE UNITED STATES AND HIS FLYING SQUAD OR MOBILE FORCE AS HE CALLS IT AND;

WHEREAS WE BELIEVE THAT THIS ADVERSE OFFICIAL ATMOSPHERE WAS THE DECIDING INFLUENCE THAT PROMPTED THE ACTION AND;

WHEREAS WE BELIEVE THAT THE OFFICIAL AND ILL USED POWER OF THE ATTORNEY GENERAL OF THE UNITED STATES ROBERT KENNEDY HAS BEEN USED FOR OVER SEVEN YEARS TO HARASS AND HOUND AND PERSECUTE OUR GENERAL PRESIDENT JAMES R. HOFFA AND BECAUSE OF THE THROUGH THIS VENDETTA CARRIED ON BY ATTORNEY GENERAL ROBERT KENNEDY, OUR GENERAL PRESIDENT AND ALL OF THE ORGANIZATIONS OF TEAMSTERS HAVE BEEN UNJUSTLY PILLORIED BEFORE THE PUBLIC AS PARIAHS WITHIN THE LABOR MOVEMENT, LAW-DEFYING PEOPLE, RACKETEERS AND IN GENERAL REVILED BE IT THEREFORE RESOLVED THAT WE THE UNDERSIGNED MEMBERS OF VARIOUS TEAMSTER LOCAL UNIONS DO HEREBY DENOUNCE THE CONTINUED OFFICIAL PERSECUTION OF OUR GENERAL PRESIDENT AND OF OUR INTERNATIONAL UNION BY THE

UNITED STATES ATTORNEY GENERAL ROBERT KENNEDY, AND BE IT FURTHER RESOLVED THAT WE ASK A FULL CONGRESSIONAL INVESTIGATION OF BOTH THE TACTICS USED AT THE TENNESSEE TRIAL AND OF THE PERSECUTION TACTICS OF ATTORNEY GENERAL ROBERT KENNEDY, AND BE IT FURTHER RESOLVED THAT WE AND OUR PEOPLE STAND BEHIND OUR GENERAL PRESIDENT JAMES R. HOFFA ONE HUNDRED PERCENT AND HEREBY PLEDGE HIM OUR FULL CONFIDENCE AND SUPPORT TO THE ULTIMATE IN HIS EFFORTS BOTH TO VINDICATE HIMSELF OF THE SORDID INFLUENCE OF PERSECUTION THAT SURROUNDS HIM THAT HE MAY CONTINUE HIS VIGOROUS FIGHT TO PROTECT OUR INTERNATIONAL UNION AND ITS 1,750,000 MEMBERS.

DANIAL DENNEHY LOCAL 980
VERNON JUNSEN, LOCAL 296, H. HOWELL, LOCAL 137, JOHN SANTOS, LOCAL 439, PAUL SMITH, LOCAL 431, CURTIS STEWARD, LOCAL 150, JACK MARTIN LOCAL 150, JERRY BEATTY, LOCAL 490, FRED HOFMANN, LOCAL 287, HAROLD P. PERAZZO, LOCAL 287, A C APATHWOOD, LOCAL 287, MERV DONOVAN, LOCAL 287, FRED PARDEES, LOCAL 588, JOHN MCSHERRY, LOCAL 588, JIM BURSLEY, LOCAL 624, LOWELL GOODYEAR, LOCAL 624, WENDELL KISER, LOCAL 386, BUDDY WRIGHT, LOCAL 94, GEORGE MOCK, INTERNATIONAL VP.

JAMES HOFFA

LOCAL 365 SENDS YOU THIS MESS-

AGE OF SUPPORT AND WISHES YOU THE BEST OF LUCK ON YOUR APPEAL.

FRANKLIN MCNUTT, SECTY 365.

JAMES HOFFA

ON BEHALF OF THE MEMBERS OF LOCAL 20 I WANT YOU TO KNOW THAT WE ARE BEHIND YOU 100 PER CENT AND KNOW YOU WILL WIN YOUR APPEAL.

W. S. MEINKA, SEC. TREA., LOCAL 20.

JAMES HOFFA

TAXICAB DRIVERS LOCAL 508 IS CONFIDENT YOU WILL WIN YOUR APPEAL BE ASSURED OF OUR SUPPORT.

STEVE WODA, SECY. TREA. 508.

JAMES R. HOFFA

WE IN JOINT COUNCIL 34 ST. PAUL MINNESOTA WANT YOU TO KNOW THAT WE ARE SOLIDLY BEHIND YOU AND ARE CERTAIN THAT YOU WILL BE VINDICATED IN YOUR APPEAL THE ATMOSPHERE IN WHICH YOU WERE TRIED WAS WORSE THAN THAT IN RUSSIA IF WE CAN BE OF ANY ASSISTANCE PLEASE ADVISE.

GORDON CONKLIN, PRES. JT. COUNCIL 34.

JAMES HOFFA

BEHIND YOU ALL THE WAY GOOD LUCK.

EXECUTIVE BOARD JC. 32.

JAMES HOFFA

THIS LOCAL SUPPORTED YOU IN THE 1957 AND 1961 CONVENTIONS

Mayor Addresses Stewards



Milwaukee Mayor Henry W. Maier (second from right) was the principal speaker at the annual banquet held by stewards of Teamster Local 200 and is shown being greeted by Prof. Irving Brotslaw of the University of Wisconsin School for Workers. Looking on are Frank Ranney (second from left) and Roy C. Lane (far right), secretary-treasurer and president of Local 200 respectively. Prof. Brotslaw conducts the stewards class.

AND DURING THE SO CALLED MONITORSHIP AS ITS OFFICERS WE WANT YOU TO KNOW WE ARE 100 PER CENT BEHIND YOU IN SPITE OF THE DECISION OF A SOUTHERN JUDGE AND JURY.

DAN MILONICH, SEC. TREAS.,
BENNIE JAUREZ, PRES., LOCAL 615.

JAMES HOFFA

LOCAL UNION 388 AND ITS MEMBERS WHOLEHEARTEDLY ENDORSE YOU IN ANY ACTION NECESSARY TO TAKE TO VINDICATE YOURSELF PLEASE BE ASSURED OF OUR SINCEREST SUPPORT TO THE GREATEST LABOR LEADER IN HISTORY.

VICTOR CALIGIURI, SEC. TREAS.,
PAUL VAUGHAN, PRES., AND EXECUTIVE BOARD.

JAMES HOFFA

BEST WISHES FOR FULL AND SPEEDY ACQUITTAL.

BOCA ROTON, FLA. FRIENDS
ROGER CASH, HORACE WELLS.

JAMES HOFFA

TEAMSTERS LOCAL 541 WAS SURPRISED AT THE OUTCOME OF THE

RECENT CASE WE FEEL SURE THAT THE NEXT TIME THE DECISION WILL BE IN YOUR FAVOR AND LOCAL UNION 541 IS BEHIND YOUR OUR GENERAL PRESIDENT FRATERNALLY.

LOCAL UNION 541.

JIM HOFFA

MEMBERS OF LOCAL 534 HAVE ASKED ME TO EXPRESS OUR CONFIDENCE IN YOU AND TO ASSURE YOU OF OUR COMPLETE SUPPORT.

ROYAL COWGER, SEC. TREA.

JAMES HOFFA

IN APPRECIATION OF THE MANY BATTLES YOU HAVE WON IN ORDER TO SECURE THE BENEFITS THAT WE ENJOY AS MEMBERS AND OFFICERS OF THE TEAMSTERS LOCAL 956 WISHES TO ASSURE YOU THAT WE APPRECIATE YOUR DEVOTION TO THE NEVER ENDING FIGHT FOR JUSTICE AND DIGNITY FOR THE WORKERS WE REPRESENT WE ARE UNITED WITH YOU IN YOUR FIGHT TO DEFEND YOURSELF AND ARE SURE WHEN JUSTICE IS RENDERED AND YOUR GOOD NAME CLEARED WE WILL CONTINUE TO FIGHT TOGETHER

FOR THE CAUSE OF LABOR WITH BEST WISHES TO YOU AND YOUR FAMILY.

URAY ALDERTON, PRES. AND BA., LOCAL 956.

JAMES HOFFA

PLEASE ACCEPT OUR PROFOUND FEELING OF SORROW CAUSED BY YOUR UNJUST CONVICTION THIS AS YOU WELL KNOW IS ONLY THE FIRST STEP IN YOUR LITIGATION IT IS THE RESULT AS DETERMINED BY THE HIGHER COURTS THAT COUNTS WE FEEL THAT JUSTICE SHALL PREVAIL AND THAT YOU WILL BE COMPLETELY VINDICATED AND CONTINUE TO OCCUPY YOUR PRESENT POSITION AS PRESIDENT LONG AFTER ROBERT KENNEDY IS A FORMER POLITICAL FIGURE.

JAMES D. SHINE, JOSEPH MINACE, JT. COUNCIL 56.

JAMES HOFFA

LOCAL 207 IS BEHIND YOU AS PRESIDENT OF THE TEAMSTERS KEEP FIGHTING JUSTICE WILL PREVAIL.

LOCAL 207, LEO W. BAKER, SEC. TREAS.

JAMES HOFFA

WE FEEL A GREAT PERSONAL INJUSTICE HAS BEEN DONE YOU AND THERE IS NO DOUBT IN OUR MINDS THAT YOU WILL BE CLEARED OF THESE UNJUST CHARGES YOU HAVE OUR UNDIVIDED SUPPORT.

CHARLES BUCKMAN, SEC. TREA.,
BAKERY DRIVERS AND MILK DRIVERS AND ICE CREAM EMPLOYEES, LOCAL 873.

JAMES HOFFA

THE OFFICERS AND MEMBERS OF LOCAL 578 EXPRESS THEIR ENTIRE SUPPORT AND WE KNOW THAT THIS GREAT INTERNATIONAL UNION WILL EMERGE VICTORIOUS IN THE FINAL BATTLE FOR JUSTICE.

CARL PADDOCK, BA AND REC. SEC. 587.

JAMES HOFFA

LOCAL UNION 838 IS BEHIND YOU 100 PER CENT AND WE ARE SURE YOU WILL BE COMPLETELY EXCULPATED WHEN YOU HAVE YOUR FINAL HEARING IN COURT FRATERNALLY YOURS.

ROBERT SCHLEININGER, PRES., LOCAL 838

DEAR JIM

OFFICERS MEMBERS AND EMPLOYEES OF LOCAL 335 HEREBY REAFFIRM OUR CONFIDENCE IN AND SUPPORT OF YOU IN YOUR HOUR OF TRIAL WE ARE SURE THAT JUSTICE WILL EVENTUALLY PREVAIL AND THAT YOU WILL BE COMPLETELY EXONERATED BEST WISHES TO YOU AND YOUR FAMILY.

BAKERY LAUNDRY DRIVERS, LOCAL 335.

Teamster Local 200 Helps Band



Teamster Local 200 in Milwaukee recently made a \$500 donation to the Lake Band of that city toward purchase of a bus to transport the band members to their appearances. Shown during check presentation ceremonies and with some of the band members behind them are (left to right): Band Director Harold Lorenz; Clarence Lerch, a member of Local 200 and also a member of the Lake Band Parents, Inc., board of directors; Roy C. Lane, president of Local 200; Gordon Retzlaff, band president; Alderman John H. Budzien, and E. H. Grobschmidt, county board chairman. The band, established 11 years ago for teenagers to have fun through music, has won numerous contests through the years.

JAMES HOFFA

LOCAL UNION 498 IS BEHIND YOU AS OUR GENERAL PRESIDENT OF OUR GREAT INTERNATIONAL TEAMSTERS UNION WE ARE SURE THAT WHEN THE FINAL DATE IN COURT YOU WILL BE EXONERATED MAY WE EXPRESS OUR DEEP REGRETS AND ASSURE YOU WE ARE BEHIND YOU 100 PER CENT.

C. B. BUTLER, GENERAL DRIVERS 498.

JAMES HOFFA

WE FEEL THAT A GREAT INJUSTICE HAS BEEN DONE TO YOU PERSONALLY AND THERE IS NO DOUBT IN OUR MINDS THAT YOU WILL BE CLEARED OF THESE CHARGES YOU HAVE OUR WHOLEHEARTED SUPPORT.

MAX MOORE, SEC. TREAS., 460.

JAMES R. HOFFA

VERY DISAPPOINTED IN THE UNJUST VERDICT WISH YOU EVERY SUCCESS ON YOUR APPEAL YOU HAVE THE SUPPORT OF THIS LOCAL UNION.

JOE EDGAR, SECY. TREAS., GENERAL TEAMSTERS LOCAL 162.

JAMES R. HOFFA

THE OFFICERS AND MEMBERSHIP OF THIS LOCAL UNION ARE IN THE FIGHT WITH YOU ALL THE WAY THE BATTLE IS NOT LOST WE HAVE JUST BEGUN TO FIGHT.

JIM HAGGIN, SECY. TREAS.; JIM LESTER, PRESIDENT.

JIMMY AND JO HOFFA

CONTINUED SUPPORT AND ALLEGIANCE.

DRIVE AUXILIARY TO JOINT COUNCIL TEAMSTERS 37 MRS. MERTON MILLER PRESIDENT.

JAMES R. HOFFA

YOU MAY DEPEND ON MY 100 PER CENT SUPPORT AND COOPERATION AS IN THE PAST.

J. W. ESTABROOK SEC. TREAS., WAREHOUSEMENS LOCAL 206.

JAMES R. HOFFA

THE OFFICERS AND MEMBERS OF OUR LOCAL UNION ARE 100 PER CENT BEHIND YOU. PLEASE KEEP THE FIGHT UP FOR THE BENEFIT OF ALL OF US. WE ARE CERTAIN THAT THE APPELLATE COURTS WILL VINDICATE YOU IN THIS GROSS MISCARRIAGE OF JUSTICE.

LOCAL UNION 389 CHARLES F. NACCARTO, LES COLE, BENNY FRANCHIMONE, MONTY DUTTON, JAMES JOYCE MEL WALSH AND DEWEY COPELAN.

JAMES R. HOFFA

LOCAL 166 SALES DRIVERS AND DAIRY EMPLOYEES OF SAN BERNARDINO WANT YOU TO KNOW THAT THE LOCAL UNION IS 100 PERCENT BACKING YOU IN YOUR EFFORTS TO ATTAIN JUSTICE IN THE COURTS OF THIS NATION.

ANYTHING THAT LOCAL 166 CAN POSSIBLY DO TO ASSIST AND ENCOURAGE YOU WE ARE READY TO DO SO THE VERY BEST TO YOU.

C. W. WRIGHT SR., SCTY, TREAS.

JAMES R. HOFFA

LOCAL 871 GIVES YOU A FULL VOTE OF CONFIDENCE. WE ARE WITH YOU ALL THE WAY.

SECY. TREAS., CARL A. BLOMQUIST.

JAMES R. HOFFA

WE ARE PULLING FOR YOU BEST OF LUCK FROM YOUR FRIENDS IN LOCAL 982 LANCASTER, CALIF.

YOUR FRIEND JAMES M. DUFFEY, SECRETARY TREASURER.

JAMES R. HOFFA

I DO NOT UNDERSTAND HOW THE JURY COULD MAKE SUCH A PHONEY DECISION. WE KNOW YOU HAVE DONE MORE FOR THE WORKING MAN THAN ANY ONE ELSE IN THE LABOR MOVEMENT WE ARE STILL BEHIND YOU 100 PER CENT.

FRANK D. WILSON, LOCAL 467.

JAMES R. HOFFA

AS RANK AND FILE WE EXTEND OUR SINCERE WISHES FOR A DECISION IN YOUR FAVOR. FRATELNALLY YOURS,

LOCAL 224 MEMBERS JIM KINNEY, GASTON ORTIZ, BOB PORTER, MAURI RIGANDI, HOWARD HOLMES.

DEAR JIMMY

SORRY TO HEAR OF THE DECISION OF YOUR TRIAL BUT FEEL THE SAME AS YOU MUST FEEL THAT IT WILL BE REVERSED IN YOUR FAVOR IN THE HIGHER COURTS.

SALTY DYKES AND FAMILY.

DEAR JIMMY

OUR THIRTY SEVEN HUNDRED MEMBERS AND THE EXECUTIVE BOARD ARE PROUD OF YOU AND THE FIGHT YOU PUT UP THE FINE JOB YOU DID FOR OUR MEMBERS IN THE NEGOTIATIONS OF THE LAST NATIONAL FREIGHT CONTRACT AND THE WAY YOU HAVE FOUGHT FOR YOURSELF AND OFFICIALS OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS.

FRANK J. MATULA, JR. SECY. TREA. LOCAL UNION 396.

JAMES R. HOFFA

THE EXECUTIVE BOARD AND MEMBERSHIP OF LOCAL 208 GOES ON RECORD AS SUPPORTING YOU 100 PER CENT AS THE GENERAL PRESIDENT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS.

EDWIN R. BLACKMARR, SECY. TREA. FREIGHT DRIVERS LOCAL 208.

JAMES R. HOFFA

SOUTHERN JUSTICE BE D..... COUNT LOCAL 420 IN YOUR CORNER 100 PER CENT FRATELNALLY.

JAMES W. HALL, SECY. TREA.

First Pension Checks



Retired workers in the excavating industry were awarded their first pension checks recently in Chicago, in ceremonies conducted by Teamster Local 731. Plan is financed by employer contributions of 15 cents per hour to a jointly administered fund. Pension trustees (back row) are, left to right, Ted Creil, Illinois Road Builders Association; Larry Monahan, president, Local 731; Robert Madden, Excavators, Inc.; and Matt Boss, Local 731 secretary-treasurer. Newly retired members (front row, left to right) are Harold Slocum, Jake Potts, Charles Kelly, Anthony Riley and Dominic Weber. Second row, left to right, Ray Hanifen, William Johnson, Percy Hagerman, John Jungles, William Oertel, John Anderson, Anthony Kowalski and Clarence Greenwald. All have reached their 65th birthday and have 20 years service in the industry.

JIMMY HOFFA

MY CONFIDENCE HAS NOT BEEN SHAKEN IN YOUR LEADERSHIP BECAUSE OF THIS TEMPORARY DEFEAT BY THE ENEMIES OF LABOR YOU FRIEND AND BROTHER TEAMSTERS.

BILL R. MAYES, LOCAL 186, VENTURA, CALIF.

JIM

LET ME ADD MY WORDS OF ASSURANCE TO YOU THAT YOU HAVE NOT LOST A SINGLE FRIEND WE IN LOCAL 598 ARE WITH YOU ALL THE WAY.

PAUL W. BLINCO.

JAMES R. HOFFA

IT WAS A HARD BLOW TO HEAR THE RECENT COURT DECISION HOWEVER THAT DOES NOT ALTER OUR FAITH IN YOUR LEADERSHIP AS PRESIDENT OF THE TEAMSTERS UNION PLEASE LET US KNOW IF WE CAN BE OF ANY HELP TO YOU.

LOCAL UNION 357 BARNEY VOLKOFF, FAY W. MORRIS, THOMAS H. MORRIS, HERBERT HELMERS, LOU ANN TAYLOR, AL PRUITT, JACK VALOFF, A. W. BOCK, JOHN KIPCHO.

(At press time, letters and telegrams were still coming and will be acknowledged in a later issue.)

Civil Rights Discussion



Joseph Konowe, administrative assistant to Teamster General President James R. Hoffa and secretary-treasurer of Local 210, New York, is shown discussing assistance to the civil rights campaign with the Rev. Dr. Martin Luther King at a luncheon held at Governor Nelson Rockefeller's estate at Pocantico Hills in New York. Konowe is a director of the Urban League in Westchester, N. Y.

Area-Wide Milk Agreement Negotiated in Central States

Howard L. Haynes



ANOTHER pioneer contract was added to the long list of Teamsters Union area-wide agreements last month when the first Central States Fluid Milk and Ice Cream Master Agreement was negotiated for 25,000 members employed at more than 100 plants.

The Agreement covers all non-monetary items for all production and distribution workers at most Borden, Sealtest, Bowman Dairy, and Beatrice Foods plants in the 13 states of the Central Conference of Teamsters.

Monetary items of wages, pensions, health and welfare benefits, vacations, and so forth will be determined in addendas to the agreement to be negotiated by the various local unions.

Howard L. Haynes, recording secretary for the Mid States-East Coast

Dairy Conference and chief negotiator for the agreement, said the master contract becomes effective retroactively to Feb. 14, 1964, upon ratification by the members. The contract extends to Feb. 14, 1969.

Haynes estimated 80 per cent of the local unions in the Central Conference area have members that are affected by the agreement.

He predicted that while the contract now covers some 25,000 members, that in 3 years it will be covering 100,000 members as the master agreement is broadened when currently effective contracts expire.

Haynes said the master contract contains most of the standard Central Conference agreement language, and stressed a pair of particularly important clauses that were included in the agreement—a vendor clause and an area rate clause.

The vendor clause provides that a route presently operated as a company route will never be anything other than that. The route cannot be farmed out.

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April, 1964

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Floodtide of support for Jimmy Hoffa

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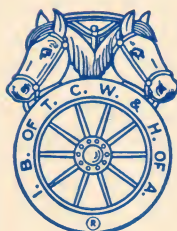
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Robert Holmes cited for outstanding record



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Message from the General President

Business as Usual

In the seven years during which I have been your president, you have come to know three things:

1. This International Union has strictly adhered to a policy of keeping you fully informed on matters which affect you and your organization.

2. Even though the vendetta of the Justice Department against me personally has occupied a great deal of my time, the business of the International Union has gone forward in such a manner that we are the envy of the labor movement, both in gains which have been made for you, the members, and in the administration of the union.

3. I have never backed away from a fight in my life. In all of my 32 years in the labor movement, I have consistently refused to "conform" as a price of peace, for the simple reason that I have always known that the price would come out of the pockets of the rank-and-file I was elected to represent.

When the Chattanooga jury returned its verdict on March 4th, it did not return a verdict against Jimmy Hoffa, private citizen. It returned a verdict against Jimmy Hoffa, president of the Teamsters Union.

Until that day when the Teamsters Union lays down its arms and reaches into your pockets to pay the price for "peace," the president of this International Union, whether he be Hoffa or someone else in the future, will occupy a precarious place in society, indeed.

These things are in store for this International Union in the coming months:

1. I will appeal the Chattanooga verdict to the highest court of the land, if that is necessary. The best legal minds in the country are certain that the record in that case is filled with error. By the admission of the judge who tried the case, it took him only two hours and 20 minutes to read the testimony the jury was allowed to hear, even though the court heard testimony for nearly seven weeks.

All the rest of the time, testimony was heard with the jury absent.



A recent copy of the *Congressional Record* contained 10 pages of expressions of concern by Congressmen over the police state and vendetta methods of the Justice Department. All of these will be aired in appeals courts. Although I say the verdict in Chattanooga was a "foul scheme by paid informers, convicted felons, and persons who use the courts as toys and instruments to satisfy personal hates," I still have explicit faith in ultimate justice. I am confident that this foul conspiracy to jail a labor leader will be reversed.

2. The business of the International Brotherhood of Teamsters will be conducted as usual. Whenever possible, I will be in the field talking with you, the rank-and-file, finding out first-hand what your problems are and working with you to come up with solutions. The open door policy in Washington headquarters will continue. I am still available to any one of you desiring to speak with me.

I repeat, I have faith in the ultimate triumph of justice, and I ask your continuing support so that together we may continue to march forward in our efforts to secure a better way of life for you and your family. We have come quite a way down that road thus far.

Be assured that nothing has changed. Be assured, too, that those who would have it otherwise never learned how to work long enough in any one day to keep me from representing you who elected me to this high office.

A handwritten signature of Jimmy Hoffa in dark ink. The signature is stylized, with a large 'J' and 'H' and a cursive 'Hoffa'.

Teamster Board Supports Hoffa, House Committee Named

As this issue of the International Teamster Magazine went to press, the General Executive Board of the International Brotherhood of Teamsters, meeting in regular quarterly session in Hollywood, Florida, gave an unanimous standing vote of confidence to Teamster President James R. Hoffa.

Defense Funds

Additionally, the Teamster Vice Presidents unanimously approved the establishment of voluntary rank-and-file defense funds in their geographical areas wherever rank-and-file members are desirous of establishing such funds. The resolution was made in response to hundreds of such requests from rank-and-file members.

Investigation

Breaking on the heels of the two resolutions in support of Hoffa was the announcement that Emanuel Celler, Chairman of the House Judiciary Committee, that a select House subcommittee has been named to investigate charges of Justice Department excesses in the trial of Hoffa in Chattanooga, and to determine whether or not Hoffa's constitutional rights and civil liberties have been violated.

Named to the Committee in addition to Celler who will serve as Chairman were:

James Corman, Democrat of California

Jack Brooks, Democrat of Texas

William McCulloch, Ohio Republican

James E. Bromwell, Republican of Iowa

The text of the resolutions adopted by the Teamster General Executive Board follows:

Resolution

WHEREAS, we the members of the General Executive Board of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, represent many years of experience in the Trade Union movement, many of us having begun our efforts in the labor movement during the turbulent 1930's when labor was attacked from all sides, and

WHEREAS, over the years we have seen many labor leaders convicted in an atmosphere of prejudice and emotion in lower courts, only to be vindicated when their cases were reviewed by appellate courts, and

WHEREAS, we the members of this General Executive Board of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, believe that only through the preservation of our constitutional rights and civil liberties can we successfully maintain our Democracy against attacks from without as well as from within, and

WHEREAS, we believe that both the constitutional rights and civil liberties of our General President James R. Hoffa have been trampled upon by the Justice Department in its efforts to secure a conviction, regardless of the means used,

NOW, therefore, be it resolved, that we the members of the General Executive Board of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, do hereby declare our continuing faith in the stewardship of this International Union by General President James R. Hoffa and pledge him our continuing support against thieves and other publicized assaults on his constitutional privileges and civil liberties.

Resolution

IN VIEW of the many inquiries received by International Union Vice Presidents of this International Union concerning the manner in which rank-and-file members can come to the defense and support of Teamster General President James R. Hoffa in his current legal struggle with a vindictive U. S. Department of Justice, and

SINCE, it is right that if rank-and-file members are desirous of expressing their gratitude to General President Hoffa for his leadership in the area of higher wages and better conditions and desirous of registering their protest of police-state methods in a Democracy they should be free to do so, now

BE IT THEREFORE RESOLVED, that the Vice Presidents of this International Union find no obstacles under the International Unions Constitution for the policy of the International Union to the establishment of voluntary rank-and-file defense funds in the geographical areas of their jurisdiction through which rank-and-file members may, if they so desire, make a voluntary contribution to General President James R. Hoffa in his defense against the police-state methods used against him by the U. S. Department of Justice.

Members Urged to Write Congressmen

Teamster General President James R. Hoffa's message to the membership which appears on page 34 of this issue, was mailed to all unions, joint councils, all general organizers and the four area-wide conferences to keep the membership abreast of happenings which will affect them and their organization.

After reading this message, you are urged to write to your Senators and Congressmen in Washington, D. C., calling upon them to join in requests already pending in both Houses of Congress for an investigation into the Justice Department and its violations of the constitutional rights of General President Hoffa in the recent trial in Chattanooga, Tennessee.

Teamster Testimony Advocates Repeal Of Overtime Exemptions for Canneries

TEAMSTER testimony favoring repeal of Fair Labor Standards Act overtime exemptions for workers engaged in agricultural processing was entered into the record recently by Sidney Zagri, Teamsters Union legislative counsel.

Zagri testified before a subcommittee of the House Committee on Education and Labor which was considering legislative proposals—companion bills H.R. 9824 and S. 2487—to extend coverage of the Act to additional workers.

Along with pledging support for the measures, Zagri urged that the bills be changed so as to repeal rather than amend the offensive sections of the Fair Labor Standards Act.

Repeal of Sections 7(b)(3), 7(c), and 13(a)(10), would extend the Act's benefits to workers "handling, packing, and processing farm products."

"One of the expressed basic objectives of the Fair Labor Standards Act," said Zagri early in his testimony, "is to end 'labor conditions detrimental to the maintenance of the minimum standard of living necessary for health, efficiency and well being.'"

Lowest Wages

He continued:

"Yet in the food processing industries . . . these workers are totally or partially exempted from the benefits of the Act. In an area where the need is greatest, statutory protection is denied. The exemptions adversely affect the very workers who need protection the most. Workers processing agricultural commodities earn some of the lowest wages in the United States."

Zagri emphasized: "There is no valid reason to discriminate against food processing workers and deny them a standard of living equal to that of other American workers in other enterprises."

He noted that the 40-hour work-week was a national labor policy consistent with the productivity and needs of the people, "yet only in industries processing farm products are workers denied overtime rates of pay for overtime work at times of peak production."



Sidney Zagri

The basis on which the exemptions are permitted differ substantially.

Section 7(b)(3) permits overtime exemptions in any industry or related branch considered to be of a seasonal nature, whether or not the plant in which a particular worker is employed meets the tests determining seasonality.

Overtime exemptions under Section 13(a)(10) depends upon the engagement within the area of production, by the particular worker in one of the operations specifically named in the section. Under Section 7(c), exemption depends upon the employee's engagement in a place of employment where his employer is engaged in the named operations. Additionally, in the case of initial processing of agricultural and horticultural commodities, the place of employment must be within the area of production.

The key phrases to remember are "seasonal nature" and "area of production." It is with these terms that thousands of workers are denied overtime pay when working more than 40 hours a week.

Whether an employee receives the benefits of the Act depends upon three things—his specific duties, the activities of his employer, and the nature of the industry.

Zagri told the subcommittee that the exemptions are so complex and

overlapping that they create confusion and uncertainty.

He cited 1961 amendments to the Act which referred to the "complicated" system of exemptions.

Zagri produced material to back up his views, such as a Labor Department statement describing the exemptions as unsatisfactory, misunderstood, difficult to administer, and having a tendency to produce competitive inequities.

In addition, the Wage and Hour and Public Contracts Division, in an annual report evaluating the Fair Labor Standards Act, once stated that there was "no sound justification, either economic or social, for the year-round overtime exemption . . ."

Other industries, like meat packing, also have to adjust to meet peak seasonal demands by extending the weekly work schedules. However, in those industries, time and a half is paid to employees working in excess of 40 hours a week.

Production Lines

Zagri stressed that progressive employers who negotiate with the Teamsters Union (or other unions in the canning and preserving industry) should not be penalized by the exemptions. More than 300 companies have agreements with Teamster local unions representing cannery workers.

Statistics were introduced to support the proposal to repeal the exemptions sections of the law.

Noteworthy was the fact that in 1951, average hourly earnings of production workers in canned (except sea) foods was \$1.26 compared with \$1.56 an hour in manufacturing—a 30-cent-an-hour gap. By 1962, the corresponding figures were \$1.95 and \$2.39 respectively—a 44-cent-an-hour gap.

One of the most impressive points made by Zagri was that the food processing industry is industrial in character today.

"Canning and preserving is not agriculture," said the Teamster legislative counsel. "Canning plants have production lines and machinery like any other factory. Fruit and vegetable packing plants have conveyor belts,

expensive working machinery and production lines . . . Plants are constantly increasing in size and scope."

A 1958 census of manufacturers revealed that 65 per cent of employees in canning and processing were employed at plants having 100 or more workers. Said Zagri, "These are full-fledged industries and not just little plants doing for the farmer what he might do himself."

Zagri said many of the plants are the property of industrial giants such as the California Packing Co., Libby, McNeil & Libby, Stokely-Van Camp, General Foods, and National Dairy Products Corp.

He cited also a trend of mergers in the canning industry. In 1947 there were 2,265 plants canning and processing fruits and vegetables; by 1958, the total had dropped to 1,607.

Zagri added the fact that agriculture itself, as outlined in a 1963 food study, "has taken on more and more of the character of industrialization in the United States."

Since 1937, farm productivity has increased about 180 per cent compared with a 100 per cent increase for industrial productivity in the same period.

The Teamster spokesman emphasized:

Mechanization

"The mechanization of field production and harvesting of processing crops, the synchronization of harvesting and picking, and the availability of fast, flexible truck transportation, have minimized perishability and permitted processors to draw on supplies from greater distances—thus extending their processing season."

Technological progress, in other words, has reduced the need for labor.

Extensive documentation was presented to show that the major segments of the canning and processing industry, under union contract, do not use or use less than the total exemption without impairing total output or competitive efficiency.

"Study shows," said Zagri, "that 9 of 10 establishments, by agreement, pay overtime after 40 hours per week during peak or processing seasons."

Further, testified Zagri, a Labor Department report on handling and processing of agricultural products shows that the canning and processing industry can afford to pay both the minimum wage and overtime pay.

So far as the "area of production" exemption is concerned, there is no

economic justification for it. Also, it is inherently discriminatory.

The "area of production" exemption gives some firms a competitive advantage in labor costs to some firms simply on the basis of geographical location. It denies workers basic labor standards on the basis of size or location of community. Nowhere else is this discriminatory principle followed.

For example, a worker employed in a small community or near the farm is not covered, but a worker doing the same job in a nearby city is covered by the Act. Both workers have the same needs and requirements.

Zagri said: "A firm or plant processing an agricultural product in a rural area for distribution and sale to outside markets should meet the same standards of wages and overtime pay as firms doing the same work in non-rural areas."

• Milkman Party

Clarence F. Glatz, a 38-year member of Teamster Local 603 in St. Louis, Mo., retired as a milk wagon driver recently and was honored with a party sponsored by his customers.

Glatz, whose customers unanimously agreed they were sorry to bid him farewell, said that through the years "I tried to treat everybody as I expected to be treated myself."

• Kit Carson Holiday

Believe it or not, Teamster negotiators have succeeded in writing Kit Carson's birthday as a holiday under an IBT agreement.

The birthday of the famous old-time scout became a paid holiday for 6 members of Teamster Local 542 in San Diego, Calif. It came about as the result of the union seeking a seventh paid holiday in a contract renewal with Bass Chemical Co.

The union suggested the worker's birthday, the day after Thanksgiving or the day before Christmas.

The public library was contacted to learn if anything noteworthy had ever happened on the day before Christmas besides Christmas eve. "Rudolph, the Red-Nosed Reindeer," was composed on that date, replied the library, and Kit Carson was born.

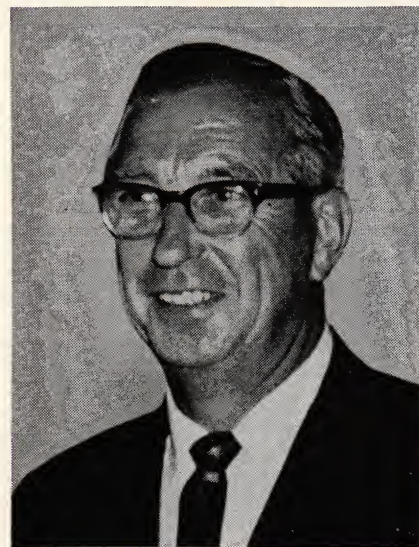
Negotiators thought Kit Carson's birthday more fitting and wrote it into the agreement.

Robert Holmes To be Given Service Award

Robert Holmes, president of Teamster Local 337 in Detroit, will be honored with a distinguished service award from Wilberforce University at a Detroit alumni banquet May 15.

First Award

Officials of the university located in Wilberforce, Ohio, said the award—the first of its kind to be presented



Robert Holmes

by the institution—was going to Holmes because of his outstanding record as a civic, business, and political leader of Detroit and Wayne County. Arthur P. Stokes, a university spokesman, wrote *The International Teamster*:

Unselfish Motives

"Through participating in numerous organizations pertaining to the general welfare of Detroit and its surroundings, Mr. Holmes has been of considerable assistance to Negroes and to alumni of Wilberforce University. His efforts in this direction have been propelled through unselfish and conscientious motives."

Rembert E. Stokes, president of Wilberforce, will present the award to Holmes. The university is a small denominational college more than 100 years old.

• Newspaper Contract

Teamster Local 372 has signed a 2-year agreement with the Detroit *News* covering district sales personnel as well as drivers for the daily newspaper.

The contract provides for wage increases of 10 cents an hour the first year and 9 cents the second year. Also added were more vacation allowances and a revised sick leave policy.

Clare O'Connor and Joseph Prebenda, president and secretary-treasurer respectively of Local 372, negotiated the agreement which runs through Nov. 15, 1965.

• Humble Oil Pact

Teamster Local 135 has negotiated a new contract covering drivers working for the Humble Oil & Refining Co., in Indianapolis, Ind.

Lloyd Reisner, Local 135 president, said the new agreement brings wage increases totaling 55 cents by 15-cent

jumps semi-annually with a final increase of 10 cents effective July, 1965.

As each increase in the hourly rate goes into effect, the hours of work will be reduced so that the men receive much more take-home pay for less working time.

• Plant Workers Join

Some 325 plant workers of the Lawson Milk Co., in Cleveland recently voted in a National Labor Relations Board election to join the bargaining unit from which Lawson drivers have been deriving benefits under Teamster Local 336 contracts for more than 7 years.

Seven contracts have been negotiated with the company by Local 336, without a single work stoppage, since August, 1956, when nearly 60 drivers voted to join the Teamsters Union.

Wage gains through the years totaled 65 cents. Other gains included basic work week reductions, seniority rights, holiday and vacation

clauses, health and welfare language, and so on.

Arthur Frindt, Local 336 president, said that gains won for the drivers through the years were consistently passed along to the inside plant workers, so that all Lawson employees benefitted by Teamster affiliation although only the drivers were officially represented.

Eventually, however, Frindt said the other agreement benefits were too strong to ignore and the plant workers stopped being free riders and became Teamsters also.

• Ready Mix Agreement

Teamster Local 957 in Dayton, Ohio, negotiated a new 3-year agreement covering 150 truck drivers employed by four firms belonging to the Miami Valley Ready Mix Concrete Assn.

The contract provided for a total package of 30 cents of which 22 cents was in hourly wage increases—10 cents the first year and 6 cents in each of the next 2 years.

Companies belonging to the association are Hilltop Concrete Co., Moraine Ready Mix Co., Ready Mix Corp., and Dayton Builders Concrete Co.

• Two Elections Won

Teamster Local 283 recently won a pair of National Labor Relations Board representation elections in Detroit. In both cases, the employees had formerly been working under contracts negotiated by the Oil, Chemical, and Atomic Workers Union (AFL-CIO).

Employees at American Oil, consisting of pipeline workers at terminals in River Rouge, Taylor, and Napoleon, Mich., voted for the Teamsters by a count of 18 to 9.

Fuel drivers at Austin Oil voted for Teamster representation by a score of 11 to 1.

• Poultry Election

Teamster Local 818 at New York City recently won representation rights for the employees of New York Poultry By-Products, Inc., in a National Labor Relations Board election.

Patrick Sullivan, Local 818 president, said the first contract negotiated for the poultry firm's workers provided wage gains ranging from \$36 to \$46 per week plus welfare, vacations, sick leave and other benefits.

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FOR YOUR INFORMATION

..... RELATIVELY UNREPORTED in the nation's press is the fact that Edward Ball, board chairman of the strikebound Florida East Coast Railway, has spurned all efforts to mediate an end to the strike that is now more than a year old. Ball's views toward the men and women who work for him have been likened to an 18th century labor philosophy. He has refused, for example, to pay an increase to the FEC strikers that has been granted on all other railroads and which would cost Ball's line only \$331,000 a year. Ball, in refusing the pay hike, pleaded "poverty." Yet in 1963, Ball's sister, Mrs. Jessie Ball du Pont, received nearly \$8.6 million in annuities from the du Pont Estate, a financial empire headed by Ball which holds 60 per cent of the FEC stock. Of the total, Mrs. du Pont contributed about 12 per cent to a charitable foundation, leaving her with a 1963 net income from the Estate of more than \$7.5 million.



..... ONLY one simple division step is needed to find out the true interest rate of any loan when using a device invented by two men at Michigan State University. Dr. John Brake, agricultural economist, and M. E. Wirth, also an economist, got interested in the idea when they came across a credit plan for farm machinery that claimed a 12 per cent interest charge -- but when they figured it out, Brake said, "we found the annual interest rate was over 40 per cent." So they developed the calculator to help make people more aware of actual credit costs. For Michigan citizens, the calculator is available free of charge from the Bulletin Office, 10 Agricultural Hall, Michigan State University, East Lansing, Mich. The item to ask for is Extension Folder F-322, "Interest Rate Calculator."

..... DEMOCRACY in trade unionism has a big edge on democracy in business. A prime example recently came to light when the venerable Bank of New York held its first stockholders meeting in 180 years for general discussion of the bank's affairs. It was somewhat difficult for the bank's president, Samuel H. Woolley, to open the meeting since there was no earlier format to be followed. Nevertheless, open it he did. Woolley said the stockholders meeting was in response to urging from "the Gilbert brothers." John Gilbert, stockholder, replied that most of the credit was due his wife since it was at her urging that he and his brother -- as the Wall Street Journal described it -- "repeatedly called on the bank's management to hold such sessions."



..... WHITE COLLAR CRIME is reaching staggering proportions in the United States. Insurance companies estimate that white collar employees take more than \$4 million a day from their employers. The loot is in the form of petty cash as often as it is merchandise. The loss is greater than that suffered through break-ins of which there were 900,000 in 1962 for a \$171 million total. Norman Jaspan, head of a business that investigates such "internal dishonesty," says the workers are not crooks but are opportunists. Jaspan claims that the responsibility for the loss belongs to the employer who fails to measure up to the obligations due the people who work for him. In other words, if workers received higher wages, their desire to commit penny-ante theft would decrease.



..... MOONLIGHTING increased sharply during 1963 according to a report by the Bureau of Labor Statistics. The number of workers holding more than 1 job increased 600,000 to 3.9 million during the period from May, 1962, to May, 1963. Altogether, multiple jobholders account for 5.7 per cent of the total employment. Government officials -- with the echoes of President Johnson's declaration of war on poverty ringing in their ears -- said they were unable to determine the cause of the sudden upturn in moonlighting during 1963.

..... PREDICTIONS of master distribution terminals appearing on the map -- replacing smaller warehousing units -- are coming more true every day. REA Express just opened a terminal in Highland, Ind., to serve a 350-square-mile area. The new terminal consolidates former express offices in Hammond, Gary, and Crown Point in Indiana, and Harvey, Ill. Altogether, it will handle shipments for more than 5 dozen communities. The terminal is part of REA'S continuing modernization program as the express company opens key centers across the nation. The changing system involves the use of fast, long distance rail hauls between major cities connecting with frequent, short-haul truck routes to and from pivotal terminal areas.



..... HOW MUCH DO YOU OWE? Federal statistics show that debt of all kinds in the United States has hit the \$1.1 trillion mark. Debt has increased \$700 billion in the past 2 decades; more than 85 per cent of that has been in private debt. Since the end of World War II, federal debt has increased 11 per cent to a total of \$309 billion. State and local debt in the same period has jumped nearly 500 per cent to \$82.1 billion. Private debt, meanwhile, soared from \$140 billion to \$753 billion -- a gain of nearly 440 per cent.

..... LABOR UNIONS lose about 5 per cent more bargaining rights elections in the South than elsewhere in the country according to a National Labor Relations Board study. The study also indicated that non-farm workers in southern states account for 20 per cent of the nation's work force, but only 11 per cent of total union membership in the U.S. An NLRB official, noting that it was obvious that unions have been less successful in the South, added the understatement of the year when he said: "Many southern employers and communities are prone to oppose unionism."



..... INCOMES OF \$3,000 or less were reported by 9.7 million American families in the latest census. The figures were released recently by the Census Bureau in a special 56-page report. About 19 of every 100 white families had an income under \$3,000 in 1959 said the report, and about 48 of every 100 non-white families were in the same fix. Also in the report was the fact that between 1949 and 1959, median family income in the U.S. increased from \$3,083 to \$5,657.

..... BEGINNING salaries for college graduates continue to run high. A survey of placement officers at 107 colleges across the country recently shows that technical students average \$614 a month, while graduates with non-technical degrees can now average \$515 a month.

FIFTY YEARS AGO

in Our Magazine

Vol. XI

(From the April, 1914, issue of the TEAMSTER)

Number 4

The Big Question: Will U. S. Go To War With Mexico?

While the Socialist Press was pleading with the Wilson Administration not to go to war with Mexico, the big question was whether the munitions manufacturers would have more influence than the working man and woman in the final decision.

The thinking, according to the Socialist Press, is that President Wilson does not want war—yet. His army does want war. Many people who do not believe politically with Wilson are trying to embarrass him and his secretary of state, Bryan, by showing that Wilson's policy of "watchful waiting" is driving us toward war, which Wilson's critics hope to see declared.

But President Wilson has his ear to the ground, and if he keeps his present wisdom he will not urge intervention till he hears the signs which mean that he can send the troops in, backed by the roused enthusiasm of capitalism on the rampage. A popular war would re-elect Wilson, an unpopular war would drive him out of public life.

The United States will go to war with Mexico if the war lobby in Washington, if the manufacturers who will get rich off war, if the diplomatic patriots whom the Monroe Doctrine and "what Europe thinks of us" weighs more heavily than human life and happiness, have their way.

(In spite of the protests of the Socialist elements of our society during this period in our history, the U. S., as we all knew, did go to war with Mexico with the landing of the first wave of Marines on April 9, 1914. The conflict wore on for three more years until the U. S. sent Gen. John J. Pershing into the fray with 12,000 troops to end the hostilities in February, 1917.)

Walsh Says Nation Needs Cooperation Of Labor, Industry

Should the consumer boycott be as legally lawful as the just strike? This question was one of many discussed by the chairman of the Federal Commission on Industrial Relations, Frank P. Walsh.

In a statement on the "Nation's Industrial Problems," Chairman Walsh said that it is essential that some word be found that will bring a sense of our essential oneness home to every man, woman and child in the country, so that we may have co-operation, not antagonism.

In his wide ranging statement which touched on a number of problems in industrial relations, Walsh said that he found among leaders of organized labor a bitter unanimity in declaring against the distinction that the law makes between strikes and boycotts. If it is lawful to strike, they argue, why is it unlawful to boycott, for the refusal to patronize an antagonistic employer differs little, if at all, from refusing to work for an antagonistic employer.

CORRESPONDENCE

Apropos of the lead story at the top right hand corner of this page is the following letter from San Diego, Calif.

Mr. D. J. Tobin, Indianapolis, Ind.:

Dear Sir and Brother:

I have been instructed by Local 195 to notify the general membership through the magazine that Mr. _____ has been expelled from our local union for being a police informer while acting as business agent. He also collected dues from many of the members and failed to turn the money into the treasury. All locals and brother members are asked to be on the lookout for him and shun him as they would a leper.

Respectfully yours,
Jos. C. Finch

Sec.-Treas., Local Union 195

Tobin Deplores Industry Use Of Detectives As Strike-Breakers

The increasing use of detective agencies by industry to aid in attempting to break legitimate strikes and in some cases to cause them, was deplored by Teamster President Daniel Tobin in an editorial appearing in the official magazine.

"Although we have had strike-breaking agencies for several years," Tobin wrote, "we did not have to deal with them in those days except during strikes. But since this new development in our American lives, the hardest battles we have with the strikebreaking agencies, or with their blood-sucking members, is to prevent them from causing strikes during periods of absolute peace and harmony."

Tobin then went on to point out how the strike-breaker infiltrates a bona fide trade union.

"During times of (labor) peace, these strike-breaking agencies have, in every organization in the district in which they are located, certain of their employees working at the occupation or at the craft of each local labor organization. They hold active membership and are even sometimes elected to office.

"When there is nothing at all doing they start something, these agencies, and they report the proceedings of each meeting of the local labor organization to the strike-breaking agencies immediately after the meeting.

The head man in the office then has a circular printed, sending the circular to all the employers in the district or neighborhood. These circulars usually contain a statement to the effect that their agency can furnish information about everything going on in the unions, and that they have reason to believe that there is a certain agitation being started against the said concern by the labor organization and that for a bonus of so much per year, they can guarantee full information as to what is transpiring in the local labor organization."

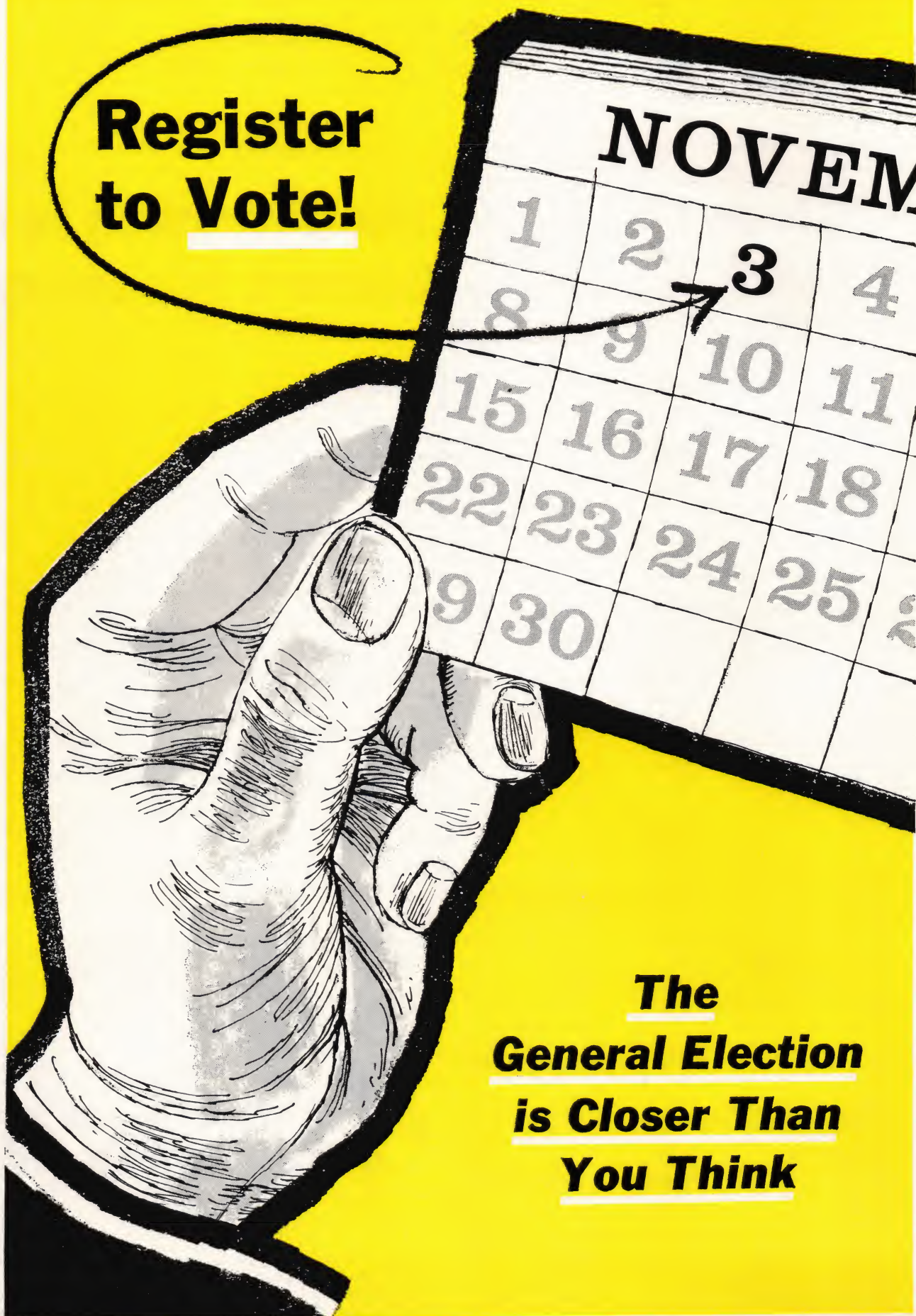
President Tobin estimated that some strike-breaking agencies are grossing nearly a half-million dollars annually from employers for this type of undercover activity.

To combat these agencies, Tobin urged all our members to beware of the men in their union answering this description and to show their employers his article.



The use of detective agencies as strikebreakers and agitators within labor unions is becoming more and more commonplace within American industry. This sketch by Joseph Becker shows Coal and Iron Police firing on a striking group of Polish miners.

**Register
to Vote!**



**The
General Election
is Closer Than
You Think**